In a world undergoing profound change, we commend the durability of the Enfants de Sanofi (Children of Sanofi) association, which celebrated its 25-year anniversary in 2018.

As for the association’s mission, it remains the same, wholly dedicated to the cause of employees’ children.

Everywhere, where Sanofi is present in the world, and when no solution seems possible, the association supports children facing health, family or education problems that are affecting their daily lives and compromising their futures.

Enfants de Sanofi is committed to facing the children’s difficulties with hope. This commitment comes from a spirit of solidarity that gets stronger year after year, and which was made particularly clear in 2018 with very creative fundraisings organised at numerous Sanofi sites during the association’s 25 years celebrations.

On behalf of the Enfants de Sanofi team, I would like to warmly thank those who have been personally involved with Enfants de Sanofi and whose commitment will continue.

MISSION

Enfants de Sanofi responds to individual requests for assistance by giving financial support or advice, and organises collective actions for the children of employees within a site or country.

- Financial or material assistance when there is no other solution.
- For employees’ children, from birth to 25 years of age.
- Confronted with health problems, disability or problems at home or school.

Special operations are also implemented to assist children and families in emergencies when exceptional events or natural catastrophes occur.

ENFANTS DE SANOFI, AN ASSOCIATION FOUNDED IN 1993

- Association Law of 1901, independent from the hierarchical structures of Sanofi
- It is based on three structures: the Board of Directors, the Sponsoring Committee, and the Corporate Social Responsibility (CSR) administrative team
- Operating costs borne by Sanofi
In September 2018, a powerful 7.5-magnitude earthquake shook the island of Sulawesi, located in central Indonesia. The earthquake was followed by a tsunami. The town of Palu, home to 350,000 inhabitants, was struck by a 1.5 metre wave that caused several dozen deaths and hundreds of injuries.

Sanofi employee Hendra Liewan and his family lost everything during the disaster. He was slightly injured and his moped was destroyed. Sanofi Indonesia’s crisis unit sprang into action and succeeded in reuniting the family and evacuating them to the town of Makassar.

The subsidiary mobilised to help the family find and furnish a new accommodation and replace the employee’s moped. An internal fundraising among colleagues was also organised. An exceptional donation from Enfants de Sanofi (€4,000) was added to the allocated financial aid to contribute to equipping the household.
INDIVIDUAL ASSISTANCE 2018

In 2018, Enfants de Sanofi received 145 individual assistance requests from 30 countries. This figure is generally consistent with 2017 (143 families assisted in 28 countries).

SOURCE OF THE REQUESTS

French employees sent 50 requests, a number almost 30% lower than the previous year (70 requests, i.e., 43% of all requests in 2017). As for the number of requests from the rest of Europe, they increased by approximately 20% (27 requests, up from 22 in 2017). Employees in the Latin America region submitted 32 requests (a number consistent with 2017, when there were 34 requests), of which a third came from Colombia (10). 19 requests were submitted by families from Asia and Oceania (vs. 23 in 2017). Africa and the Middle East sent 14 requests (vs. 13 in 2017), and the United States sent 3 (vs. 2 in 2017).
Issues related to disability represent more than half of the requests for individual assistance (58%).

Requests linked to disability came from 21 countries and concerned 87 children. In total, the budget committed to disability issues in 2018 was €332,000.

This budget has increased by nearly 25% in relation to 2017 (€268,000 for 66 children in 19 countries).

**FRANCE** 34% – 50 requests

1 Amilly  
1 Alfortville  
2 Aramon  
1 Chilly  
1 Compiègne  
2 CRB  
5 CSVB  
1 Le Trait  
8 Marcy-l’Etoile  
1 Marly-la-Ville  
2 Montpellier  
2 Neuville  
2 Saint-Aubin-lès-Elbeuf  
2 Saint-Germain  
3 Tours  
4 Val-de-Reuil  
7 Vertolaye  
5 Vitry

**EUROPE** 19% – 27 requests

1 England  
8 Spain  
2 Hungary  
5 Ireland  
2 Poland  
1 Romania  
7 Turkey  
1 Ukraine

**AFRICA/MIDDLE EAST** 10% – 14 requests

3 South Africa  
2 Cameroon  
1 United Arab Emirates  
5 Egypt  
3 Tunisia

**ASIA/OCEANIA** 13% – 19 requests

3 Bangladesh  
2 China  
2 India  
2 Indonesia  
4 Philippines  
1 Russia  
5 Vietnam
COLLECTIVE ACTIONS 2018

In 2018, the association implemented prevention and treatment actions, education programs, and awareness-raising actions in 10 countries. 2,404 children of employees were involved in these actions.
ASIA/OCEANIA
- CHINA: Medical check-ups / 151 children
- VIETNAM: Vaccinations / 162 children

AFRICA/MIDDLE EAST
- EGYPT: Vaccination, diabetes monitoring, eye tests / 850 children

EUROPE
- HUNGARY: Eye tests and vaccinations / 264 children
- ITALY: Introduction to journalistic writing and social networks / 137 children
- TURKEY: Istanbul and Lüleburgaz: Yoga and well-being workshops / 450 children

LATIN AMERICA
- BRAZIL: Inclusion and diversity workshops / 100 children
- COLOMBIA: Drug abuse, prevention of STDs / 200 children
- PARAGUAY: Family day on the theme “environmental protection” / 60 children
- MEXICO: Ocoyoacac: Dental care / 30 children
€556,913 spent

SPENDING 2018

SPENDING DISTRIBUTION BETWEEN INDIVIDUAL ASSISTANCE AND COLLECTIVE ACTIONS

Evolution compared to 2017
The budget allocated to individual assistance increased slightly in comparison to the previous year (€505,020 spent versus €502,000 in 2017, i.e., +0.6%). Without any special operation needed in 2018, collective action spending decreased by more than 50%. In 2017, Enfants de Sanofi contributed as much as €60k to Mexico and Venezuela.

SPENDING DISTRIBUTION BY NATURE

Evolution compared to 2017
Compared to 2017, the share of spending dedicated to health decreased, whereas that allocated to education/specialised education increased. Spending dedicated to family assistance remained consistent.

Nearly half of the spendings in 2018 involved health, a little over a third was on education and specialised education.
AFRICA/MIDDLE EAST: €48k
Africa and the Middle East saw their share of spending increase from 2017 to 2018 (5% vs. 9%).

LATIN AMERICA: €133k
Spending for Latin America only made up around a quarter of total spending (33% in 2017).

EUROPE: €117k
2018 spending for Europe was equivalent to that of 2017.

FRANCE: €160k
France submitted fewer individual requests than in 2017 (~28.5%) but the related proportion of spending increased (29%, versus 16% in 2017).

ASIA/OCEANIA: €97k
The spending total remained consistent in Asia/Oceania (16% in 2017).
**SOURCE OF EMPLOYEE DONATIONS**

France is always a generous contributor, donating €61,663 (i.e., 40% of donations), which represented a 23% increase in relation to 2017 (€50,000). Donations from outside France also increased (€95,494, versus €71,000 in 2017). More generally, Europe and Latin America are the two regions the most involved in donations (€34,792 and €29,105, respectively).

**DONOR COUNTRIES’ INITIATIVES**

The diversity of fundraising methods reflects the countries’ own choices and the participation of numerous volunteers: theatre, yoga classes, payroll donations, sales of recipe books, honey, olive oil, chocolate, handicraft products, foosball table, massage armchair, Christmas cards, the “Solidary dessert” initiative, Children’s Days, etc.

- **In France**, the €61,663 collected came from the “Solidary Dessert” initiative deployed across 13 sites (€13,400), sales of honey (€5,400), payroll donations (€18,600) and other actions such as tombolas, sales of calendars, HSE recipe books, etc. (€24,200).

- **In Ireland**, the Waterford site collected €24,339 during the “Sanofi Does Strictly” charity evening, thanks to the participation of over 600 employees.

- **Brazil** contributed a fantastic €20,710 from payroll donations.

- **In 2018, Romania** was able to make a donation for the first time, thanks to the organisation of an auction sale.

- **Each year** Germany, Japan, Mexico, Panama, Russia and Turkey are also loyal contributors to Enfants de Sanofi.
Several countries organised special events and invited children and families to share the 25-year anniversary celebrations.

22 participating sites in 12 countries

3 global initiatives
- Sanofi Worldcup 2018
- Running together
- HSE recipe books, student edition

In France
- Le Trait and ElBeuf: launch of the Children’s Club. Activities around solidarity, creation of wrapping paper and cards with the children’s drawings. Cooking activities and charity sale of the cakes made by the children.
- Gentilly and Croix de Berny: Solidarity afternoon with the children. Creation of Christmas handicrafts with recycled materials and charity sale on site.

In China
Children’s Day “Empowering Children”.

In Mexico
Several activities with the employees: a wall of wishes, an altar contest for the “Día de los muertos”, and contribution for the opening of the fitness room.

In the Czech Republic
Communication campaign and a Family event with the children.

In Brazil
Communication campaign and Children’s Day about Diversity & inclusion.

In Romania
Auction sale of items made by employees.

In the Philippines
The “Honesty Store”, a charity sale of items donated by employees.
THANK YOU

ENFANTS DE SANOFI WOULD LIKE TO THANK ALL VOLUNTEERS AND DONORS FOR THEIR COMMITMENT TO THE CHILDREN OF THE EMPLOYEES.

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