

CHILDREN'S RIGHTS

G4 indicators: G4-15, G4-DMA, G4-HR11

GRI Standard:

408-1: Child Labor

Sanofi's commitment to respect and promote children's rights is a constituent part of our human rights vision and approach. Its aim is to align with the **10 Children's Rights and Business Principles**¹ developed by UNICEF in March 2012 together with the United Nations (UN) Global Compact and Save the Children.

I. PRINCIPLE 1: ALL BUSINESSES SHOULD MEET THEIR RESPONSIBILITY TO RESPECT CHILDREN'S RIGHTS AND COMMIT TO SUPPORTING THE HUMAN RIGHTS OF CHILDREN

1. A commitment embedded in our human rights statement and approach

Sanofi's commitment to respect children's rights is embedded into the business from the top, through the endorsement of Sanofi's human rights statement by the Senior Vice President in charge of Corporate Social Responsibility (CSR).

The statement specifies that as a multinational healthcare company keenly aware of its social responsibility; Sanofi is committed to integrating respect for human rights into all its business operations and public positions. We are convinced that, while states and governments have a duty to protect human rights through adequate laws and policies, businesses also have a role to play, which begins with identifying their own impacts on human rights and taking measures to prevent human rights violations.

Among other relevant international standards, Sanofi is committed to upholding the two emerging international reference frameworks that are the United Nations Guiding Principles on Business and Human Rights and The Children's Rights and Business Principles developed by UNICEF, the United Nations Global Compact and Save the Children.

Sanofi's commitment to respect human rights is the foundation of our CSR approach. It provides Sanofi with an inspirational framework and guide for analysis and action towards continuous improvement in our CSR pillars. In line with the United Nations Guiding Principles, Sanofi pays a particular attention to the rights and needs of, as well as the challenges faced by, groups or populations that may be especially vulnerable, such as children.

2. What are children's rights for Sanofi?

As a global healthcare leader operating in over 100 countries, the company brings heightened attention to:

- **Human rights at work**, including the right to safe working conditions and the elimination of child labor, whether for Sanofi's employees or those of its suppliers and business partners;
- **The right to health, and all human rights related to, or constitutive of, this right**, such as access to healthcare or the issue of pharmaceuticals in the environment. Children under the age of 18 account for nearly one-third of the

¹ The first comprehensive guidance to companies on how to integrate children's rights into their policies and business processes.

global population, and we are committed to protecting and improving their health, and support governments and other stakeholders' efforts to reduce the barriers to access to healthcare for children;

- **The whole spectrum of human rights of patients and clinical trial participants**, going beyond the right to health to encompass, for instance, the right to access information or the right to privacy.

3. Raising awareness about the impact of human and children's rights on our value chain

Since 2013, the company issued an awareness-raising guide, *Human Rights in our Activities*, for all its employees.

Built from the results of the participatory self-assessment conducted at company level, the *Human Rights in our Activities* guide maps Sanofi's potential human rights impacts along the four steps of a drug's lifecycle, with a transverse section on human rights at work, including issues related to child labor.

It was designed with four aims:

- To inform and familiarize all Sanofi employees with the key concepts and principles of respect for human rights;
- To raise awareness about the spectrum of human rights risks related to the functional responsibilities of our personnel and business partners;
- To describe a selection of relevant best practices implemented at Sanofi ;
- To act as a reference point for Sanofi managers making decisions about potential issues linked to human rights in their daily activity.

The *Human Rights in our Activities* guide is deployed through internal tools such as a slide kit for managers and a dedicated website to help Sanofi managers better understand their role and responsibilities in applying human rights principles.

[For more information](#), see the *Human Rights in our Activities guide* and *The Human Rights Fact Sheet* in the [Documents Center](#).

II. PRINCIPLE 2: ALL BUSINESSES SHOULD CONTRIBUTE TO THE ELIMINATION OF CHILD LABOR, INCLUDING IN ALL BUSINESS ACTIVITIES AND BUSINESS RELATIONSHIPS

1. Adoption of a new policy on child labor

Since 2015, we have continued our human rights due diligence process in line with the UN guiding principles with a focus on strengthening our internal guidelines on human rights at work.

We therefore integrated human rights in our internal control manual with the implementation of a dedicated control covering child labor and put in place human rights training for the internal auditors covering the Europe, Africa, Middle East and South Asia regions.

In order to ensure a common understanding of this control across the company, a new global policy on Child Labor Policy was released in 2015.

According to this new Child Labor Policy, Sanofi commits to respect at a minimum the provisions of the International Labour Organization (ILO) conventions 138 and 182 on the prohibition of child labor, without prejudice to more favorable national provisions. It rejects all forms of child labor as defined by these international labor standards and requires its suppliers to comply with the same standards.

This means that:

- (1) Sanofi is not engaged in and does not support any form of child labor ;
- (2) Employment of persons under the age of 15 or under the legal age for finishing compulsory schooling is prohibited;
- (3) No hazardous work can be performed by a person under the age of 18.

This global policy applies to all Sanofi corporate functions, regions, countries and divisions worldwide. Specific measures must be defined to implement this policy in the supply chain.

For more information, see the Human Rights Fact Sheet in the [Documents Center](#).

2. Our commitment to eliminate child labor is also expressed in our internal reference documents

The human rights principles and Sanofi's commitments, including those applicable to children, which Sanofi upholds, are also listed in our key internal reference documents, such as:

- The Social Charter ;
- The Code of Ethics;
- The Suppliers' Code of Conduct.

These documents present human rights as a core element of Sanofi's company values and contribute to embedding human and children's rights in our company culture. The Sanofi Social Charter, for instance, sets out employees' fundamental rights in accordance with the relevant ILO conventions related to child labor:

- C138: Minimum Age Convention, 1973;
- C182: Worst Forms of Child Labour Convention, 1999.

They also set forth our expectations towards our stakeholders to meet their responsibility to respect human rights — explicitly stating that the mentioned criteria are to be considered as the minimum applicable standard should local regulations be less stringent in any of Sanofi's countries of operation.

In addition, Sanofi's Suppliers' Code of Conduct stipulates that:

- The minimum working age must never be less than 15 years of age, regardless of the type of activity;
- The minimum age of employment for labor which, due to its nature or to the conditions in which it is exercised, may jeopardize the health, safety or morality of children or teenagers, must never be less than 18 years of age.

Every employee must therefore be aware of and commit to individually respect principles of the reference documents upheld by Sanofi, both internally and externally.

For more information, see the Code of Ethics, the Suppliers' Code of Conduct and the Social Charter in the [Documents Center](#).

3. Establishing grievance mechanisms

As described in the Code of Ethics, any employee must inform his or her superior or the Ethics & Business Integrity Department representative of any case or suspected case of child labor.

4. Implementing a due diligence process

Sanofi implements a global "child labor" due diligence process:

- At every level of the company, vigilance must be reinforced to ensure appropriate mitigation of the risk of use or benefit from child labor;
- Adequate internal control measures must be in place to ensure no use of child labor;
- The Procurement Risk Management Model must identify and assess suppliers according to their respect of the prohibition of child labor.

III. PRINCIPLE 3: ALL BUSINESSES SHOULD PROVIDE DECENT WORK FOR YOUNG WORKERS, PARENTS AND CAREGIVERS

1. Providing our employees with a decent standard of living

Sanofi's compensation policy aims at providing wages that are sufficient to cover employees' basic needs (food, children's education, family expenditure on goods and services, etc.), thus contributing indirectly to the avoidance of child labor, often used as a complementary resort to compensate family revenue.

Sanofi also seeks to provide all employees worldwide with high-quality benefits covering health, pension, incapacity, disability, and death. In all countries, employees (as well as, in general, their spouses and children) receive reasonable reimbursements of medical expenses, as well as death benefits.

For more information, see the section 4.1.1.3 Compensation in the Chapter 4 of the 2017 Document de Référence in our [Documents Center](#).

2. Improving employees' work-life balance

Sanofi is committed to improving the work-life balance of its employees, including those who are parents. We are aware of the challenge of managing work accountabilities and career aspirations while handling parenthood and associated responsibilities. Sanofi affiliates in several countries have deployed initiatives to increase workplace flexibility and improve the work-life balance: for example, in Brazil, Sanofi extended maternity and paternity leave beyond legal requirements; Sanofi employees in ten countries have a range of teleworking options.

For more information, see the Diversity Brochure and the section 4.1.4 Equal Treatment in the Chapter 4 of the 2017 Document de Reference in our [Documents Center](#).

3. Enfants de Sanofi: Supporting our employees' children and families

Sanofi is committed to helping employees' children up to the age of 25 who are experiencing difficulties as a result of medical problems, educational difficulties, or social and family troubles.

Sanofi's *Enfants de Sanofi* program is an association under French law (charitable organization) that provides individual support to our employees' families worldwide by responding to individual requests, and also takes collective action in many subsidiaries through vaccination, dental care, and eyesight test campaigns and educational programs.

In 2017, *Enfants de Sanofi* received 164 individual requests from families in 28 countries, and organized collective actions in 12 countries for 3,500 children such as:

- Vaccinations in Egypt, Hungary, the Philippines, Vietnam and Colombia,
- Medical checkups in China,
- Awareness campaign on Environment and Planet protection Argentina,
- Healthy nutrition and diabetes in Paraguay,
- Dental care programs in Colombia and Mexico,
- Vision tests in Hungary,
- Discovery of science and importance of vaccinations in Italy and Turkey
- Psychological support for earthquake children victims in Mexico.

A special operation was organized to support 110 children of employees in Venezuela, encompassing financial donations to buy food as well as vaccinations.

Moreover, an exceptional donation was done in Mexico to support employee's children victims of heart quake in Mexico D.F.

*For more information, see the *Enfants de Sanofi* Brochure and the Annual Report in the [Documents Center](#).*

IV. PRINCIPLE 4: ALL BUSINESSES SHOULD ENSURE THE PROTECTION AND SAFETY OF CHILDREN IN ALL BUSINESS ACTIVITIES AND FACILITIES

1. In our business activities: Protecting children participating in Sanofi's clinical trials

We are committed to conducting exemplary clinical trials worldwide by applying the most stringent quality standards. Our responsibility is also to ensure that all participants in clinical trial programs have provided genuine, individual, informed consent.

More specifically, we make a particular effort to ensure that children's fundamental rights, such as the right to information on the benefits and risks prior to giving consent, are respected and protected. We engage in different kinds of actions:

- Sanofi provides specific texts to children that explain the rules of informed consent in a simple and understandable way.
- Sanofi has set up specific tools tailored to children, such as adapted pain scales.

For example, Sanofi France produced a film for people who are considering taking part in a clinical trial, including in pediatric clinical trials, which explains the rules of informed consent, gives trial-related information, and describes the documents that must be delivered to patients, the restrictions, and the importance of taking one's time to decide.

2. In our facilities: Ensuring the safety of young workers

Through its health and safety policy, Sanofi deploys actions and measures to safeguard the physical and mental health of all employees, including young workers as permitted by Sanofi's internal reference documents, by minimizing their exposure to chemical, biological and physical factors, and by taking measures to ensure their well-being at work.

As described above, the Suppliers' Code of Conduct, which refers among other instruments to the ILO conventions on child labor, sets out the standards we expect our suppliers to comply with in order to fight against child labor and protect workers' health and safety. The minimum age for employment is set at 15 years; workers under the age of 18 shall not perform tasks that are likely to jeopardize their health, safety or morality.

For more information, see the section 4.2.2. Information on Health and Safety in the workplace and 4.3.6 Subcontracting and Suppliers in the Chapter 4 of the 2017 Document de Référence in our Documents Center.

V. PRINCIPLE 5: ALL BUSINESSES SHOULD ENSURE THAT PRODUCTS AND SERVICES ARE SAFE AND SEEK TO SUPPORT CHILDREN'S RIGHTS THROUGH THEM

Finding innovative solutions to improve access to quality healthcare, including to essential medicines and vaccines, is an everyday objective for Sanofi.

Sanofi pays particular attention to the rights and needs of, as well as the challenges faced by, children.

1. A large portfolio of medicines covering a wide range of pediatric health issues

Today, Sanofi's portfolio covers a large part of the molecules and vaccines in the World Health Organization's (WHO) list of essential medicines for children:

- Prevention (pediatric, meningococcal and rabies vaccination);
- Acute infections (respiratory, gastrointestinal and urinary infections; typhoid fever; meningitis; pain and fever);
- Endemic disease (malaria, tuberculosis, sleeping sickness, leishmaniasis);
- Chronic disease (epilepsy, diabetes, allergies);

- Genetic disease (Genzyme).

We provide medication and healthcare tools to address numerous fundamental childhood health issues, from the routine to the life-threatening, offering major therapeutic solutions in many areas of pediatrics, such as: pain and fever; gastrointestinal disorders and parasitology; allergic and respiratory diseases; epilepsy, diabetes and vaccine-preventable diseases.

For example, we produce a pediatric version of the drug combination artesunate+amodiaquine (ASAQ) launched by the company for the treatment of malaria, a disease that particularly affects children. Adapted formulae of soluble tablets of ASAQ Winthrop® for children has allowed easy case management of infants and children. More than 200 Million paediatric treatments have been delivered since the product was launched.

On the same track, Sanofi is currently working on developing Primaquine watersoluble tablets for children. This molecule which is widely used for Plasmodium vivax malaria radical cure is also recommended as transmission blocking agent in Plasmodium falciparum malaria elimination. In order to ensure ease of use and compliance, it is key to make children adapted dosages and formulae for this essential drug.

Sanofi Global Health Program involves in this development its development center of Luleburgaz (Turkey) as well as its industrial site currently manufacturing Primaquine tablet 15mg in Cali (Colombia).

Promoting behavior changes: Schoolchildren against Malaria

Children are the primary victims of malaria, and they are also the adults of tomorrow. Educating them is an essential part of the fight against malaria. The Schoolchildren against Malaria program is Behavior Change Communication project that focuses on prevention, treatment and control of malaria.

Through this initiative, set up in partnership with National Malaria Control Programs and Ministries of Education, Sanofi provides teachers with information about malaria in order to promote malaria prevention behaviors through the schools.

This program aims to use Schoolchildren as Change Agents to lead to individual behavior change and engage the community in the fight against malaria. The Schoolchildren against Malaria program was first developed through collaboration between Sanofi and the NMCP in Côte d'Ivoire. Since 2008, seventeen Sub-Saharan African countries have adopted the program: Burkina Faso, Burundi, Cameroon, Côte d'Ivoire, Democratic Republic of the Congo, Gabon, Ghana, Guinea, Kenya, Madagascar, Mozambique, Niger, Nigeria, Senegal, Tanzania, Togo and Uganda.

A comprehensive range of learning tools:

MOSKI KIT: With the Moski Kit, Sanofi offers children the opportunity to learn essential information about malaria, its dangers, and its prevention in a fun and interesting way. Presented in a school carrying case, the MOSKI KIT contains several complementary tools to teach key messages and remember key points. The MOSKI KIT has already been used successfully in Benin, Burkina Faso, Cameroon, Côte d'Ivoire, the Democratic Republic of the Congo, Gabon, Ghana, Guinea, Kenya, Mozambique, Niger, Nigeria, Senegal, Tanzania, Togo and Uganda. In March 2016, the MOSKI KIT was awarded the Most Valuable Patient Initiative or Service Award at the eyeforpharma Barcelona Awards.

Knowledge, Attitude and Practices Survey is currently underway in Senegal. The results will be available soon.



MOSKI TOON: Building on the success of the MOSKI KIT, Sanofi has expanded its range of youth-oriented tools with a didactic cartoon. This new awareness tool focusses on a boy who teaches his young cousin about the various methods for prevention and management of malaria, Its impact on children's malaria knowledge attitudes and practices has been evaluated through a dedicated KAP study in December 2016, on 410 children from 7 to 12 years old, in a mix of urban and rural households in Cote d'Ivoire and Kenya with IPSOS. This cartoon allowed children to acquire a better level of knowledge on the disease. It also encouraged them to change their behaviors regarding malaria, and to convince their relatives to do the same.

For more information, see:

https://www.youtube.com/watch?v=kuUFh_dRi1s

- <https://www.youtube.com/watch?v=2ySd3WWAi5k>
- <https://www.youtube.com/watch?v=ibN48ko5oJE>
- <https://www.youtube.com/watch?v=i8Nq0B2CRD0> (cartoon – French version)
- <https://www.youtube.com/watch?v=6z1YxpoyGoU> (cartoon – English version)

A total of over 330,000 schoolchildren, mostly between 10 and 12 years of age, have taken part in these events. Over time these children are expected to convey their acquired knowledge about malaria to their peers and families. It is difficult to estimate the total number of people reached indirectly through such an initiative, since knowledge dissemination can take many different forms. Since 2012, in Côte d'Ivoire, a popular TV show for children called *Petit à petit* has broadcast the national Schoolchildren against Malaria inter-school theater contest, with an estimated audience of around 8 million viewers every year.

For more information, see:

<https://www.youtube.com/watch?v=2ySd3WWAi5k>

<https://www.youtube.com/watch?v=ibN48ko5oJE>

For more information on Sanofi endemic diseases programs to support Children's rights, see the section 4.3.2.1. Partnerships in the Chapter 4 of the 2017 Document de Référence in our Documents Center.

2. Sanofi Pasteur Vaccines: Immunizing children against vaccine-preventable diseases

More than 22 million children worldwide (one child out of five, mostly in low-income countries) currently do not have access to even the most basic package of childhood vaccines². At the same time, in other parts of the world, including high-income countries, the benefit of vaccination is becoming less obvious to some populations. As a consequence of lower vaccination coverage, we see the resurgence of diseases that had almost disappeared, such as measles or pertussis.

Access to vaccination is hampered by multiple barriers that may be structural (e.g., health systems, conflicts, affordability, etc.) or societal (behaviors, education, beliefs). This multifactorial challenge can only be addressed by committed partnerships between all the actors with a stake in the sustained success of vaccination and prevention programs.

True to our vision of a world where no one suffers or dies from a vaccine-preventable disease, Sanofi Pasteur is committed to working on multiple levels to optimize the impact of vaccination:

- Developing a broad portfolio of vaccines and solutions to address worldwide epidemiological challenges;
- Playing an active role in key public-private partnerships;
- Providing effective and affordable vaccines and protection to all populations, regardless of their level of wealth; and
- Contributing to local capacity building of healthcare systems to prevent infectious diseases.

Polio eradication is in sight



² GAVI Alliance Library & News, Mid-term review, October 30, 2013. <http://www.gavialliance.org/library/events/mtr/>

Poliomyelitis is a contagious disease mainly attacking children under five. One in 200 infections leads to irreversible paralysis, usually in the legs. Among those paralyzed, 5% to 10% die when their breathing muscles become immobilized. Over the last 30 years, under the Global Polio Eradication Initiative (GPEI), 2.5 billion children have been immunized against polio resulting in a 99% reduction of the number of cases worldwide. At the end of 2016, polio was endemic in only three countries (Afghanistan, Nigeria and Pakistan).

A long term partner in the Global Polio Eradication Initiative

Since 1988, Sanofi Pasteur has supplied more than 6 billion doses of oral polio vaccine (OPV) to Unicef, protecting millions of children. In September 2011, Sanofi Pasteur donated the type 3 poliovirus strain to the WHO. The WHO is in full control of the vaccine strain and can distribute it to vaccine manufacturers when needed.

Sanofi Pasteur—committed to making Injectable-Inactivated Polio Vaccine (IPV) accessible to every child in the world

In April 2013, the WHO's committee on policy on immunization (SAGE) recommended that all countries introduce at least one dose of IPV in their routine immunization programs to mitigate the risk of circulating vaccine-derived poliovirus. Introduction of IPV is a key component of the Polio End Game Strategy.

Sanofi Pasteur had anticipated this global health strategy with the expansion of its IPV production capacities in France and is in a position to supply the majority of doses for this unprecedented global rollout, including ShanIPV vaccine produced by Shantha in India.

For more information, see the section 4.3.2.1. Partnerships - Sanofi Pasteur's commitment to combat polio in the Chapter 4 of the 2017 Document de Référence in our Documents Center.

VI. PRINCIPLE 6: ALL BUSINESSES SHOULD USE MARKETING AND ADVERTISING THAT RESPECT AND SUPPORT CHILDREN'S RIGHTS

Sanofi is committed to ethical marketing practices through:

- The adherence to the codes governing our industry in Europe (EFPIA), the United States (PhRMA) and worldwide (IFPMA)
- Our own internal codes governing our promotional activities

Our overarching concern is ensuring patient safety and the proper use of our products. In the marketing of our products, including drugs available without a prescription, we are committed to provide accurate, complete and reliable information to physicians, pharmacists and other healthcare professionals. All our promotional materials are based on scientifically proven results and undergo an internal (by the Global Quality Direction) and external (by health authorities) review process, in order to ensure that the information provided is objective and fair.

VII. PRINCIPLE 7: ALL BUSINESSES SHOULD RESPECT AND SUPPORT CHILDREN'S RIGHTS IN RELATION TO THE ENVIRONMENT AND TO LAND ACQUISITION AND USE

To safeguard the health of communities and of children everywhere, we continually seek to limit the environmental impact of our activities along the entire life cycle of our products, from development through marketing, and monitoring pharmaceuticals in the environment.

Because Sanofi believes that reducing greenhouse gas emissions and using energy responsibly are part of our mission to help protect life on the planet, we are committed to optimizing our energy consumption and energy security, and reducing our carbon footprint. We are also committed to managing water responsibly in the interest of future generations and their

continued access to the resource.

Pharmaceuticals found in the environment due to human activity — such as patients' disposal of medicines or effluents from drug production facilities — are the focus of growing attention. Even in trace amounts, their presence represents a potential health concern for adults and children alike, and this is a challenge that Sanofi takes seriously. Sanofi addresses this challenge through a multifaceted program ranging from supporting take back programs of unused medicines to implementing cutting-edge technologies to reduce discharge from our chemical and pharmaceutical sites in India, for example.

VIII. PRINCIPLE 8: ALL BUSINESSES SHOULD RESPECT AND SUPPORT CHILDREN'S RIGHTS IN SECURITY ARRANGEMENTS

Sanofi does not use public forces to ensure the security of its premises.

When necessary, Sanofi hires private security forces, and ensures that their behavior is in line with Sanofi's security policy, which includes respect for children's rights.

IX. PRINCIPLE 9: ALL BUSINESSES SHOULD HELP PROTECT CHILDREN AFFECTED BY EMERGENCIES

The Sanofi Espoir Foundation was created in October 2010 to capitalize on over 20 years of international commitment to solidarity. It is tasked with helping reduce health inequalities among populations who are most in need by means of a socially responsible approach. Its work focuses on three main areas: fighting childhood cancers in developing countries, improving maternal and neonatal health, and ensuring access to healthcare for the most vulnerable communities in France.

In addition, when natural disasters or conflicts strike, an emergency response is essential for addressing healthcare requirements. To help adults and children who are injured, homeless, or displaced, the Foundation works in coordination with the authorities, with Sanofi's own teams, and with health workers and non-governmental organizations (NGOs) in the field.

In 2017, the actions implemented with humanitarian partners involved mainly four countries: Bangladesh, Libya, Yemen and France to the benefit of approximately 640,000 beneficiaries. In addition, in the context of the Bangladesh crisis, the Sanofi Espoir Foundation supported two complementary actions to provide first aid assistance for Rohingya refugees in Bangladesh: a project carried by the medical team inside the camps and by the Friendship Association in the remote areas to reach the most excluded.

In the north of France, the Sanofi Espoir Foundation has supported the Caminor project of Gynecology Without Borders to take care of migrant women and their children in transit to England (medical care and psycho-social support). GSF's mobile teams bring medical care and psycho-social support.

A total of approximately 100,000 boxes of drugs and doses of vaccines were donated in 2017. These donations have supported the medical care of people in five countries, of whom a significant number were children (Colombia, India, Mexico, Peru and Yemen);

X. PRINCIPLE 10: ALL BUSINESSES SHOULD REINFORCE COMMUNITY AND GOVERNMENT EFFORTS TO PROTECT AND FULFILL CHILDREN’S RIGHTS

Sanofi participates in numerous projects, in close cooperation with local governments and institutions, to protect and fulfill children’s right to health.

1. Fighting childhood cancer

The My Child Matters program was initiated by the Foundation in 2006 to enable children with cancer in low- and middle-income countries in Africa, Asia and Latin America to benefit from better diagnostic and therapeutic care. It aims to strengthen the capacities of local teams and it is deployed in partnership with St. Jude Children’s Research Hospital, SIOOP (International Society of Pediatric Oncology), UICC (Union for International Cancer Control), GFAOP (Groupement Franco-Africain d’Oncologie Pédiatrique), the Children Cancer Institute (CCI) and the Global Alliance against Cancer (AMCC).

The program My Child Matters represents one of the most important initiatives implemented to fight against the pediatric cancers in developing countries.

In 12 years, this program has enabled the implementation of 55 projects in 42 countries, the care of 70,000 children and the training of 20,000 health professionals. The Foundation organizes calls for projects every three years, linking teams with international experts, developing a mentoring program, implementing training for project teams and sharing good practices. In 2017, 16 projects are underway in Asia, Africa and Latin America.

For more information, see <http://fondation-sanofi-espoir.com/en/news-02-15-2016-10th-my-child-matters-birthday.php>.

2. Improving maternal and newborn health

The Foundation created the Midwives for Life initiative to combat maternal and neonatal complications and deaths, which are largely preventable in developing countries through the use of more and better trained midwives, who are key players in this fight. At the end of 2017, 10 programs were under way to reduce maternal and neonatal mortality in Asia Latin America and Africa.

Since 2014, the Sanofi Espoir Foundation has introduced the Midwives for Life Awards to recognize initiatives developed by midwives to reduce maternal and newborn mortality and improve the health of women and infants in developing countries.

At the end of 2017, four projects joined the Sanofi Espoir Foundation’s portfolio on new and complementary themes: combating maternal and neonatal infections through partnerships with UNICEF West Africa and the specialized organization in maternal health Jhpiego, a WHO project for the development of tools considered as public health goods for the implementation of the new guidelines on prenatal care in francophone African countries and an ambitious e-health project mobilizing an exponential community around the design of a low-cost, open-source miniaturized-stethoscope that allows better monitoring of pregnancies in regions of the world where access to the technologies remains difficult (pilot on Madagascar).

For more information, see http://fondation-sanofi-espoir.com/en/fighting_against_maternal_neonatal_mortality.php

3. Raising awareness about Diabetes

Each year, around 86,000 children worldwide develop Type 1 diabetes. School plays an important role in supporting these children, but for many of them, a lack of knowledge about diabetes within schools can lead to feelings of isolation, stigmatization and discrimination.

Since 2013, Sanofi co-created the Kids and Diabetes in School (KiDS) project with the International Diabetes Federation (IDF) and the International Society for Pediatric and Adolescent Diabetes (ISPAD) in order to:

- support children with type 1 diabetes manage their disease and avoid their discrimination in a school setting;

- raise awareness of the benefits of healthy diets and physical activity among school children.

The KiDS project is an educational program around the Global “KiDS” Toolkit, which is primarily targeted at teachers, school nurses and other staff, school children (6–14 years old) and their parents.

Our ultimate aim is to achieve sustainable change in those countries and we are working closely with our partners and policy-makers to introduce education around diabetes and healthy living habits in the national teachers’ curriculum.

In 2017, awareness-building initiatives have been organized reaching more than 14,000 children and 1,900 teachers and 1,047 parent in Brazil, India, Pakistan, UAE, Japan, Poland and Egypt.

4. Raising awareness about Leishmaniosis

In October 2015, Sanofi and the Institute Pasteur de Tunis (IPT) signed a partnership agreement in the field of combating leishmaniosis. This agreement provides for the establishment of an awareness program on cutaneous leishmaniosis in schools starting from 2016. Nearly 40,000 comics were distributed to students in the sixth grade in seven endemic governorates. The reading of this comic has positively impacted the knowledge of the disease, and the results of this evaluation were presented by IPT during the World Congress of Leishmaniosis in Toledo, Spain, in May 2017. Transmitted to humans through insect bites, cutaneous leishmaniosis, parasitic and non-contagious diseases, constitutes an important public health problem in Tunisia with about 3 000 new cases reported per year.

For more information about others Sanofi projects via employee volunteering in order to protect and fulfill children’s rights, see the Fact Sheet Employee Volunteering in *the [Documents Center](#)*.