



## Combined General Meeting 03/05/2022

### Resolutions voting results

Number of issued shares: 1,263,735,748

Number of shares with voting right: 1,248,742,064

Ordinary Quorum	69.97%
Extraordinary Quorum	69.97%

Resolutions	N°	Type	Wording	FOR	AGAINST	ABSTENTION	Total Votes	FOR (in %)	AGAINST (in %)
Resolution	1	OGM	Approval of the individual company financial statements for the year ended December 31, 2021	985,197,806	2,524,973	7,279,138	995,001,917	99.74	0.26
Resolution	2	OGM	Approval of the consolidated financial statements for the year ended December 31, 2021	989,656,793	2,223,338	3,121,786	995,001,917	99.78	0.22
Resolution	3	OGM	Appropriation of profits for the year ended December 31, 2021 and declaration of dividend	990,976,737	2,153,702	1,871,478	995,001,917	99.78	0.22
Resolution	4	OGM	Reappointment of Paul Hudson as Director	974,768,404	18,211,931	2,021,582	995,001,917	98.17	1.83
Resolution	5	OGM	Reappointment of Christophe Babule as Director	932,125,029	55,647,362	7,229,526	995,001,917	94.37	5.63
Resolution	6	OGM	Reappointment of Patrick Kron as Director	770,029,454	222,753,063	2,219,400	995,001,917	77.56	22.44
Resolution	7	OGM	Reappointment of Gilles Schnepf as Director	938,962,097	54,012,278	2,027,542	995,001,917	94.56	5.44
Resolution	8	OGM	Appointment of Carole Ferrand as Director	901,206,962	91,811,264	1,983,691	995,001,917	90.75	9.25
Resolution	9	OGM	Appointment of Emile Voest as Director	984,049,025	8,887,656	2,065,236	995,001,917	99.10	0.90
Resolution	10	OGM	Appointment of Antoine Yver as Director	983,992,599	8,928,610	2,080,708	995,001,917	99.10	0.90

Resolution	11	OGM	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	953,895,625	38,347,120	2,730,038	994,972,783	96.14	3.86
Resolution	12	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2021 to Serge Weinberg, Chairman of the Board	974,997,223	16,547,986	3,456,708	995,001,917	98.33	1.67
Resolution	13	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2021 to Paul Hudson, Chief Executive Officer	904,871,468	81,462,358	8,662,491	994,996,317	91.74	8.26
Resolution	14	OGM	Approval of the compensation policy for directors	989,021,003	2,478,627	3,473,153	994,972,783	99.75	0.25
Resolution	15	OGM	Approval of the compensation policy for the Chairman of the Board of Directors	975,052,560	16,510,133	3,439,044	995,001,737	98.33	1.67
Resolution	16	OGM	Approval of the compensation policy for the Chief Executive Officer	877,859,636	108,345,077	8,791,344	994,996,057	89.01	10.99
Resolution	17	OGM	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	980,212,617	12,253,935	2,535,365	995,001,917	98.77	1.23
Resolution	18	EGM	Amendment to Article 25 of the Company's Articles of Association – Dividends	992,796,659	263,516	2,093,874	995,154,049	99.97	0.03
Resolution	19	OGM & EGM	Powers for formalities	992,857,360	165,664	2,131,025	995,154,049	99.98	0.02