

# *Sanofi releases Innovate Reconciliation Action Plan outlining next steps to support a more equitable Australia*

**Australia, 7 August 2023.** Sanofi has released its Innovate Reconciliation Action Plan (RAP), formally endorsed by Reconciliation Australia. As the organisation's second RAP, the plan outlines Sanofi's next steps in support of equality, equity and voice for Aboriginal and Torres Strait Islander peoples.

This RAP builds upon Sanofi's long-standing commitment to hearing the voices, and seeking to improve the lives, of the people and communities it serves. This has meant intentional and deep listening to Aboriginal and Torres Strait Islander leaders and their calls for greater self determined action.

Over recent years Sanofi has:

- Supported the launch of, and then expanded support for, NACCHO's Aboriginal and Torres Strait Islander Pharmacist Scholarship program, which has already seen 11 scholarships awarded over two years.
- Collaboration with the Australian Diabetes Educators Association and UTS to deliver an Indigenous scholarship for the UTS Diabetes Education and Management Certificate.
- Provided public support for, and advocacy to advance understanding of, the Uluru Statement from the Heart including a constitutionally enshrined Voice to Parliament.

The Innovate RAP reinforces Sanofi's existing commitments and extends its focus to improve First Nations economic participation. This includes action to improve representation of Indigenous owned businesses within the organisation's supply chain and new strategies to improve recruitment and retention within Sanofi's employee group.

***Joining with corporate Australia to improve economic participation:*** One of Sanofi's first actions under its Innovate RAP has been to join the Business Council of Australia's Raising the Bar initiative. As a member, Sanofi has committed to working collaboratively with other Australian business leaders to increase procurement spending with Indigenous owned suppliers.

### ***Karen Hood***

Country Lead, Sanofi Australia & New Zealand

*"This Innovate Reconciliation Action Plan cements Sanofi's commitment to working toward greater health equality and equity for First Nations people.*

*"As an organisation we always seek to listen to the voices of the people and communities we are working within. That commitment to deep listening is the reason why we have been able to build strong relationships and take meaningful action on reconciliation. It's also why we made the decision more than a year ago, to support the Uluru Statement from the Heart.*

*"The team behind our reconciliation program has a lot to be proud of. I'm looking forward to continuing to support them as we co-create and establish new programs designed to enable greater economic participation for Aboriginal and Torres Strait Islander peoples."*

Artist, Jeremy Donovan a Kuku-Yalanji and Gumbayngirr Man from the First Nations of Far North Queensland and the Mid North Coast of New South Wales, was commissioned to create the artwork featured throughout Sanofi's Innovate RAP. In celebrating the artwork, Jeremy said it was inspired by the values and colour of Sanofi.

### ***Jeremy Donovan***

Artist, Keynote Speaker, Performer

*“The business is about people and health. The U shapes are symbolic of people within the business and people you interact with. The moving lines are reflective of water. Water is life, and water is symbolic of health. The human body is approximately 90% water so was dominant in the design of the artwork.”*

### *About Sanofi*

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people’s lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the centre of our ambitions.

Sanofi is listed on Euronext: SAN and NASDAQ: SNY

### *Contacts*

**Loren McMurtrie** | +61 402 397 504 | [loren.mcmurtrie@sanofi.com](mailto:loren.mcmurtrie@sanofi.com)

**Rebekah Cassidy** | + 61 402 397 498 | [rebekah.cassidy@sanofi.com](mailto:rebekah.cassidy@sanofi.com)

---