

Sanofi Celebrates Sydney World Pride on Pill Hill

Sydney, 22 January, 2023

On the eve of the Sydney World Pride Opening Ceremony, Sanofi will celebrate the LGBTQIA+ community at the Macquarie Park Pride Forum alongside peers in business, education and government from across 'Pill Hill'.

The Pride Forum is hosted by Connect Macquarie Park Innovation District at Optus's headquarters in Macquarie Park, colloquially known as Pill Hill in reference to it being the engine room of New South Wales' pharmaceutical industry. Presenters will include The Hon. Jerome Laxale MP Federal Member for Bennelong, representatives for Macquarie University, Sanofi, Optus, and a "78er" – a participant in Sydney's original Gay and Lesbian Mardi Gras 45 years ago.

The event will bring together people from the LGBTQIA+ community and allies to share and celebrate the progress made by the community, supported by organisations, in helping people feel safe and able to be their authentic selves. Further, the event will recognise areas where more work can be done to improve equity and demonstrate the willingness to continue having open conversations about what's needed to ensure a better, brighter, more inclusive future.

Sanofi is set to discuss the details of its first-in-industry Gender Affirmation Policy introduced in 2022, and efforts to embed a feeling of personal pride at work for everyone. Sanofi's speakers include **Michelle Zimany**, Director of People & Culture and **Andrew Knight**, Asthma Account Executive and member of Sanofi's Pride+ Employee Resource Group.

Michelle Zimany

Director, Human Resources, Sanofi Australia and New Zealand

"We're building a wonderfully inclusive culture with our people at Sanofi, and it is with the support of employee resource groups like Pride+ who keep connected with the community and challenge our status quo. Our Gender Affirmation Policy is one example of our efforts to remove any barrier preventing people from being their best selves at work. While we're very proud of the progress we've made so far, we never settle. We strive to be diverse, equitable and inclusive and to help shape a community with equality and respect for all".

Mark Ames

General Manager, Connect Macquarie Park Innovation District

"Macquarie Park is packed with highly educated, connected and diverse talent – including LGBTQIA+ members of our community. Connect MPID aims to bring our community together; to build networks, to learn from each other, and to act as a united voice. Our innovation district is celebrating Sydney World Pride with this forum, rainbow walks, history talks, film screenings and more because Macquarie Park is a place where everyone can thrive."

Learn more about ConnectMPID and the Macquarie Park Pride Forum at www.connectmpid.com.au
Learn more about Sanofi Australia's [Gender Affirmation Policy here](#).

About Sanofi

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the centre of our ambitions. Sanofi is listed on EURONEXT: SAN and NASDAQ: SNY

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