CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN FOR THE YEAR 2026

The social impact strategy of Sanofi India Limited aims to build a healthier, more resilient country by ensuring access to quality healthcare for India's underserved population. Central to this mission is the commitment to improve prevention, care and treatment of Non-communicable Diseases (NCDs). Leveraging our core competencies and resources, we focus on building the capacity and capability of healthcare systems to empower communities to lead better quality lives. Accordingly, our CSR initiatives are focused in the following areas:

1. **Preventive healthcare**: Focusing on Non-Communicable Diseases.
    a. Make available access to screening and management of NCDs namely – Diabetes, Hypertension and Oral Cancer to people in rural and urban slums of Maharashtra
2. **Diabetes awareness:** Through the KiDS (Kids & Diabetes in Schools program in the states of Goa & Uttar Pradesh) educating children and communities about diabetes and promoting a healthy lifestyle.
3. **Humanitarian support:** Assisting communities during emergencies.
4. **Employee volunteering:** Encouraging employees to contribute their time and skills to benefit the community.

Budgets and approvals

- Total CSR obligation for the financial year 2026: Rs. 10,22,60,900/-
- Fund will be disbursed in a phased manner depending on the nature of the project as approved by the CSR Committee.

Manner of the execution of projects - All projects will be implemented directly or through NGO partners, or agencies registered for CSR activities.

Modalities of the utilization of funds and implementation of schedule for the projects –

- All the CSR projects will be implemented as per the scheduled timeline laid down by the implementing agencies.

Monitoring & reporting of the project under each program –

- The monitoring of the CSR activities will be undertaken in the form of periodical reviews, field visits, by obtaining utilization reports/certificates, etc. The CSR Committee shall review the progress on Annual Action Plan and the CSR activities undertaken pursuant to the plan at their meeting during the year. The Board shall review the status of implementation and fund utilization of the various projects and programmes as per approved Annual Action Plan at least once in a year.

Impact assessments-

- Impact assessments will be conducted, if applicable, as per rule 8(3)(a) of Corporate Social Responsibility Rules, 2014 (as amended).

The Company may take up additional projects other than those stated above, with the approval of the Board from time to time, based on the recommendation of CSR Committee.

11th February 2026