



23rd February 2021

The Secretary
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

The Secretary
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra East
Mumbai 400 050

Appointment / Re-appointment of Directors, Re-appointment of Chairman

Dear Sirs,

The Board of Directors of the Company at its Meeting held today, based on recommendation of the Nomination and Remuneration Committee approved the appointment / re-appointment of the following Directors:

1. Re-appointment of Mr. Aditya Narayan as an Independent Director and Chairman

Re-appointment of Mr. Aditya Narayan (DIN: 00012084) as an Independent Director, for a second term of five consecutive years commencing from 30th April 2021. The first term of Mr. Aditya Narayan as an Independent Director of the Company will conclude on 29th April 2021. The said re-appointment is subject to the approval of the members by way of a Special Resolution at the forthcoming Annual General Meeting of the Company scheduled on 27th April 2021.

Mr. Aditya Narayan will continue to be Chairman of the Board for a term of five years commencing from 30th April 2021, which is subject to his re-appointment as Independent Director by approval of the members at the forthcoming Annual General Meeting of the Company.

2. Re-appointment of Ms. Usha Thorat as an Independent Director

Re-appointment of Ms. Usha Thorat (DIN 00542778), as an Independent Director, for a second term of five consecutive years commencing from 30th April 2021. The first term of Ms. Usha Thorat as an Independent Director of the Company will conclude on 29th April 2021. The said re-appointment is subject to the approval of the members by way of a Special Resolution at the forthcoming Annual General Meeting of the Company scheduled on 27th April 2021.

3. Appointment of Mr. Vaibhav Karandikar as Additional Director and Whole Time Director

Appointment of Mr. Vaibhav Karandikar (DIN: 09049375) as Additional Director of the Company with effect from 23rd February 2021 and hold office up to the date of next Annual General Meeting of the Company, and as Whole Time Director for a period of five years with effect from 23rd February 2021 subject to approval of the members at the forthcoming Annual General Meeting of the Company scheduled on 27th April 2021.

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Mr. Aditya Narayan, Ms. Usha Thorat and Mr. Vaibhav Karandikar are not related to any Director of the Company and are not debarred from holding the office of Director by virtue of any SEBI order or any other Authority.

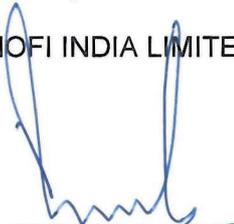
A brief profile of Mr. Aditya Narayan, Ms. Usha Thorat and Mr. Vaibhav Karandikar is enclosed.

Please take the above information on record.

Thanking you,

Yours faithfully

For SANOFI INDIA LIMITED


GIRISH TEKCHANDANI
COMPANY SECRETARY

Profile of Mr. Aditya Narayan

Mr. Aditya Narayan has obtained Master of Science from University of Rochester, NY, USA; Bachelor of Law from University of Kanpur and Bachelor of Technology from Indian Institute of Technology, Kanpur.

Mr. Aditya Narayan has over four decades of experience in the Industry.

Starting in 1973 as a management trainee with ICI India Limited, now Akzo Nobel India Limited, he worked across diverse businesses and functions before serving as its Managing Director over 1996 - 2003. Thereafter, he was the non-executive Chairman of its Board over 2003 - 2010.

Since 2001, he has served on the Boards of a few other companies, including terms as an Independent Director of listed companies in India. Over 2005 - 2009, he was the President and CEO of BHP Billiton India.

Mr. Aditya Narayan was appointed as an Independent Director of Sanofi India Limited for a term of five years from 30th April 2016 to 29th April 2021.

Profile of Ms. Usha Thorat

Ms. Usha Thorat has a Master's Degree in Economics (Delhi School of Economics).

Ms. Usha Thorat joined the Reserve Bank of India (RBI) in 1972. She became Deputy Governor in 2005 and remained in this position till 2010. After stepping down from RBI, Ms. Usha Thorat was entrusted by the RBI to set up the Centre for Advanced Financial Research and Learning (CAFRAL) in banking and finance. She held charge as Director of CAFRAL from 2011 to 2014. She has worked on/led several Advisory Committees constituted by Reserve Bank of India.

She currently chairs the Mutual Fund Advisory Committee constituted by SEBI. She is also a Member of the Fund Trustee and Advisory Commission set up under the Kerala Infrastructure Investment Fund Act, 1999.

She is active in the social sector. She is a trustee of the Indian Cancer Society and heads its Cancer Cure Fund project. She is Chairman of the Board of Governors of the Foundation for Ecological Security which works on issues of sustainability and equitable development. She also chairs the Board of Trustees of the Lotus Medical Foundation, Kolhapur, which works on HIV issues.

Ms. Usha Thorat was appointed as an Independent Director of the Company for a term of five years from 30th April 2016 to 29th April 2021.

Profile of Mr. Vaibhav Karandikar

Mr. Vaibhav Karandikar is a Chartered Accountant, Cost Accountant and a Company Secretary with a post qualification experience of 25 years. He joined Sanofi in April 2007 and since then he has worked across various domains in the Finance function which include financial accounting & reporting, taxation, business finance, management accounting etc. In his most recent assignment, he worked as Head of Controlling (Business Finance) for the General Medicines and Consumer Healthcare Business. In this role, he also supported the Global Support Function activities, Intra-Group Exports and Intra-Group services. During his time at Sanofi, he has been part of several key projects including mergers, acquisitions, divestures, integration projects. He also led the overall GST transition for the Company.

Prior to joining Sanofi, he worked as Senior Manager Finance & Company Secretary for Sandoz India Private Limited (Heading the finance function for the Commercial operations). In the past, he was associated with Aventis Pharma Limited, Tata Power Limited and Hindustan Ciba Geigy.



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