



17th October, 2023

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050

Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that with effect from 16th October 2023, Ms. Surabhi Kaul is appointed as India People Director and will be part of the Senior Management Personnel of the Company.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,
For **Sanofi India Limited**

Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Ms. Surabhi Kaul as India People Director
2.	Date of appointment / cessation (as applicable) & term of appointment;	With effect from 16 th October 2023
3.	Brief profile (in case of appointment)	A brief profile of Ms. Surabhi Kaul is enclosed as Annexure – II
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Profile of Ms. Surabhi Kaul



Ms. Surabhi Kaul has over 20 years of experience mainly in multi-national organizations across the IT and Pharma sectors, Surabhi brings with her a proven record of delivering on large scale change and transformation strategies.

Since joining Sanofi in 2021, Surabhi has played a key role in actualizing the Sanofi India strategy in line with global priorities and creating a future fit organization. Additionally, as the Culture Lead for India, she has been actively steering the Company's efforts to create a winning culture that is focused on delivering outstanding business performance.

Surabhi holds a Post Graduate degree in Strategy and Marketing from Indian School of Business (ISB) Hyderabad.