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06th May 2025

To, The Secretary **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400 001 **Scrip Code:** 500674

The Secretary **National Stock Exchange of India Limited** Exchange Plaza, 5th Floor Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra East, Mumbai 400 050 **Symbol:** SANOFI

Sub: Change in Senior Management Personnel of the Company - Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/Madam,

In compliance with Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we wish to inform you that Ms. Yasmin Shenoy - Head of Regulatory Affairs – India, Nepal, Sri Lanka, Maldives, a Senior Management Personnel ("SMP") of the Company, has tendered her resignation from the services of the Company by way of letter dated 6th May, 2025, on account of personal commitments. The Company would relieve her from the services, effective 1st August 2025. Accordingly, Ms. Yasmin Shenoy shall cease to be a Senior Management Personnel of the Company effective 1st August 2025.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is provided in Annexure I to this letter and a copy of resignation tendered by Ms. Yasmin Shenoy is enclosed.

This intimation is also being uploaded on Company's website and can be accessed at <u>Disclosures</u> under Reg. 30 of the Listing Regulations

This is for your information and records.

Thanking you,

For Sanofi India Limited

Arjun Thakkar Company Secretary & Compliance Officer Membership No: A22654

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<u>Annexure – I</u>

Details as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation
2.	Date of appointment / cessation (as applicable) & term of appointment;	Ms. Yasmin Shenoy will cease to be SMP, effective 1 st August 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Internal

6th May 2025

To, Ms Sofia Kotelevtseva Head of Regulatory South East Asia & India MCO and South Korea & ANZ MCO Regulatory Affairs International

Dear Sofia,

It is with mixed feelings that I am writing to formally resign from my position in India as Head of Regulatory Affairs, effective 1st August 2025. This decision was not made lightly, as my time at Sanofi has been both professionally rewarding and personally meaningful. I am deeply grateful to Matias and you, for the opportunities I have had to grow, the support from my colleagues, and the chance to contribute to various projects and share our achievements.

However, after careful consideration, I have decided to pursue a new direction in my career that aligns more closely at the career stage I am in.

I am committed to ensuring a smooth transition and am happy to assist in training my replacement and wrapping up critical outstanding projects.

I wish to thank Matias and you once again and look forward to staying in touch. Sanofi will always remain close to my heart, and I wish the very talented and bright team, continued success.

Best wishes

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Yasmin Shenoy Head of Regulatory Affairs – India, Nepal, Srilanka, Maldives Sanofi India Ltd