

24th May 2025

The Secretary, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050

Sub: Appointment of Senior Management Personnel- Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

In compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that, upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Ms. Sudipta Chakraborty as the Head of Legal, India, effective from 2nd June 2025.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is enclosed as 'Annexure I' to this letter.

This intimation is also being uploaded on Company's website and can be accessed at <u>Disclosures</u> under Reg. 30 of the <u>Listing Regulations</u>

This is for your information and records.

Thanking you,

For Sanofi India Limited

Arjun Digitally signed by Arjun Jasvant Thakkar Date: 2025.05.24
10:49:10 +05'30'

Arjun Thakkar

Company Secretary & Compliance Officer

Membership No: A22654



<u>Details as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI</u> (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Ms. Sudipta Chakraborty as the Head of Legal, India (Senior Management Personnel)
2.	Date of appointment / cessation (as applicable) & term of appointment;	Date of Appointment – With effect from 2 nd June 2025 Term of Appointment – Whole-time Employment
3.	Brief profile (in case of appointment)	With over 20 years of experience in the Legal function across various industries, Ms. Sudipta Chakraborty specializes in dealing with Legal, Compliance, Patents and Trademark laws. She has a business-centric approach in managing complex legal, regulatory and compliance mandates. She joins Sanofi India Limited from Aditya Birla Group where she was designated as the Vice President - Group Legal & Compliance. She holds BA LLB (Honours) degree from the National Law School of India University, Bangalore.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable