



25<sup>th</sup> September 2025

The Secretary  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001  
Scrip Code: 500674

The Secretary  
The National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra East,  
Mumbai 400 050  
Symbol: SANOFI

**Sub: Outcome of Board Meeting of the Company held on Thursday, 25<sup>th</sup> September 2025**

Dear Sir / Madam,

In compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that, Mr. Arjun Thakkar (Membership No.: A22654) has tendered his resignation as the Company Secretary and Compliance Officer of the Company, effective from the close of business on 30<sup>th</sup> September 2025, in view of his movement to another role within the Sanofi group. Accordingly, he will also cease to be a Key Managerial Personnel and Senior Management Personnel of the Company, effective from the said date. The Company places on record its appreciation for his contributions during his tenure as the Company Secretary and Compliance Officer of the Company. A copy of his resignation email is enclosed as 'Annexure-II' to this letter.

Further, we wish to inform you that the Board of Directors, at its meeting held today i.e., Thursday, 25<sup>th</sup> September 2025, upon the recommendation of the Nomination and Remuneration Committee, have approved the appointment of Mr. Haresh Vala (Membership No.: A18246) as the Company Secretary and Compliance Officer of the Company, designated as a Key Managerial Personnel and Senior Management Personnel, with effect from 1<sup>st</sup> October 2025.

Further, pursuant to the Regulation 30(5) of the SEBI Listing Regulations, the Board has authorized Mr. Haresh Vala to determine materiality of an event or information and making disclosures to the Stock Exchanges, in addition to other authorised Key Managerial Personnels.

The information required in terms of Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024 is enclosed as 'Annexure-I' to this letter.



This intimation is also being uploaded on the website of the Company.

The meeting of Board of Directors commenced at 4:15 p.m. and concluded at 4:45 p.m.

Please take the above information on record.

Thanking you,

Yours faithfully  
For **Sanofi India Limited**

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**Rachid Ayari**  
**Interim Managing Director & CFO**  
**DIN: 10408699**

*Encl:*

- 1) *Annexure - I*
- 2) *Annexure - II*

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

**1. Resignation of Mr. Arjun Thakkar (Membership No.: A22654) as the Company Secretary and Compliance Officer of the Company:**

| Sr. No. | Particulars   | Details  |
|---------|---|--|
| 1.      | <b>Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del></b> | Resignation of Mr. Arjun Thakkar (Membership No.: A22654) as the Company Secretary and Compliance Officer of the Company, in view of his movement to another role within Sanofi group. |
| 2.      | <b>Date of appointment / re-appointment / cessation (as applicable) &amp; term of appointment;</b>              | With effect from the close of business on 30 <sup>th</sup> September 2025  |
| 3.      | <b>Brief profile (in case of appointment)</b>   | Not Applicable   |
| 4.      | <b>Disclosure of relationships between directors (in case of appointment of a director).</b>                    | Not Applicable   |

**2. Appointment of Mr. Haresh Vala (Membership No.: A18246) as the Company Secretary and Compliance Officer of the Company:**

| Sr. No. | Particulars   | Details  |
|---------|---|--|
| 1.      | <b>Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise;</del></b> | Appointment of Mr. Haresh Vala (Membership No.: A18246) as the Company Secretary and Compliance Officer of the Company |
| 2.      | <b>Date of appointment / re-appointment / cessation (as applicable) &amp; term of appointment;</b>              | - Appointment with effect from 1 <sup>st</sup> October 2025<br>- Term of Appointment: Whole-time Employment            |

|           |   |  |
|-----------|---|--|
| <p>3.</p> | <p><b>Brief profile (in case of appointment)</b></p>  | <p>Mr. Haresh Vala is an Associate Member of the Institute of Company Secretaries of India with over two decades of post-qualification experience in corporate secretarial and compliance functions across diverse industries. He holds degrees in Law and Commerce from the University of Mumbai.</p> <p>With deep expertise in corporate governance, regulatory compliance, and investor relations, Mr. Vala has successfully managed end-to-end corporate secretarial activities and capital market transactions. His professional experience spans SEBI regulations, Companies Act compliances, FEMA and RBI requirements, equipping him to address complex regulatory matters with practical and effective solutions.</p> <p>He has extensive experience in entity formation in India and overseas, capital structuring, fund-raising, dividend distribution, related party transactions, management transitions, insider trading reviews, and compliance with LODR and allied regulations.</p> <p>In his previous roles, Mr. Vala has played a pivotal role in fund-raising initiatives, acquisitions, due diligence exercises, and strengthening governance frameworks. He has also been instrumental in driving digitization of records and enhancing transparency in corporate processes.</p> <p>Beyond his technical expertise, Mr. Vala is valued for his leadership and mentoring skills. He fosters a culture of transparency, accountability, and ethical governance, while guiding teams and management in making informed, compliant, and business-aligned decisions. His ability to balance regulatory requirements with organizational objectives makes him a trusted advisor and a key asset to the organization.</p> |
| <p>4.</p> | <p><b>Disclosure of relationships between directors (in case of appointment of a director).</b></p> | <p>Not Applicable</p>  |

**From:** Thakkar, Arjun /IN  
**Sent:** Thursday, September 18, 2025 1:44 PM  
**To:** Ayari, Rachid /IN; Vogel, Carsten /DE  
**Subject:** Resignation from the role of Company Secretary and Compliance Officer

Dear Rachid, Carsten

As discussed, to pursue my career in Ethics & Business Integrity department within Sanofi Group, I hereby submit my resignation from role of Company Secretary and Compliance Officer from Sanofi India Limited, with effect from 30<sup>th</sup> September 2025.

Thanks for the trust posed in me and providing the opportunity to serve.

Thanks & Regards  
Arjun Thakkar