

‘Sanofi Consumer Healthcare India Limited’ (SCHIL) Corporate Social Responsibility Action Plan 2025				
Program	Execution	Fund Utilization	Monitoring and reporting	Details of need and impact assessment
Community safe drinking water project	SCHIL has partnered with Naandi Foundation for set up of 24 community water centers in underserved communities to provide: a) Access to safe and affordable drinking water 24/7 b) Behavior change education related to WASH [Water, sanitation and hygiene] c) Skill development for local resources for operations and maintenance of the water centers. d) Asset and empower local governing bodies for managing their drinking water solutions.	Fund utilization is towards: 1) Feasibility assessment, Installation and commissioning of water centers [including Machinery, Structure, Storage equipment, Accessories, spare parts etc.] 2) Information, Education and communication activities in the communities on WASH 3) Training and skill development of local resources. 4) Support towards the operation expenditure in the initial 2 years.	Use program specific monitoring tools to evaluate program against intended outcomes.	1) Monitoring outcome indicators across the program cycle. 2) Establish impact through multiple stakeholder meetings.*
Green fencing dumping yard/landfill with Bamboo plantation	SCHIL has partnered with Green Yatra for installing 40,400 bamboo saplings, creating a green fence around a 5 acres dump-yard in Atkoli, Thane district, Maharashtra. Creating a green space for people to have improvement in the air they breathe, Project Van Mitra will undertake reforming dumping grounds or waste lands, taking a scientific approach across landfills, approved by the local/state govts. 1- The bamboo plantation will act as a green buffer to address issues such as air pollution, soil contamination, and	Fund utilization is towards: 1) Feasibility assessment, cleaning & curing of the designated land, sowing and maintenance of the bamboo plantation 2) Information, Education & communication activities with the locals residing within a 1-2 kms of the site 3) Through careful management and ongoing monitoring, the project aims to establish a self-sustaining ecosystem that will thrive for generations to come	Use program specific monitoring tools to evaluate program against intended outcomes.	1) Monitoring outcome indicators across the program cycle. 2) Establish impact through multiple stakeholder meetings.*

	<p>visual degradation</p> <p>2- The project will actively engage local communities, fostering ownership and responsibility</p> <p>3- Bamboo is highly effective in carbon sequestration, making it ideal for climate change mitigation.</p>			
Aiding LGBTQIA+ for an inclusive living in society	<p>PRIDE fund is India's first dedicated LGBTQIA+ philanthropy initiative. This fund aims to bridge the funding gap for India's LGBTQIA+ community, estimated over 140 million people, by providing sustained and structured philanthropy to empower meaningful change at the grassroots level.</p>	<p>The fund will offer financial support to eight queer-led organizations chosen nationally through a rigorous selection process.</p> <ul style="list-style-type: none"> Fund criteria: Queer-led initiatives, impact at the grassroots level, intersectional marginalization and commitment to structural and systemic change. 	<p>Monitoring and reporting: A research-backed, outcome-oriented framework will ensure measurable and accountable change.</p>	<p>Establish impact through multiple stakeholder meetings.*</p>
<p>*Note: Donors who are interested to undertake baseline and impact evaluation by engaging independent 3rd Party agencies, Naandi will extend the necessary support for undertaking the Impact Assessment.</p>				