



Combined General Meeting 04/30/2021

Resolutions voting results

Number of issued shares: 1,259,009,894

Number of shares with voting right: 1,248,970,978

Ordinary Quorum	66,58%
Extraordinary Quorum	66,59%

Resolutions	N°	Type	Wording	FOR	AGAINST	ABSTENTION	Total Votes	FOR (in %)	AGAINST (in %)
Resolution	1	OGM	Approval of the individual company financial statements for the year ended December 31, 2020	950 710 154	985 382	1 491 064	951 695 536	99,90	0,10
Resolution	2	OGM	Approval of the consolidated financial statements for the year ended December 31, 2020	950 182 496	1 517 093	1 487 011	951 699 589	99,84	0,16
Resolution	3	OGM	Appropriation of results for the year ended December 31, 2020 and declaration of dividend	950 083 325	2 310 203	793 072	952 393 528	99,76	0,24
Resolution	4	OGM	Ratification of the co-opting of Gilles Schnepf as a director	882 351 765	70 340 588	494 247	952 692 353	92,62	7,38
Resolution	5	OGM	Reappointment of Fabienne Lecorvaisier as a Director	934 238 709	18 534 881	411 415	952 773 590	98,05	1,95
Resolution	6	OGM	Reappointment of Melanie Lee as a director	938 761 607	14 020 394	402 170	952 782 001	98,53	1,47
Resolution	7	OGM	Appointment of Barbara Lavernos as a director	939 544 207	13 187 600	454 793	952 731 807	98,62	1,38
Resolution	8	OGM	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	928 806 624	23 488 411	883 765	952 295 035	97,53	2,47
Resolution	9	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2020 to Serge Weinberg, Chairman of the Board	937 413 028	14 924 683	844 297	952 337 711	98,43	1,57
Resolution	10	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2020 to Paul Hudson, Chief Executive Officer	877 405 072	69 858 337	5 917 591	947 263 409	92,63	7,37

Resolution	11	OGM	Approval of the compensation policy for directors	948 358 708	3 939 055	881 807	952 297 763	99,59	0,41	*
Resolution	12	OGM	Approval of the compensation policy for the Chairman of the Board of Directors	938 216 041	13 961 100	1 006 157	952 177 141	98,53	1,47	*
Resolution	13	OGM	Approval of the compensation policy for the Chief Executive Officer	879 551 768	67 716 523	5 912 709	947 268 291	92,85	7,15	*
Resolution	14	OGM	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	935 428 093	16 868 475	888 437	952 296 568	98,23	1,77	
Resolution	15	EGM	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares	949 567 861	3 476 132	284 449	953 043 993	99,64	0,36	
Resolution	16	EGM	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights maintained, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company (usable outside the period of a public tender offer)	892 308 019	60 642 181	378 242	952 950 200	93,64	6,36	
Resolution	17	EGM	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, via a public offering other than the type specified in article L. 411-2-1 of the French Monetary and Financial Code (usable outside the period of a public tender offer)	883 634 890	69 283 735	409 817	952 918 625	92,73	7,27	
Resolution	18	EGM	Delegation to the Board of Directors of competence to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company in connection with an offering of the type specified in Article L. 411-2-1 of the Monetary and Financial Code, i.e. an offer addressed exclusively to a restricted circle of investors (usable outside the period of a public tender offer)	864 494 788	88 362 870	470 784	952 857 658	90,73	9,27	
Resolution	19	EGM	Delegation to the Board of Directors of competence to decide to issue debt instruments giving access to the share capital of subsidiaries and/or of any other company (usable outside the period of a public tender offer)	913 550 106	39 176 694	601 642	952 726 800	95,89	4,11	
Resolution	20	EGM	Delegation to the Board of Directors of competence to increase the number of shares to be issued in the event of an issue of ordinary shares and/or of securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, with or without preemptive rights (usable outside the period of a public tender offer)	858 712 384	94 121 890	494 168	952 834 274	90,12	9,88	
Resolution	21	EGM	Delegation to the Board of Directors of competence with a view to the issuance, with preemptive rights cancelled, of shares and/or securities giving access to the share capital of the Company, of any of its subsidiaries and/or of any other company, as consideration for assets transferred to the Company as a capital contribution in kind (usable outside the period of a public tender offer)	912 375 814	40 515 324	437 274	952 891 138	95,75	4,25	
Resolution	22	EGM	Delegation to the Board of Directors of competence to decide to carry out increases in the share capital by incorporation of share premium, reserves, profits or other items (usable outside the period of a public tender offer)	950 393 501	2 531 366	403 575	952 924 867	99,73	0,27	
Resolution	23	EGM	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	921 915 795	30 983 577	429 070	952 899 372	96,75	3,25	
Resolution	24	EGM	Authorization to the Board of Directors to carry out consideration-free allotments of existing or new shares to some or all of the salaried employees and corporate officers of the Group	894 662 230	53 422 589	5 243 215	948 084 819	94,37	5,63	
Resolution	25	EGM	Amendment to Article 13 of the Articles of Association to allow the Board of Directors to take decisions by written consultation	944 253 930	8 743 573	330 939	952 997 503	99,08	0,92	
Resolution	26	EGM	Amendment to Articles 14 and 17 of the Articles of Association to align their content with the PACTE law	946 023 142	6 963 490	341 810	952 986 632	99,27	0,73	
Resolution	27	OGM & EGM	Powers for formalities	952 202 130	792 667	333 645	952 994 797	99,92	0,08	

* Shareholder excluded from resolutions 8 and 11 of Ms. MARION PALME

* Shareholder excluded from resolutions 8 and 11 of Mr. CHRISTIAN SENECAIRE

- * Shareholder excluded from resolutions 8 and 11 of Ms. FABIENNE LECORVAISIER
- * Shareholder excluded from resolutions 8 and 11 of Mr. PATRICK KRON
- * Shareholder excluded from resolutions 8 and 11 of Mr. GILLES SCHNEPP
- * Shareholder excluded from resolutions 8 and 11 of Mr. LAURENT ATTAL
- * Shareholder excluded from resolutions 8 and 11 of Mr. BERNARD CHARLES
- * Shareholder excluded from resolutions 9 and 12 of Mr. SERGE WEINBERG
- * Shareholder excluded from resolutions 10 and 13 of Mr. PAUL HUDSON