



Combined General Meeting 04/29/2026

Resolutions voting results

Number of issued shares at the record date: 1,212,182,886

Number of shares with voting right: 1,195,803,079

Ordinary Quorum	71.20%
Extraordinary Quorum	71.20%

Resolutions	N°	Type	Wording	FOR	AGAINST	ABSTENTION	Total Votes	FOR (in %)	AGAINST (in %)
Resolution	1	OGM	Approval of the statutory financial statements for the year ended December 31, 2025	940,760,206	494,199	3,101,911	944,356,316	99.95%	0.05%
Resolution	2	OGM	Approval of the consolidated financial statements for the year ended December 31, 2025	940,782,208	458,930	3,115,178	944,356,316	99.95%	0.05%
Resolution	3	OGM	Appropriation of profits for the year ended December 31, 2025 and declaration of dividend	942,672,487	1,224,233	459,596	944,356,316	99.87%	0.13%
Resolution	4	OGM	Reappointment of Christophe Babule as a director	815,293,009	118,119,957	10,943,350	944,356,316	87.35%	12.65%
Resolution	5	OGM	Reappointment of Jean-Paul Kress as a director	932,726,505	9,342,472	2,287,339	944,356,316	99.01%	0.99%
Resolution	6	OGM	Appointment of Belén Garijo as a director	923,238,255	18,872,780	2,245,281	944,356,316	98.00%	2.00%
Resolution	7	OGM	Appointment of Christel Heydemann as a director	934,358,720	7,656,921	2,340,675	944,356,316	99.19%	0.81%
Resolution	8	OGM	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code	877,601,425	65,867,664	887,227	944,356,316	93.02%	6.98%

Resolution	9	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2025 to Frédéric Oudéa, Chairman of the Board	918,909,248	14,407,412	11,039,656	944,356,316	98.46%	1.54%
Resolution	10	OGM	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2025 to Paul Hudson, Chief Executive Officer	841,525,157	91,888,059	10,943,100	944,356,316	90.16%	9.84%
Resolution	11	OGM	Setting of the amount of directors' compensation	892,283,266	36,415,353	15,657,697	944,356,316	96.08%	3.92%
Resolution	12	OGM	Approval of the compensation policy for directors	895,161,559	33,509,455	15,685,302	944,356,316	96.39%	3.61%
Resolution	13	OGM	Approval of the compensation policy for the Chairman of the Board of Directors	924,295,041	9,121,982	10,939,293	944,356,316	99.02%	0.98%
Resolution	14	OGM	Approval of the compensation policy for Paul Hudson, Chief Executive Officer until end-of-day on February 17, 2026	878,110,896	65,371,149	874,271	944,356,316	93.07%	6.93%
Resolution	15	OGM	Approval of the compensation policy for Olivier Charmeil, Interim Chief Executive Officer	909,614,827	33,848,785	892,704	944,356,316	96.41%	3.59%
Resolution	16	OGM	Approval of the compensation policy for Belén Garijo, future Chief Executive Officer	857,136,073	70,724,536	16,495,707	944,356,316	92.38%	7.62%
Resolution	17	OGM	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	938,137,781	4,912,697	1,305,838	944,356,316	99.48%	0.52%
Resolution	18	EGM	Amendment to the Articles of Association	913,627,770	24,039,738	6,622,474	944,289,982	97.44%	2.56%
Resolution	19	EGM	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	930,794,868	12,815,895	679,219	944,289,982	98.64%	1.36%
Resolution	20	EGM	Delegation to the Board of Directors of competence to decide on the issuance of shares or securities giving access to the Company's share capital to categories of beneficiaries consisting of employees and corporate officers of foreign subsidiaries, with waiver of preemptive rights in their favor	932,999,759	10,599,579	690,644	944,289,982	98.88%	1.12%
Resolution	21	OGM	Powers to carry out formalities	943,528,471	270,512	557,333	944,356,316	99.97%	0.03%