

A large, centered version of the Sanofi logo, featuring the word "sanofi" in a bold, lowercase, sans-serif font. The letter "s" has a small purple dot above it, and the letter "i" has a small purple dot above it.



sanofi

# Q4 2023 Results

*Play to Win*

February 1, 2024

## *Forward-looking* statements

This document contains forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995, as amended. Forward-looking statements are statements that are not historical facts. These statements include projections and estimates and their underlying assumptions, statements regarding plans, business transformations, objectives, intentions and expectations with respect to future financial results, events, operations, services, product development and potential, and statements regarding future performance. Forward-looking statements are generally identified by the words “expects”, “anticipates”, “believes”, “intends”, “estimates”, “plans”, “potential”, “outlook”, “guidance” and similar expressions. Although Sanofi’s management believes that the expectations reflected in such forward-looking statements are reasonable, investors are cautioned that forward-looking information and statements are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of Sanofi, that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. These risks and uncertainties include among other things, the uncertainties inherent in research and development, future clinical data and analysis, including post marketing, decisions by regulatory authorities, such as the FDA or the EMA, regarding whether and when to approve any drug, device or biological application that may be filed for any such product candidates as well as their decisions regarding labelling and other matters that could affect the availability or commercial potential of such product candidates, the fact that product candidates if approved may not be commercially successful, the future approval and commercial success of therapeutic alternatives, Sanofi’s ability to benefit from external growth opportunities, to complete capital markets or other transactions and/or obtain regulatory clearances, risks associated with developing standalone businesses, risks associated with intellectual property and any related pending or future litigation and the ultimate outcome of such litigation, trends in exchange rates and prevailing interest rates, volatile economic and capital market conditions, cost containment initiatives and subsequent changes thereto, and the impact that pandemics, political disruption or armed conflicts or other global crises may have on us, our customers, suppliers, vendors, and other business partners, and the financial condition of any one of them, as well as on our employees and on the global economy as a whole. The risks and uncertainties also include the uncertainties discussed or identified in the public filings with the SEC and the AMF made by Sanofi, including those listed under “Risk Factors” and “Cautionary Statement Regarding Forward-Looking Statements” in Sanofi’s annual report on Form 20-F for the year ended December 31, 2022. Other than as required by applicable law, Sanofi does not undertake any obligation to update or revise any forward-looking information or statements.

*Brand names appearing in this presentation are trademarks of Sanofi and/or its affiliates. Not all trademarks related to products under development have been approved as of the date of this presentation by the relevant health authorities.*

# Agenda

- 01 • **Launch engine to fuel sustainable growth**  
Paul Hudson
- 02 • **R&D update**  
Houman Ashrafian
- 03 • **Biopharma update**  
Brian Foard, Thomas Triomphe,  
Olivier Charmeil
- 04 • **Consumer Healthcare update**  
Julie Van Ongevalle
- 05 • **Financial performance and outlook 2024**  
Jean-Baptiste de Chatillon

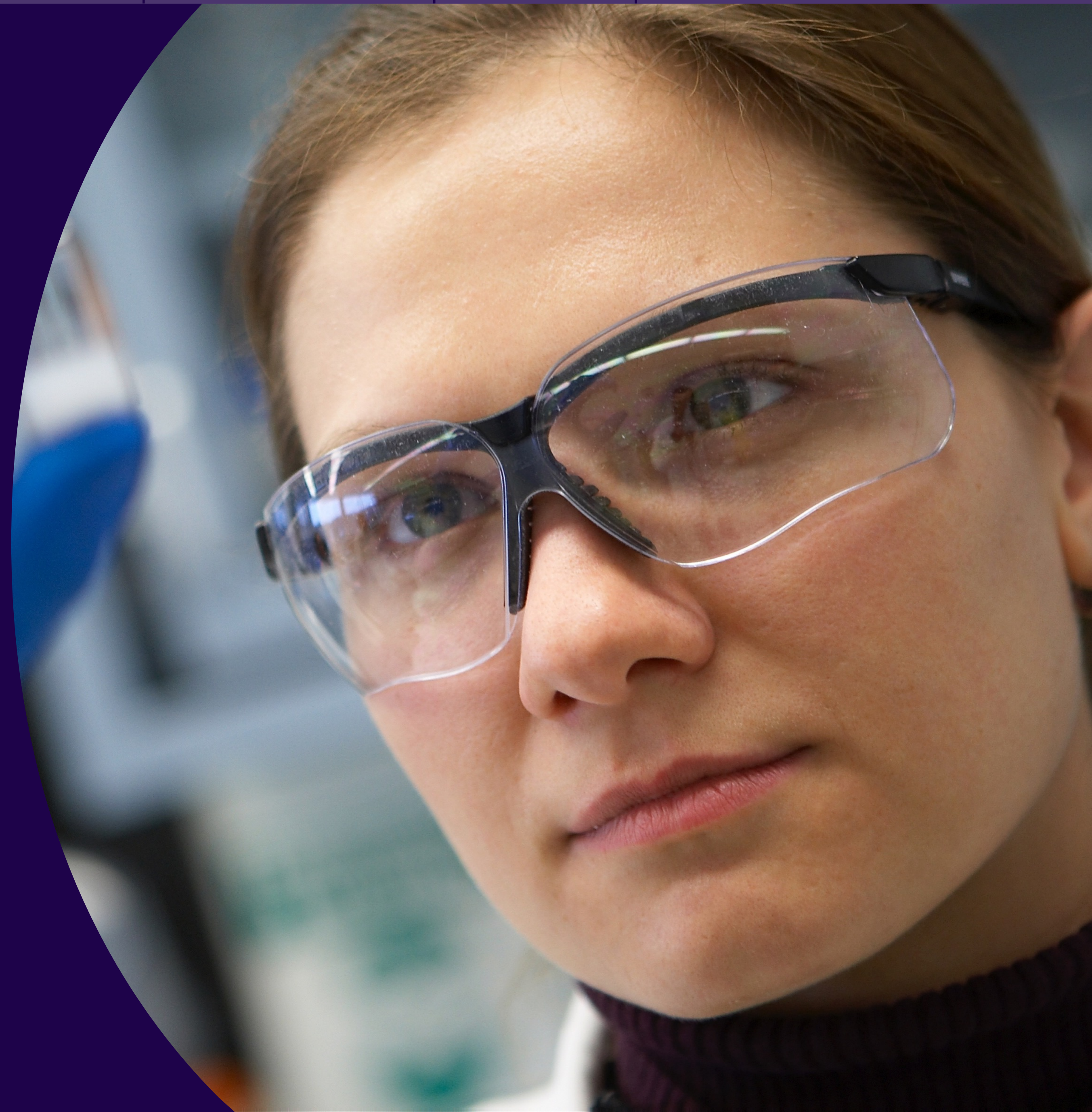


**sanofi**

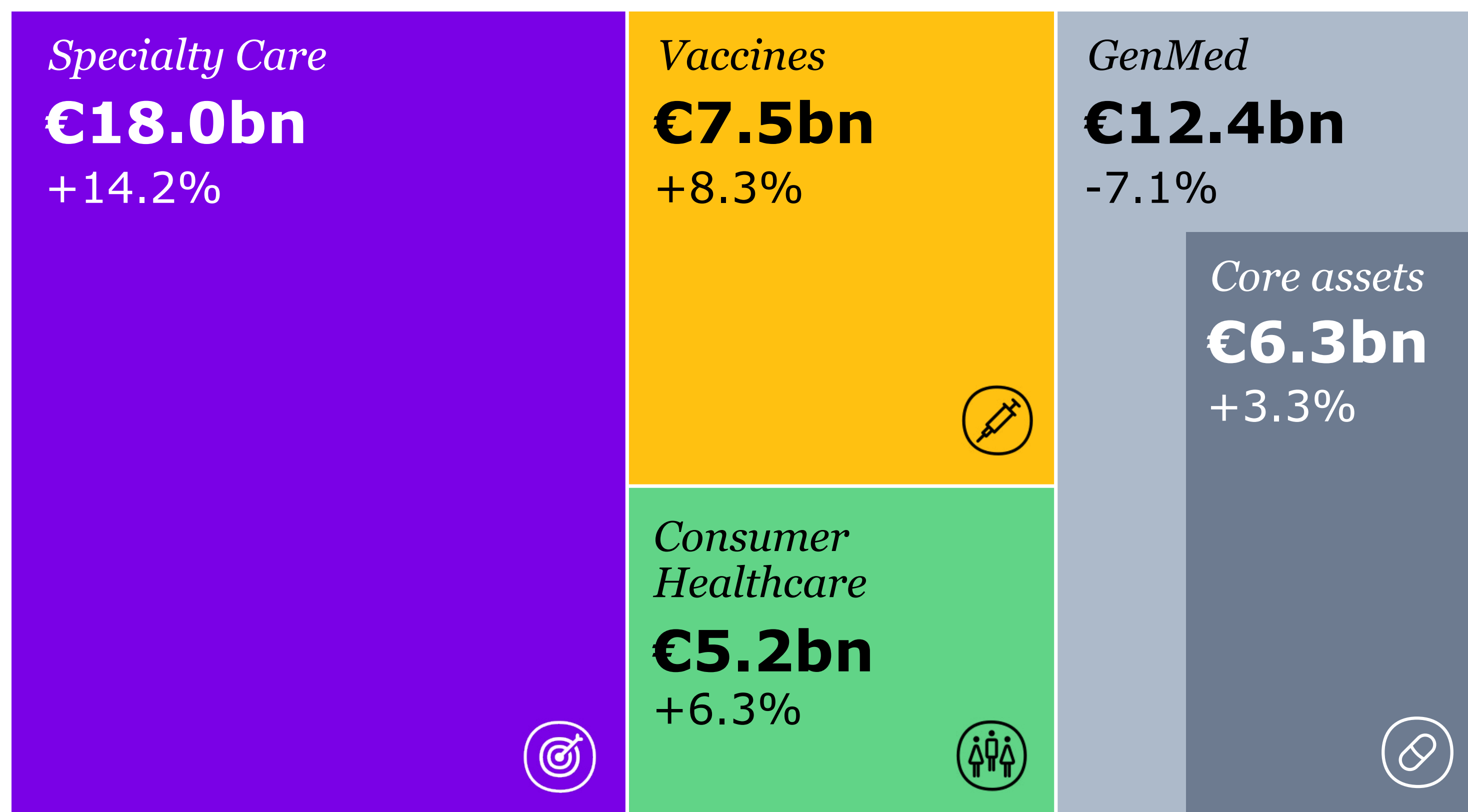
•

Launch engine to  
fuel sustainable  
growth

•



# FY 2023: *Launch performance* and Dupixent drive strong growth of Specialty Care and Vaccines



- **FY 2023 sales of €43.1bn (+5.3%)**
- *Dupixent* adding €2.8bn (at CER)
- More than offsetting the loss of €1.1bn of Aubagio sales to generics (LoE)
  - FY 2023 sales growth w/o Aubagio of 8.1%

All growth at CER unless footnoted. 1. Beyfortus, ALTUVIIIIO, Tzield.

# Launch engine delivering

2023 key launches far exceeded originally communicated sales expectations of €400m

*Protect all infants against RSV in their first season*  
Strong ramp up in launch markets

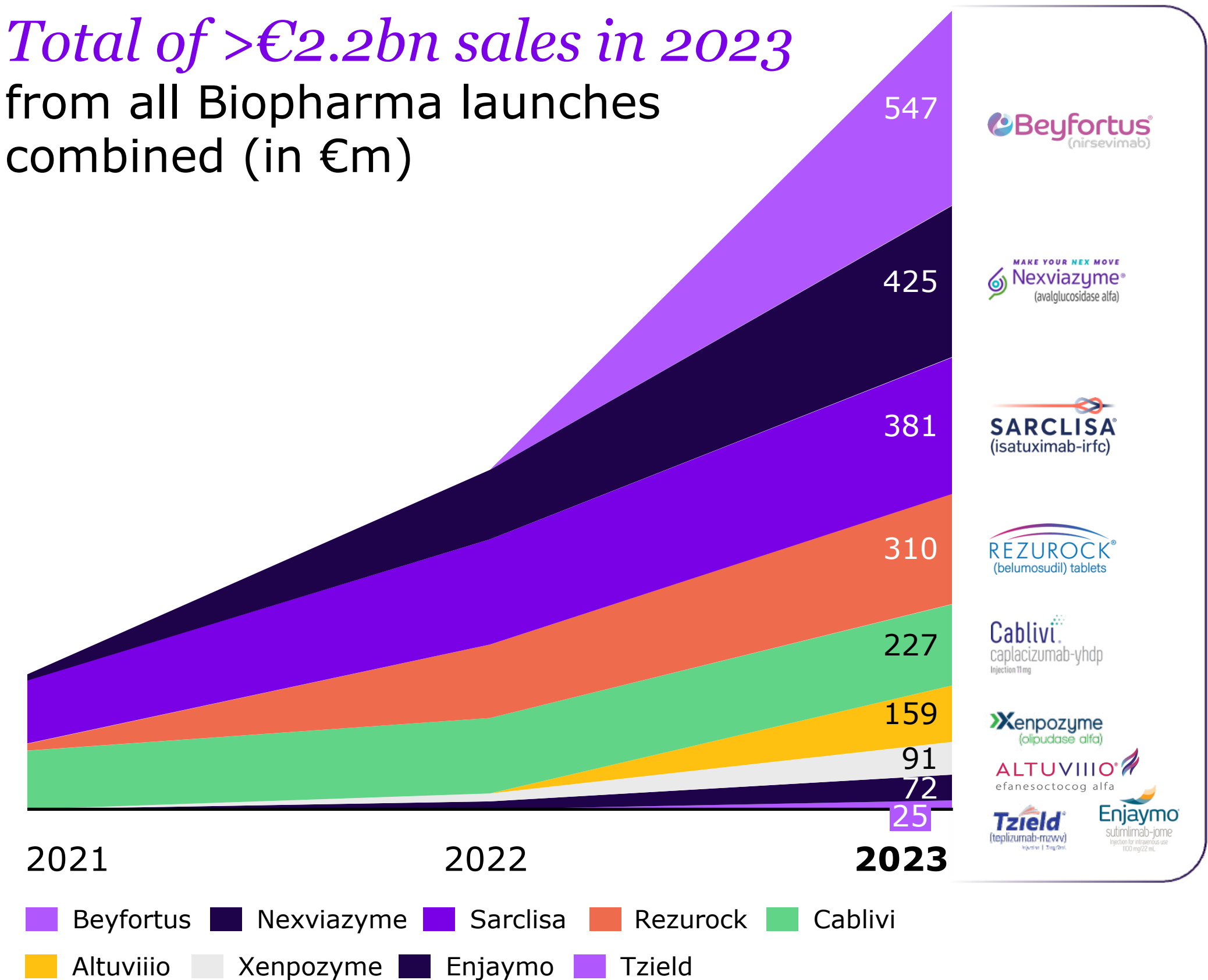
*Potential new standard protection with weekly dosing*  
Leading share in switches<sup>1</sup> in the U.S. at the end of Q4

*First and only therapy to delay onset of Type 1 diabetes*  
Expanding awareness and screening programs

€731m

collectively in first year of launch 2023

Total of >€2.2bn sales in 2023 from all Biopharma launches combined (in €m)



1. Proprietary Specialty Pharmacy data and Sanofi analysis.

# Building an *Immunology Powerhouse* driven by new launches, Dupixent and Vaccines

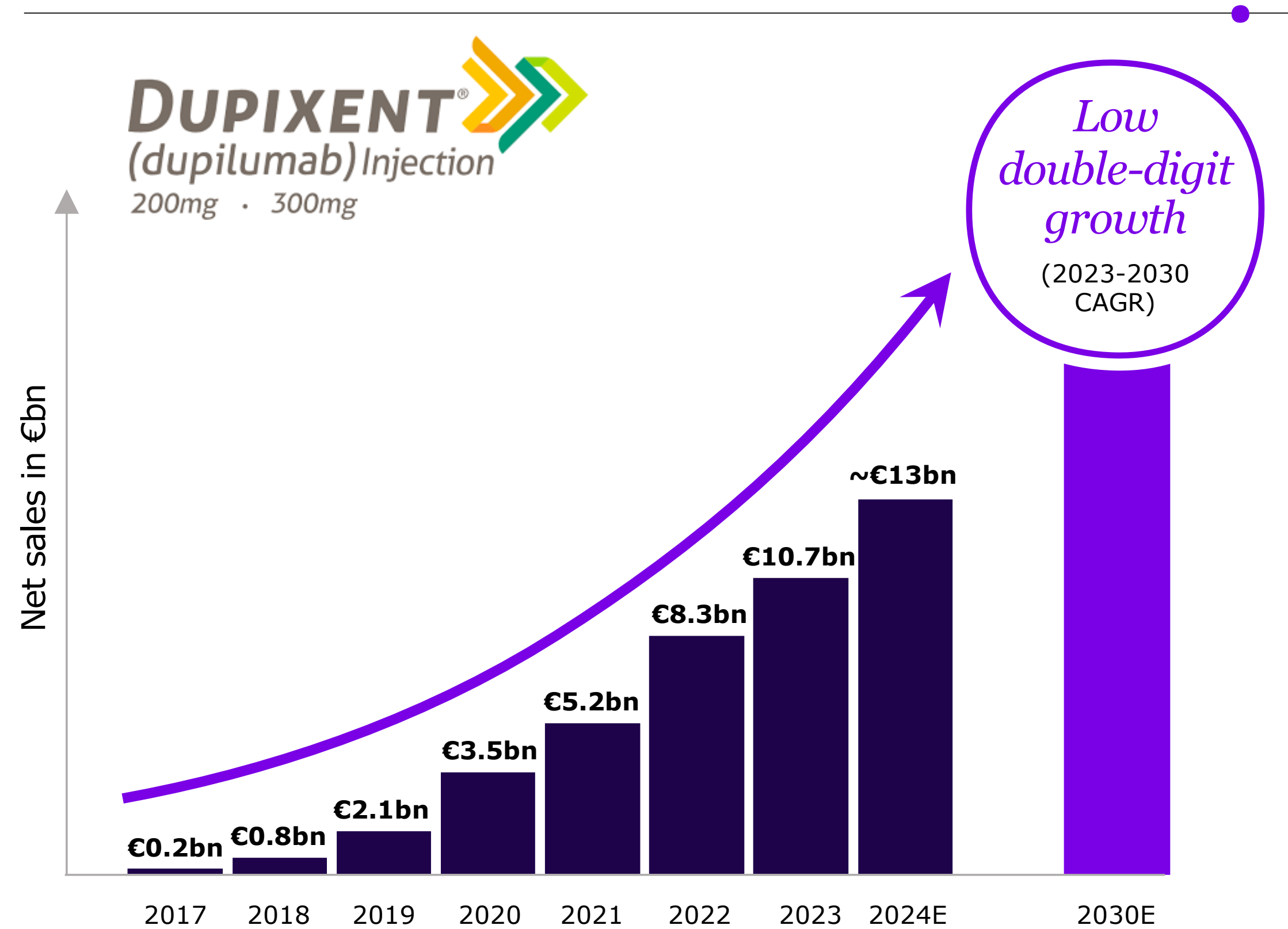
## Pharma launches

ALTUVIIIIO, Cablivi, Enjaymo, Nexviazyme, Tzield, Rezurock, Sarclisa, Xenpozyme

Reaching almost **€1.7bn** of sales in 2023

Sales contribution from Pharma launches incl. pipeline by 2030<sup>1</sup>

**>€10bn**



## Vaccines GBU

Sales of **€7.5bn** in 2023, including



**>€500m** in its first year of launch

Sanofi Vaccines sales by 2030

**>€10bn**

Barring unforeseen events. 1. Risk-adjusted net sales at CER, including Pharma already launched and Potential launches (tolebrutinib, itepekimab, amlitelimab, frexalimab, rilzabrutinib, lunsekimig, Oral TNFR1si).

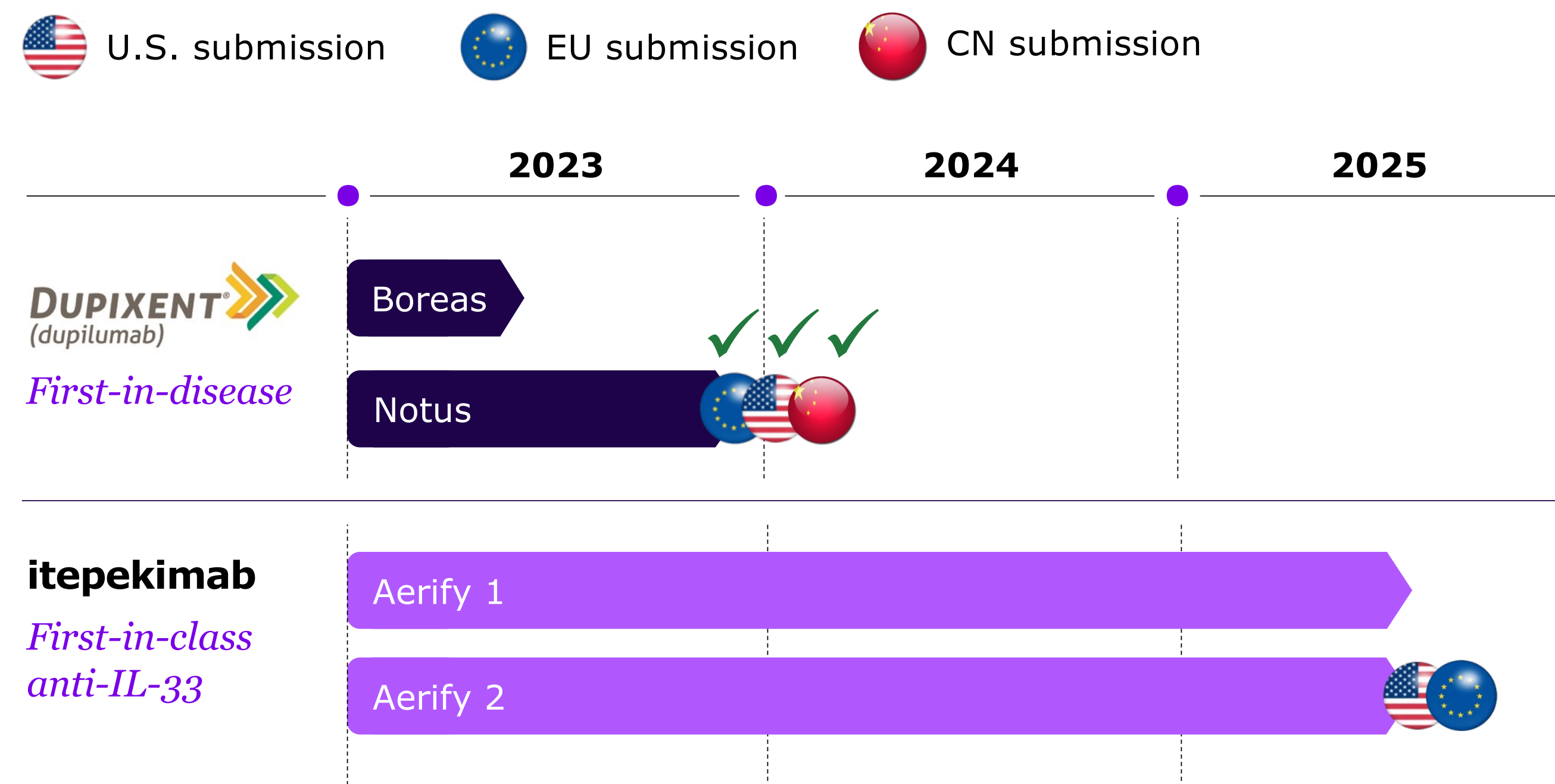


# Preparing for the introduction of potential *transformative COPD therapies* with an expected launch of Dupixent later this year

## Patient population G7<sup>1</sup> – 2035e

	Non-Type 2	Type 2
<b>Former smokers (70%)</b>	<p><b>itepekimab<sup>2</sup></b> ~1,139K patients</p>	<p><b>Dupixent<sup>®3</sup> and itepekimab<sup>2</sup></b> ~640K patients</p>
<b>Current smokers (30%)</b>		<p><b>Dupixent<sup>®3</sup> only</b> ~270K patients</p>

Dupixent and itepekimab have the potential to *address different COPD populations* with limited overlap



COPD peak sales potential for Dupixent and itepekimab of *>€5bn combined*

1. G7 countries: U.S., France, Germany, Italy, Japan, UK, Canada; GOLD criteria Group E and uncontrolled with triple therapy or LAMA/LABA contraindicated to ICS. 2. Itepekimab not yet approved by any regulatory agency. 3. Dupixent is under investigation and not yet approved for COPD and is being studied in patients with uncontrolled COPD treated with current SoC triple therapy among GOLD E. Patient populations exclude never smokers.

# Play to win *priorities* in 2024

## Launch Excellence

**Beyfortus**  
(nirsevimab)

**ALTUVIIIQ**  
efanesoctocog alfa

**Tzielid**  
(teplizumab-mzwv)  
Injection | 2mg/2mL

**DUPIXENT**  
(dupilumab)  
Potential expansion  
into COPD

## Pipeline Execution

**Tolebrutinib**  
*RMS/nrSPMS*

**Rilzabrutinib**  
*ITP*

**18 Phase 2 and  
12 Phase 3  
starts**

## Cost Reallocation

Reallocation of pipeline  
resources (i.e., from oncology  
to immunology)

Centralization, hub strategy

Smart spending

Dupixent is under investigation and not yet approved for COPD.

# Advancing our commitments to *address climate change* and leading the SMI *Patient Care Pathways* working group

	<i>Reduce</i> GHG emissions from our activities <b>(Scope 1&amp;2)</b>	<i>Reduce</i> GHG emissions from our activities <b>(Scope 3)</b>	<i>Source</i> renewable electricity	<i>Expand</i> eco-car fleet
<b>2023</b>	<b>-38%</b> vs. 2019	<b>-7%</b> vs. 2019	<b>79%</b> vs. 2019	<b>43%</b> vs. 2019
<b>2030</b> Carbon neutrality trajectory	<b>-55%</b> vs. 2019	<b>-30%</b> vs. 2019	<b>100%</b> vs. 2019	<b>100%</b> vs. 2019
<b>2045</b> Net zero emissions	<b>-90% GHG reduction vs. 2019, across our operations (Scope 1&amp;2) and our entire value chain (Scope 3)</b>			



**COP28**  
UAE



**Sustainable Markets Initiative**

Patient Care Pathway aims to *reduce the carbon footprint of the healthcare system* and improve health outcome.

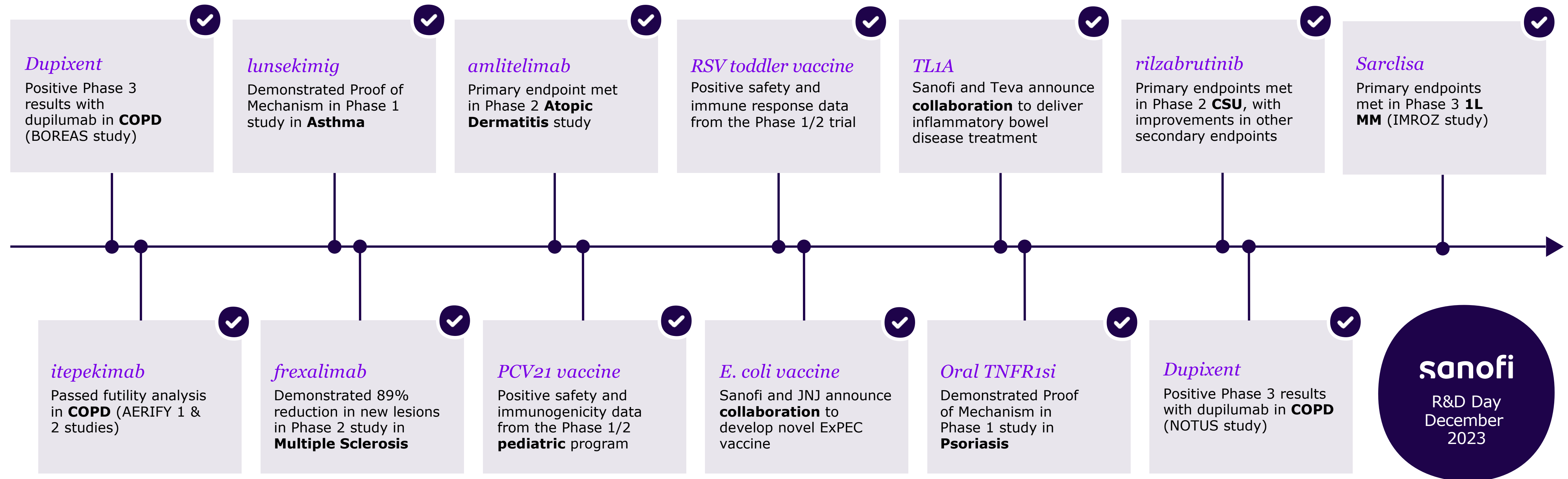
sanofi



R&D update



# *Outstanding* pipeline news flow presented at the R&D Day



# Expected major R&D *milestones* in 2024

		<i>H1 2024</i>	<i>H2 2024</i>
<b>Dupixent</b>	COPD		U.S./EU Approval
	CSU (Study C)		Pivotal trial readout
<b>tolebrutinib</b>	RMS (GEMINI 1/2)		Pivotal trial readout
	nrSPMS (HERCULES)		Pivotal trial readout
<b>amlitelimab</b>	Asthma		Phase 2 readout
<b>rilzabrutinib</b>	ITP (LUNA 3)	Pivotal trial readout	
	Asthma	Phase 2 readout (HD)	
<b>Sarclisa</b>	1L MM Ti (IMROZ)	U.S. Submission	
	SubQ 2/3L MM (IRAKLIA)		Pivotal trial readout

As of December 31, 2023, barring unforeseen events. For abbreviations see slide 61.

# Unprecedented pipeline of *blockbuster* opportunities

Starting multiple Phase 3 and Phase 2 projects in 2024

## H1

### Ph3

<b>amlitelimab</b> AD	✓
<b>frexalimab</b> RMS	✓
<b>frexalimab</b> nrSPMS	✓
<b>Dupixent</b> Asthma ped	
<b>SP0125</b> RSV toddler	
<b>riliprubart</b> CIDP Refractory	
<b>riliprubart</b> CIDP IVIg treated	

### Ph2

<b>amlitelimab</b> HS	✓
<b>lunsekimig</b> Asthma	✓
<b>Oral TNFR1si</b> Psoriasis	✓
<b>Oral TNFR1si</b> RA	✓
<b>frexalimab</b> T1D	✓
<b>amlitelimab</b> SSc	
<b>SP0256</b> RSV OA Combo	

## H2

### Ph3

<b>rilzabrutinib</b> CSU
<b>rilzabrutinib</b> PN
<b>SAR443820</b> ALS
<b>SP0202</b> PCV21 pediatric
<b>SP0218</b> Yellow fever

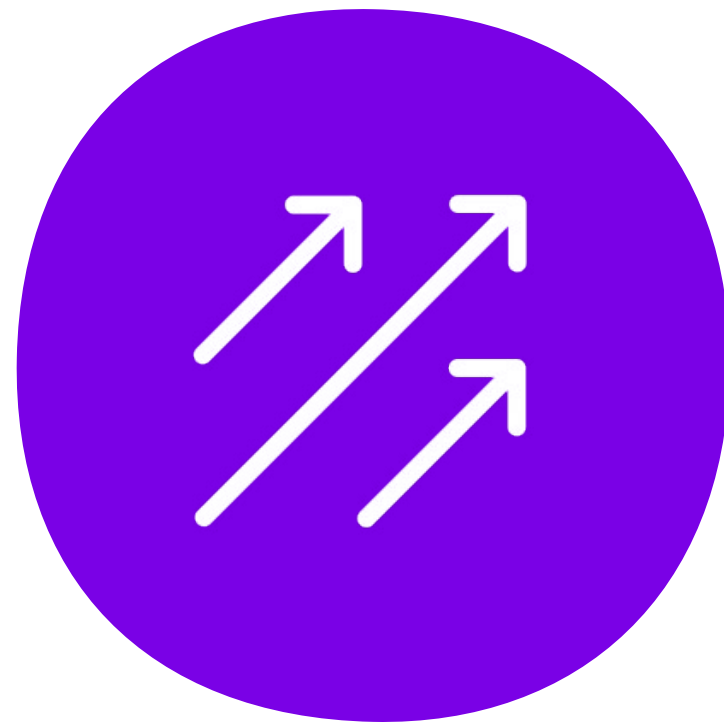
### Ph2

<b>amlitelimab</b> Celiac
<b>amlitelimab</b> AA
<b>lunsekimig</b> AD
<b>lunsekimig</b> Asthma high risk
<b>lunsekimig</b> CRSwNP
<b>Oral TNFR1si</b> IBD

>35 Phase 3 projects in pipeline by 2025

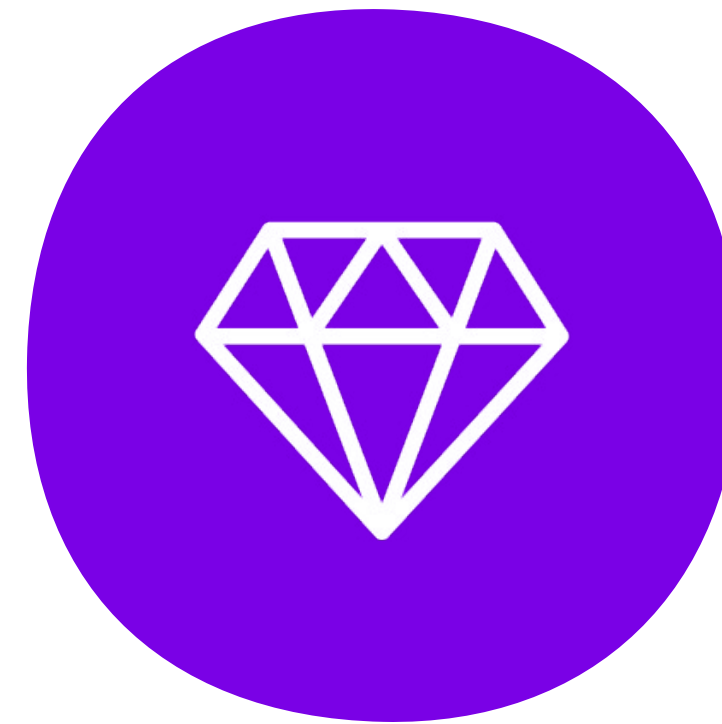
✓ First-patient in achieved

# Key topics to prepare for the *future*



## *Peak investment*

Multiple Phase 3 trials launching in parallel



## *Focus*

Breadth of platforms, sites and therapeutic areas



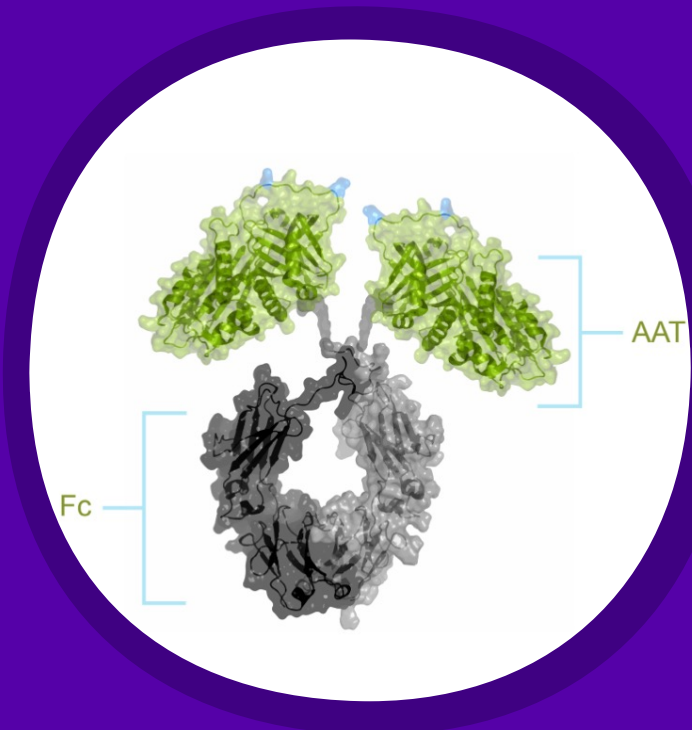
## *Pipeline sustainability*

Fueled by in-house research and external innovation



# INBRX-101 acquisition to add innovative asset with *blockbuster potential* to rare disease portfolio addressing AAT deficiency

## INBRX-101



### Strategic fit

- Adding mid-stage asset in **Rare Diseases**
- Expansion of our **immune-mediated respiratory** portfolio

### Differentiated clinical data

- Recombinant AAT Fc with potential **best-in-class profile**
- Ph1 trial **completed**, achieving normal AAT levels
- Potential for **less frequent dosing** and **favorable safety profile, improving** SOC plasma-derived AAT therapy
- **Fast Track designation by FDA** in AATD in May 2023
- Proven mechanism of action with Ph2b data **in H2 2025**, potential for **accelerated approval**

### Unmet need

- Potential eligible U.S. diagnosed patient population **20-35k**
- Potential eligible EU diagnosed patient population **15-25k**

*Blockbuster potential*

sanofi

●  
**Biopharma  
update**

*Q4 2023*

●



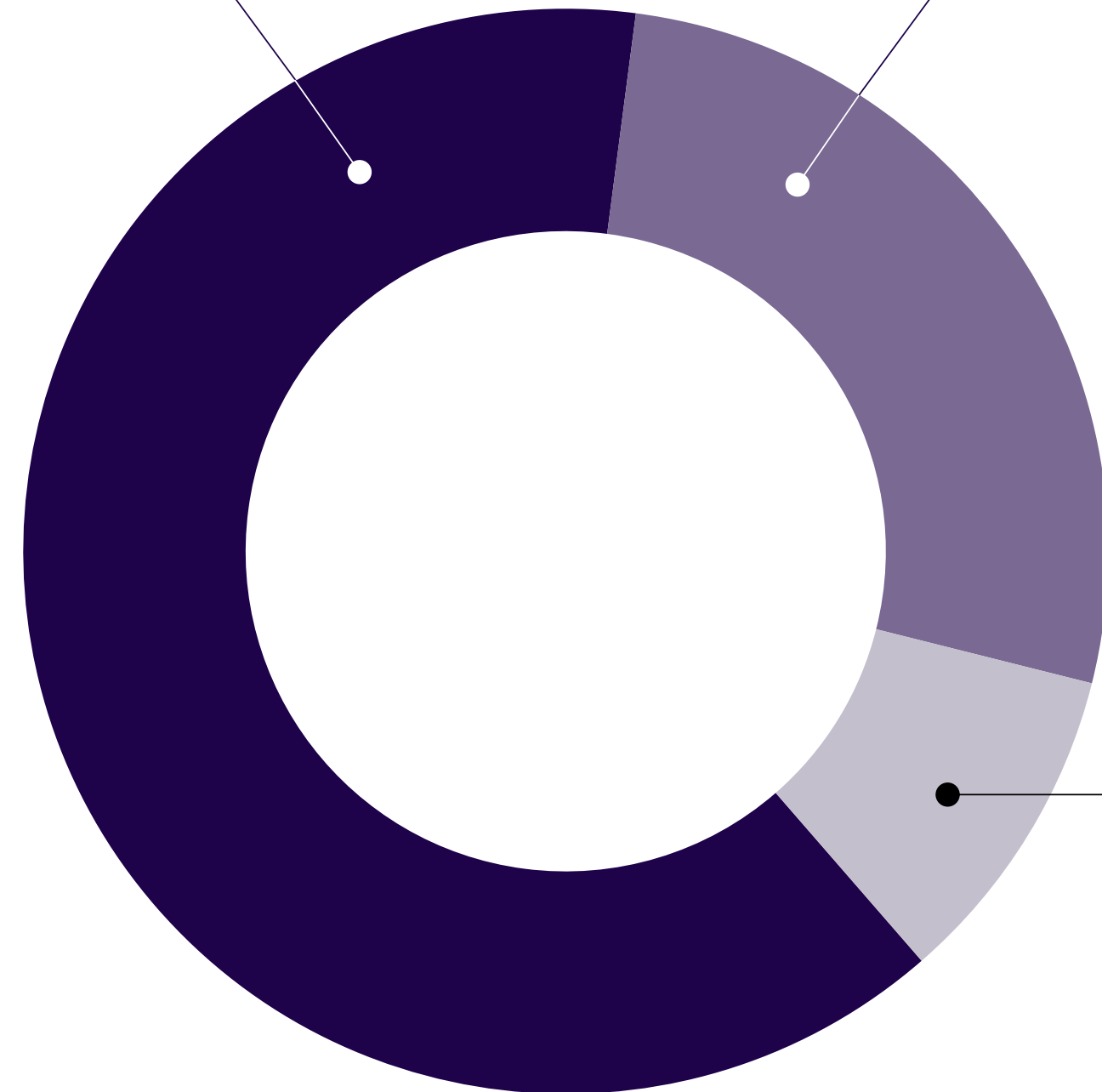
# Specialty Care *performance*

Q4 2023

*Dupixent*

**€2,990m**

+31.3%



*Rare Diseases<sup>1</sup>*

**€1,266m**

+14.5%

*Neurology,  
Oncology &  
Rheumatology*

**€458m**

-39.5%

**€4.7bn** sales

**+13.7%**

## Dupixent

Continued strong demand-driven growth in approved indications across all geographies

## Rare Diseases

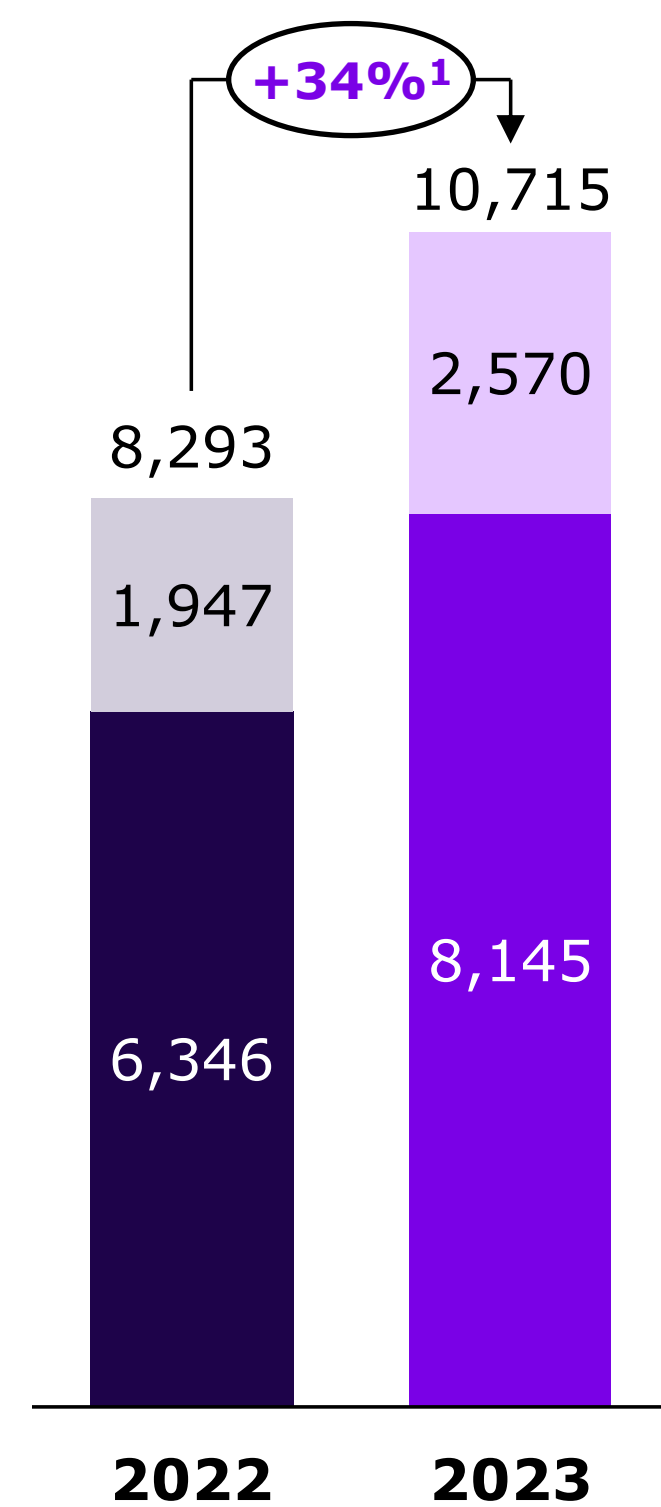
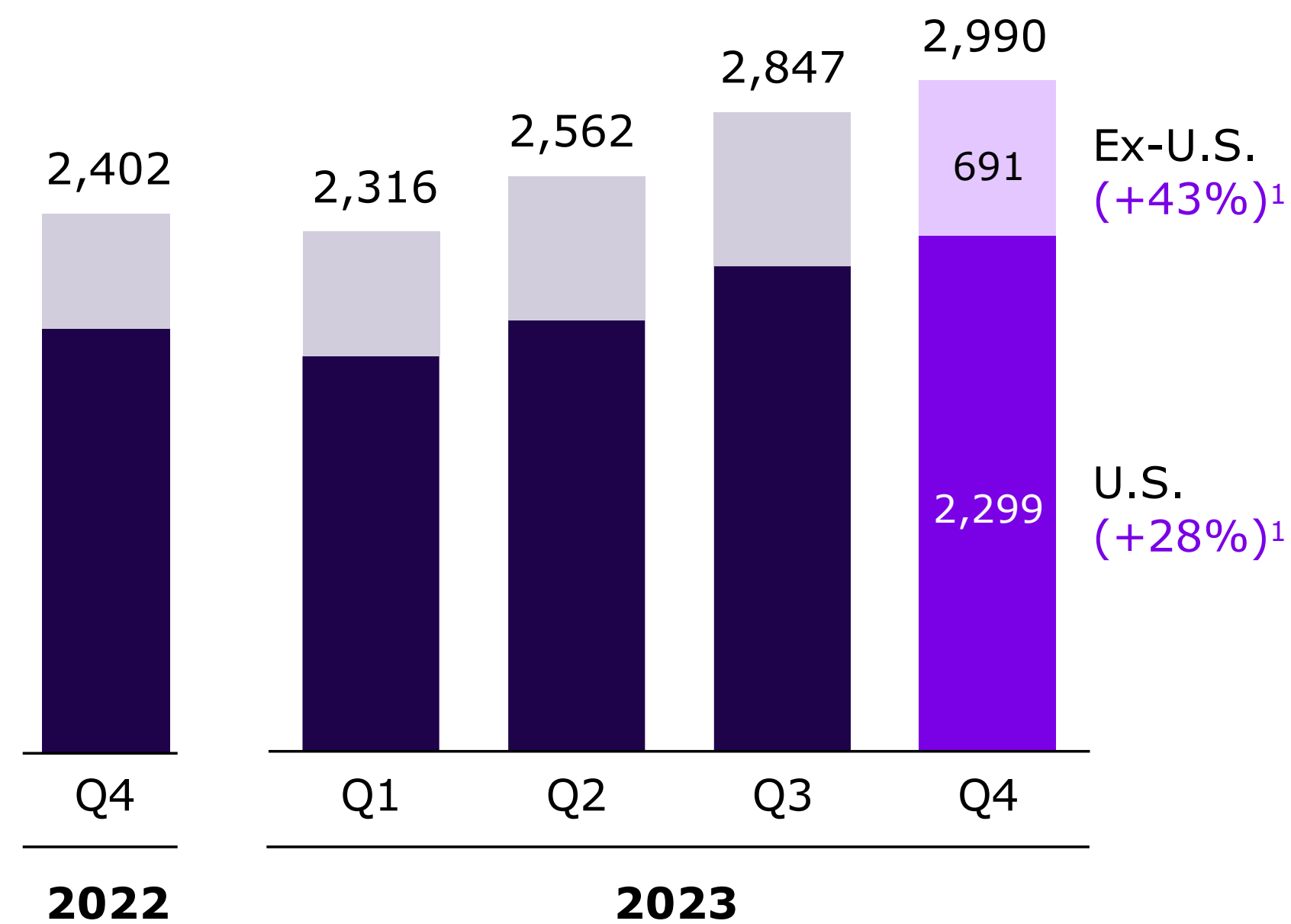
- ALTUVIIIIO launch execution and Alprolix performance drive double-digit growth of hemophilia franchise
- Robust growth of all ERT franchises supported by new patient accruals and continued launch rollout of Nexviazyme and Xenpozyme
- Aubagio LoE sales erosion with full quarter of exposure to generics in the U.S. and Europe

All growth at CER unless footnoted. Growth rate is vs. Q4 2022.  
1. Rare Diseases includes Rare Blood Disorders.

# Dupixent strong performance in 2023; expected to deliver ~€13bn in 2024

## Global Dupixent sales (in € m)

Ex-U.S. U.S.



## FY performance highlights

- Worldwide growth of +34%, with each major geography (U.S., Europe, RoW region) exceeding >30% growth
- #1 U.S. NBRx share in all 5 approved indications<sup>2</sup>

## Recent progress

- COPD submission completed (EU, U.S., CN)
- Asthma approved in China
- U.S. AD label update unique hand and/or foot atopic dermatitis efficacy and safety data

1. All percentage growth at CER. 2. IQVIA, Dec 2023.

# Top choice for switches driven by *efficacy profile*



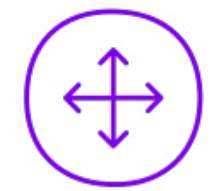
## *Strong switch dynamics*

Capturing **>50%** of switches<sup>1</sup> in total U.S. hem A market, up from 40% at the end of Q3



## *Growing overall portfolio*

~**2/3** of switches from competition

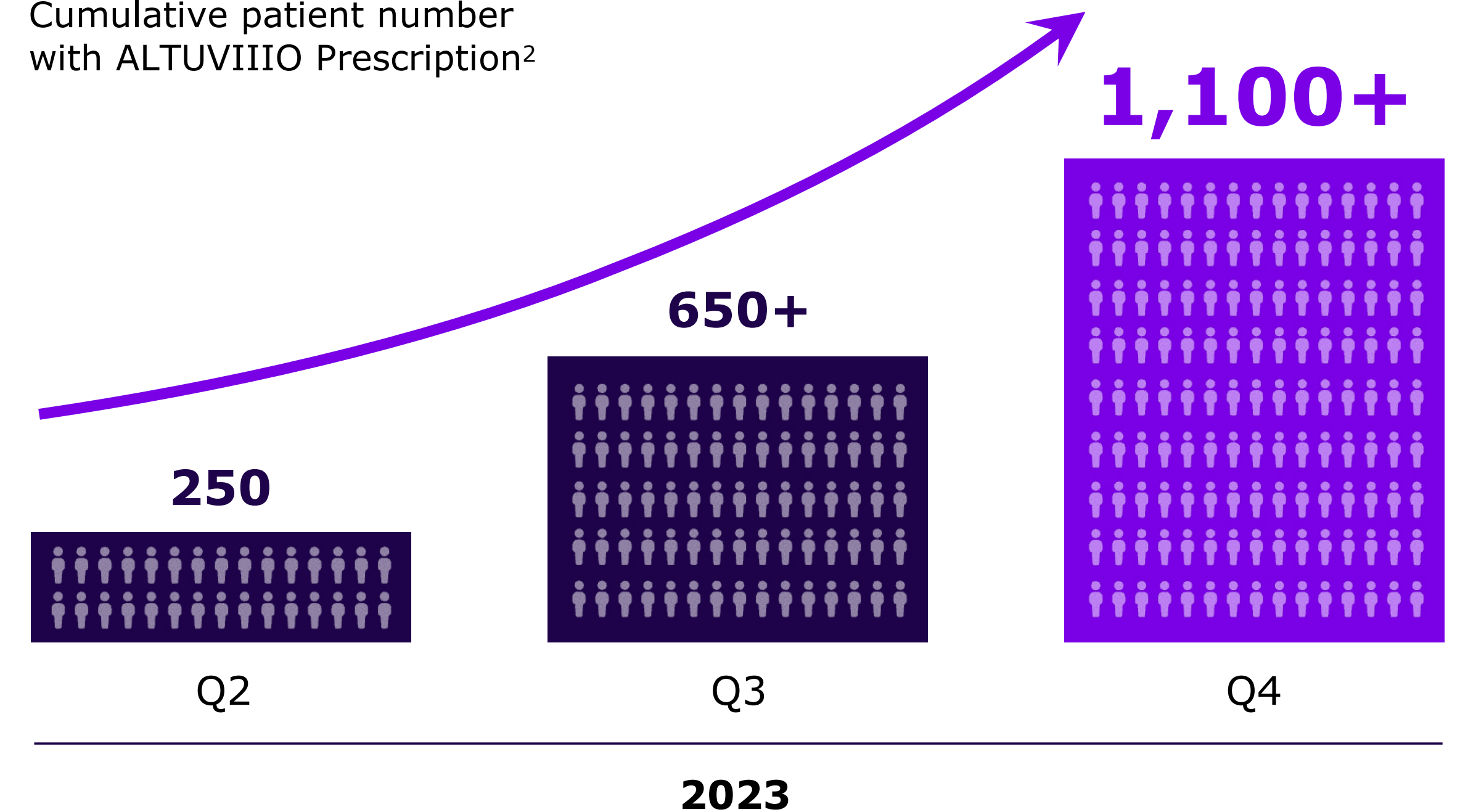


## *Expansion ex-U.S.*

Rapid Japan uptake with **>30** patients in first few weeks of launch in late Q4

## *Accelerating ALTUVIIIIO U.S. launch performance*

Cumulative patient number with ALTUVIIIIO Prescription<sup>2</sup>



1. Proprietary Specialty Pharmacy data and Sanofi analysis. 2. Including patients on free trials.

# Vaccines *performance*

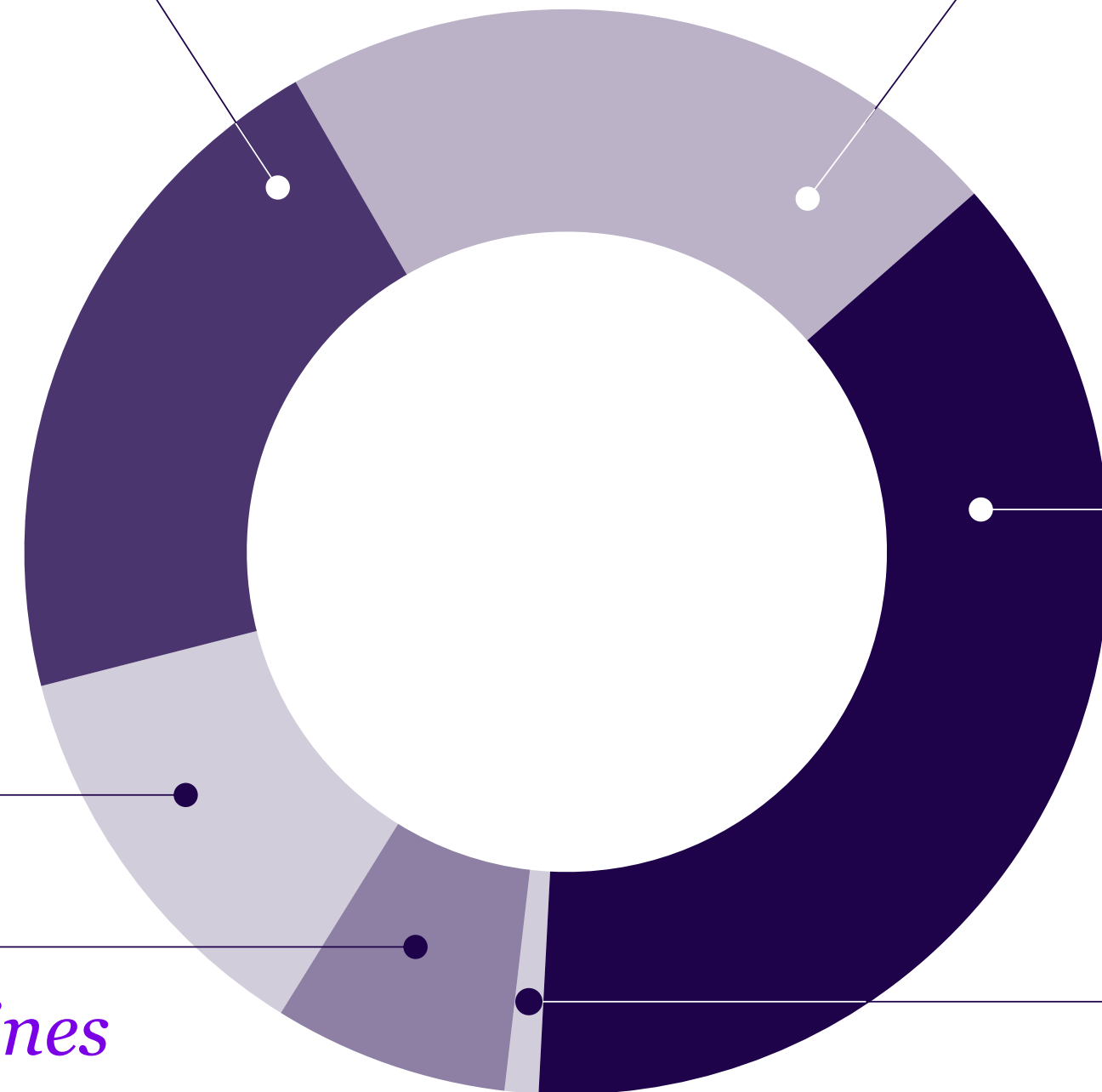
Q4 2023

*RSV*  
**€410m**

*Meningitis,  
Travel &  
Endemic*

**€242m**  
+10.4%

*Booster vaccines*  
**€139m**  
-1.4%



*Polio/  
Pertussis/Hib*  
**€434m**  
+3.4%

*Influenza*  
**€741m**  
-4.0%

*Others*  
**€20m**  
-76.1%

**€2.0bn** sales

**+21.1%**

Significant contribution from **Beyfortus** uptake due to “All Infant Protection” recommendation in launch countries (U.S., France and Spain)

**Influenza** sales reflect lower immunization rates and increased U.S. competition

**Meningitis and PPH** franchises benefited from public order pattern in the quarter

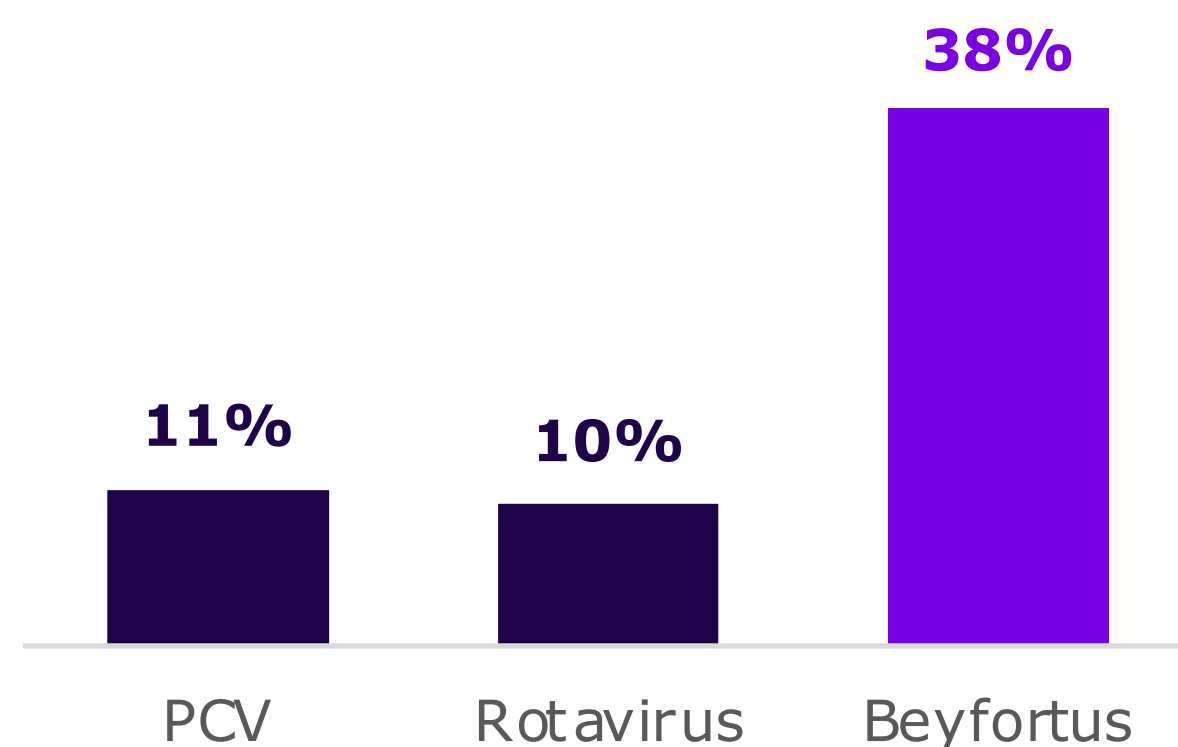
# Beyfortus lays foundation for *best-in-class RSV portfolio*

## Beyfortus launch

## RSV new development

### *Beyfortus – unprecedented pediatric immunization uptake*

#### U.S. uptake in the first 6 months surpasses previous pediatric immunization benchmarks



PCV (Prevnar) and Rotavirus (Rotateq) data from IQVIA DDD for private doses, and CDC data for public doses. Beyfortus 2023-2024 season immunization rates projected from sales data, to be confirmed after RSV season

- Successful implementation for broad infant population with high immunization rates
  - ~35% in the U.S. and France
  - 90% in Spain, with real-world evidence data from Galicia<sup>1</sup> showing significant hospitalization reduction
- Harmonie Ph3b results published in NEJM<sup>2</sup>

### *Innovative vaccines for all target populations*



#### **RSV Toddler for 2<sup>nd</sup> season onwards**

- U.S. Fast Track Designation in 2020 and *EU PRIME* in Dec 2023
- *Phase 3 start* in Q1 2024



#### **RSV Older Adult combination**

- *U.S. Fast Track Designation* in Oct 2023
- *Phase 1/2* RSV-hMPV initiated in Nov 2023

1. (NIRSE-GAL study: evolution of Immunization Coverage with nirsevimab (nirsegal.es)). 2. <https://www.nejm.org/doi/full/10.1056/NEJMoa2309189>.

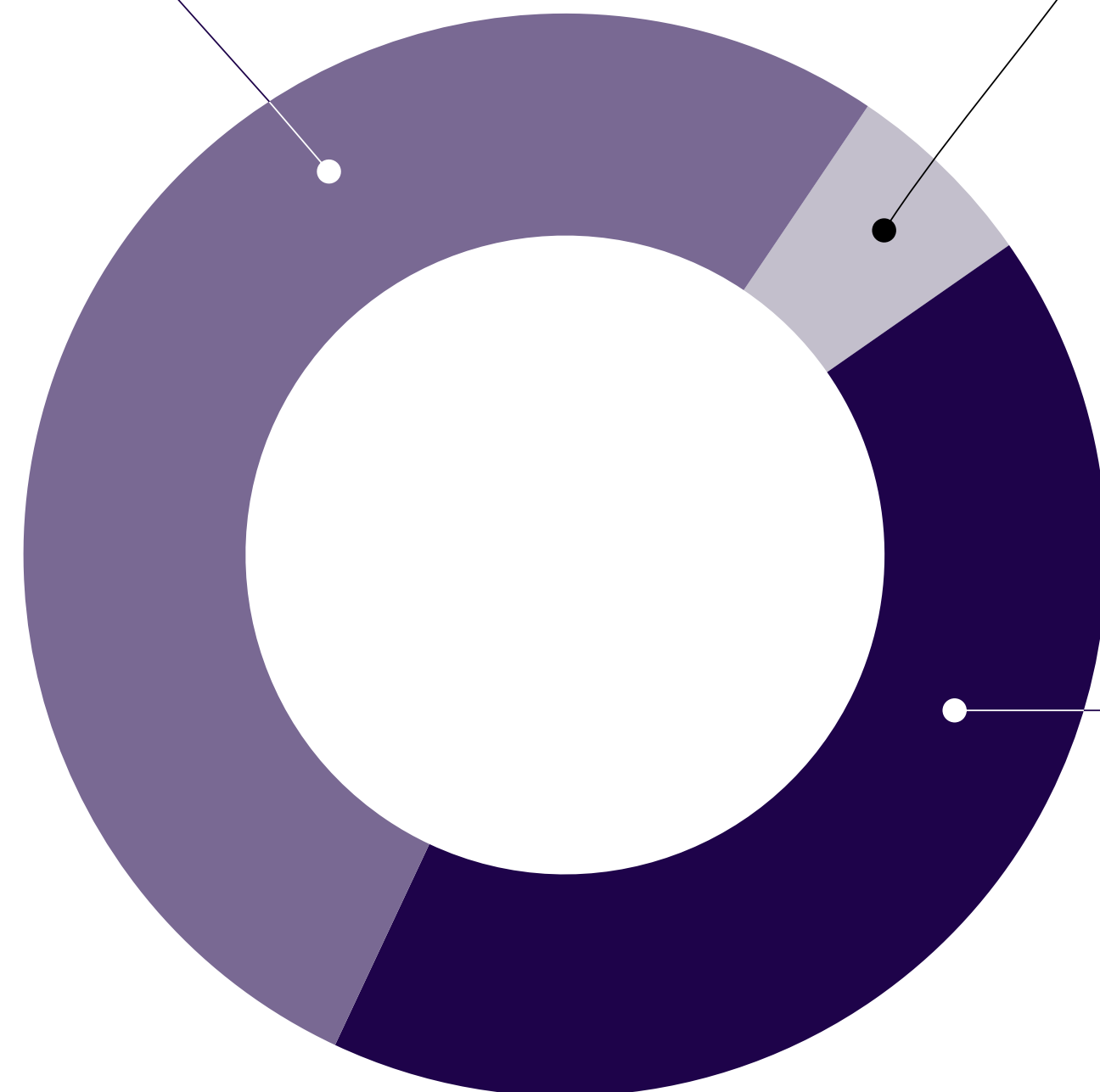
# GenMed *performance*

Q4 2023

*Core assets*

**€1,576m**

+6.3%



*Industrial sales*

**€176m**

+1.1%

*Non-core assets*

**€1,252m**

-11.6%

**€3.0bn** sales

-2.4%

## Core assets

- Growth of 6.3% in Q4 2023
- Continued expansion of Rezurock offset by Mozobil LoE in the U.S.
- Robust growth of Toujeo, Plavix in China and Praluent in EU

## Non-core assets

- Lantus impacted by significant U.S. net price decline due to unfavorable channel mix and VBP China

## Portfolio streamlining

- Portfolio streamlining impact sales -2.6ppt (around €87m)



# TZIELD - a *catalyst for change* within Autoimmune T1D

## *Solid early performance*

- **168 people infused with TZIELD**  
+25% growth (Q4 vs. Q3), time to infusion around 30 days
- **216m U.S. lives covered in plans**  
Since acquisition  
€25m sales<sup>1</sup>

## *Screening accelerates*

- **National screening campaign launched in Times Square**  
Screening grew +31% driven by endocrinologists<sup>2</sup>
- **ADA guidelines updated**  
Recommend T1D family screening

## *TZIELD label expansion and new horizons in aT1D*

- **Regulatory interaction with FDA & EMA in Q1'24**  
FPI for the Phase 2 frexalimab study  
T1D indication

The 1 Pledge launch in Times Square (U.S.) with Grammy Awards winner Usher



1. Captures net sales after April 27, 2023 (6m in Q2, 9m in Q3, 10m in Q4). 2. Testing of 3+ autoantibodies Nov 2023 YTD vs. Nov 2022 YTD.

sanofi

●  
Consumer  
Healthcare  
update

Q4 2023

●



# CHC *performance*

Q4 2023

*Digestive Wellness*

**€322m**

+18.5%

*Physical  
& Mental  
Wellness*

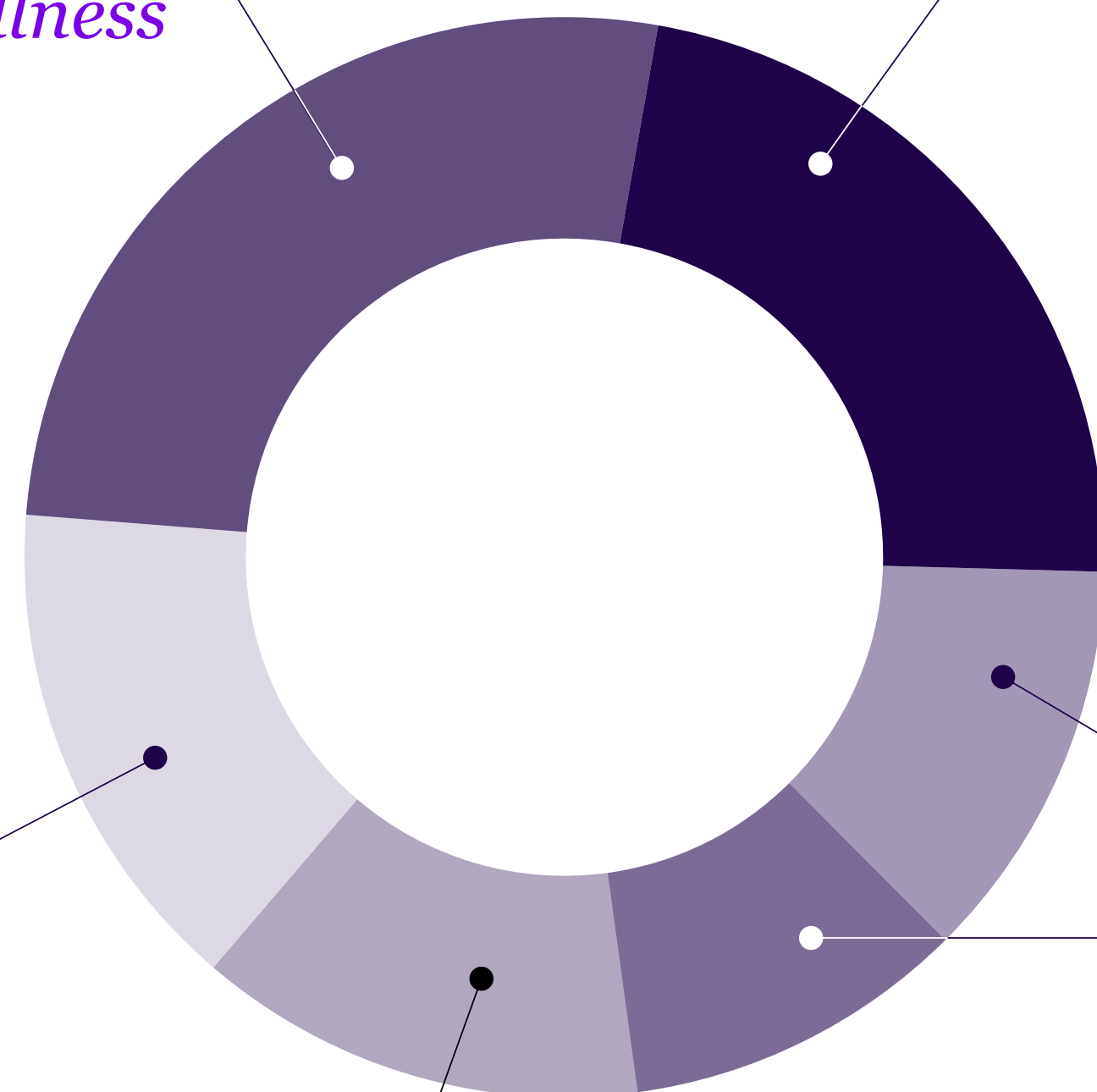
**€182m**

+58.4%

*Others*

**€164m**

-11.2%



*Pain Care*

**€275m**

+1.0%

*Allergy*

**€147m**

-5.4%

*Cough & Cold*

**€125m**

-0.8%

**€1.2bn** sales

+8.5%

**Q4 organic growth**

+4.8%

**11<sup>th</sup> consecutive growth quarter**

- Growth supported by price
- Digestive Wellness continues to outperform
- Physical & Mental Wellness category driven by Qunol acquisition in the quarter

**15 Priority Brands continuing to contribute to the majority of our growth**

All growth at CER. Growth rate is vs. Q4 2022. Organic growth: Excluding impacts of divestments & acquisitions.

# Dulcolax: *Category leader* repeatably performing above market

*Attractive under-penetrated market*

**~1/3**  
WW population suffers from constipation<sup>1</sup>

**50%**  
not treated with laxatives<sup>2</sup>

**DulcoLax®**

**80+**  
countries

*Global brand*



*Strong reputation*



*Gentler formats successful innovation*

By U.S. Consumers for DULCOLAX® Chewy Fruit Bites<sup>4</sup>



*Empowering self-care, breaking taboo*



*Above market growth for 3+ years<sup>5</sup>*

1. IPSOS U&A 2023. 2. IPSOS Fast Facts Survey 2023. 3. By U.S. Pharmacists - Newsweek, 2023. 4. Consumer Survey of Product Innovation 2023. 5. Global sinergi database; OTC+RX market definition; all countries ex CHN, MR Nov 23.

sanofi

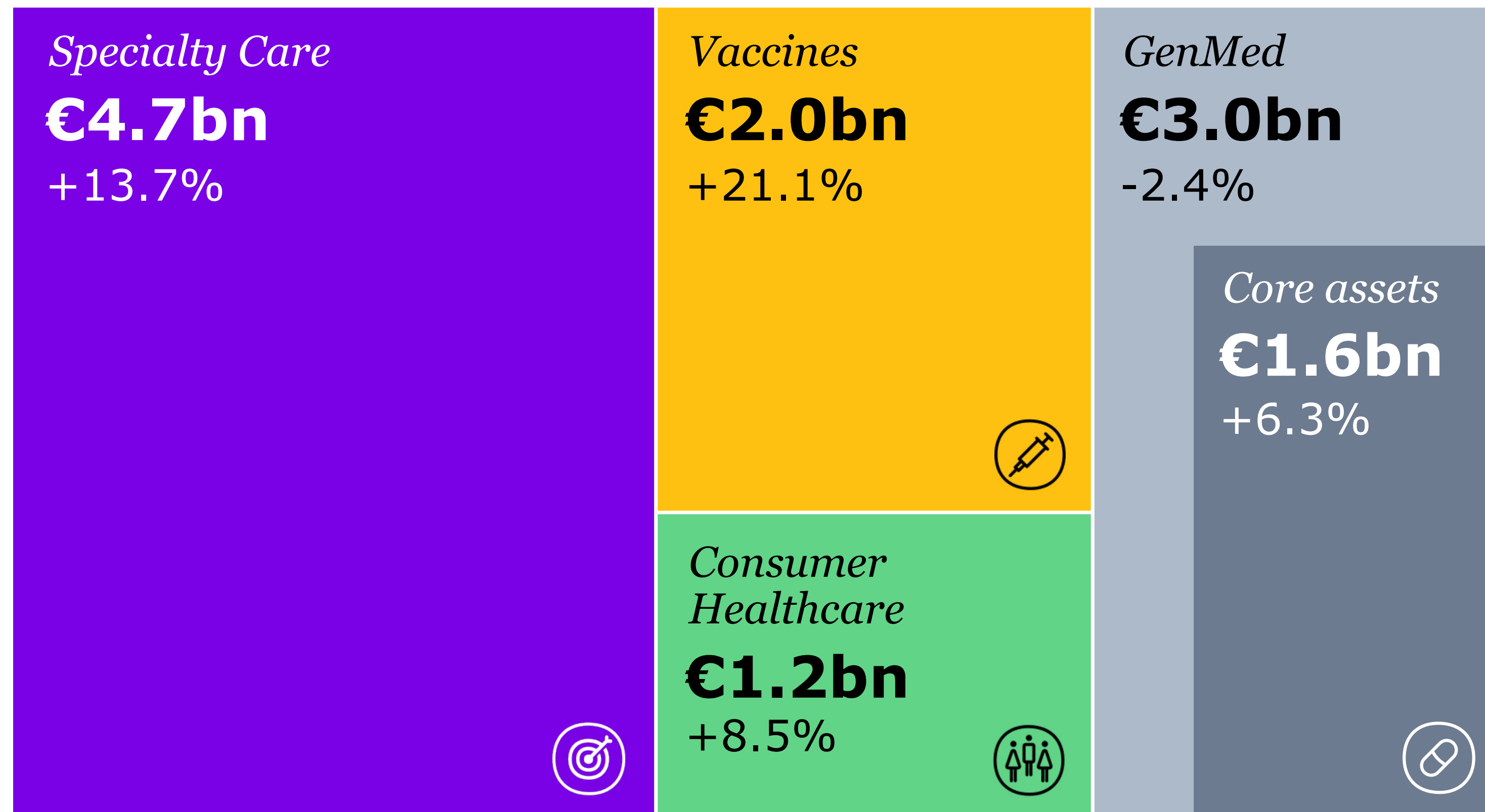
•  
**Financial  
performance**

*Q4 2023*

•



# Q4 2023 *performance*



- Q4 sales up 9.3%
- Double-digit growth of Specialty Care driven by *Dupixent* and *Rare Diseases*
- *Beyfortus* uptake drives strong quarter for Vaccines
- GenMed anticipated deceleration of decline with *U.S. glargine business* still down double-digit
- CHC growth from key categories and acquisition (Qunol)

# Q4 Group P&L

€m	Q4 2023	Q4 2022	% Change
<b>Net Sales</b>	<b>10,919</b>	<b>10,725</b>	<b>+9.3%</b>
Other revenues	1,282	731	+90.8%
<b>Gross profit</b>	<b>8,167</b>	<b>7,722</b>	<b>+13.5%</b>
Gross margin %	74.8% <sup>1</sup>	72.0% <sup>1</sup>	
R&D	(1,872)	(1,823)	+6.6%
SG&A	(2,931)	(2,895)	+7.4%
<b>Operating Expenses</b>	<b>(4,803)</b>	<b>(4,718)</b>	<b>+7.1%</b>
Other current operating income & expenses	(821)	(276)	+219.6%
<b>Business Operating Income</b>	<b>2,583</b>	<b>2,724</b>	<b>+5.3%</b>
Business operating margin	23.7% <sup>1</sup>	25.4% <sup>1</sup>	
Effective tax rate	18.1%	20.6%	
<b>Total Business Net Income</b>	<b>2,083</b>	<b>2,141</b>	<b>+8.2%</b>
Average number of shares	1,253.6	1,254.0	
<b>Business EPS</b>	<b>1.66</b>	<b>1.71</b>	<b>+8.2%</b>

## Sales growth

+9.3%



## Gross margin

+2.8ppt, due to product mix and COVID-19 vaccine revenues



## BOI margin

-1.7ppt (at published rates) mainly due to a decrease in capital gains related to product disposals as compared to the same quarter of last year



All growth at CER. 1. Margin at published rate.

# FY 2023 Group P&L

€m	FY 2023	FY 2022	% Change
<b>Net Sales</b>	<b>43,070</b>	<b>42,997</b>	<b>+5.3%</b>
Other revenues	3,374	2,392	+50.0%
<b>Gross profit</b>	<b>32,228</b>	<b>31,697</b>	<b>+7.0%</b>
Gross margin %	74.8% <sup>1</sup>	73.7% <sup>1</sup>	
R&D	(6,728)	(6,706)	+3.0%
SG&A	(10,692)	(10,492)	+6.1%
<b>Operating Expenses</b>	<b>(17,420)</b>	<b>(17,198)</b>	<b>+4.9%</b>
Other current operating income & expenses	(2,224)	(1,514)	+55.9%
<b>Business Operating Income</b>	<b>12,670</b>	<b>13,040</b>	<b>+4.3%</b>
Business operating margin	29.4% <sup>1</sup>	30.3% <sup>1</sup>	
Effective tax rate	18.8%	19.3%	
<b>Total Business Net Income</b>	<b>10,155</b>	<b>10,341</b>	<b>+5.5%</b>
Average number of shares	1,251.7	1,251.9	
<b>Business EPS</b>	<b>8.11</b>	<b>8.26</b>	<b>+5.4%</b>

## Sales growth

+5.3%



## Gross margin

+1.1ppt, of which 0.8ppt due to COVID-19 vaccine related sales and revenues (non-recurring)



## BOI margin

-0.9ppt (at published rate) due to currency, stable at CER



## EPS

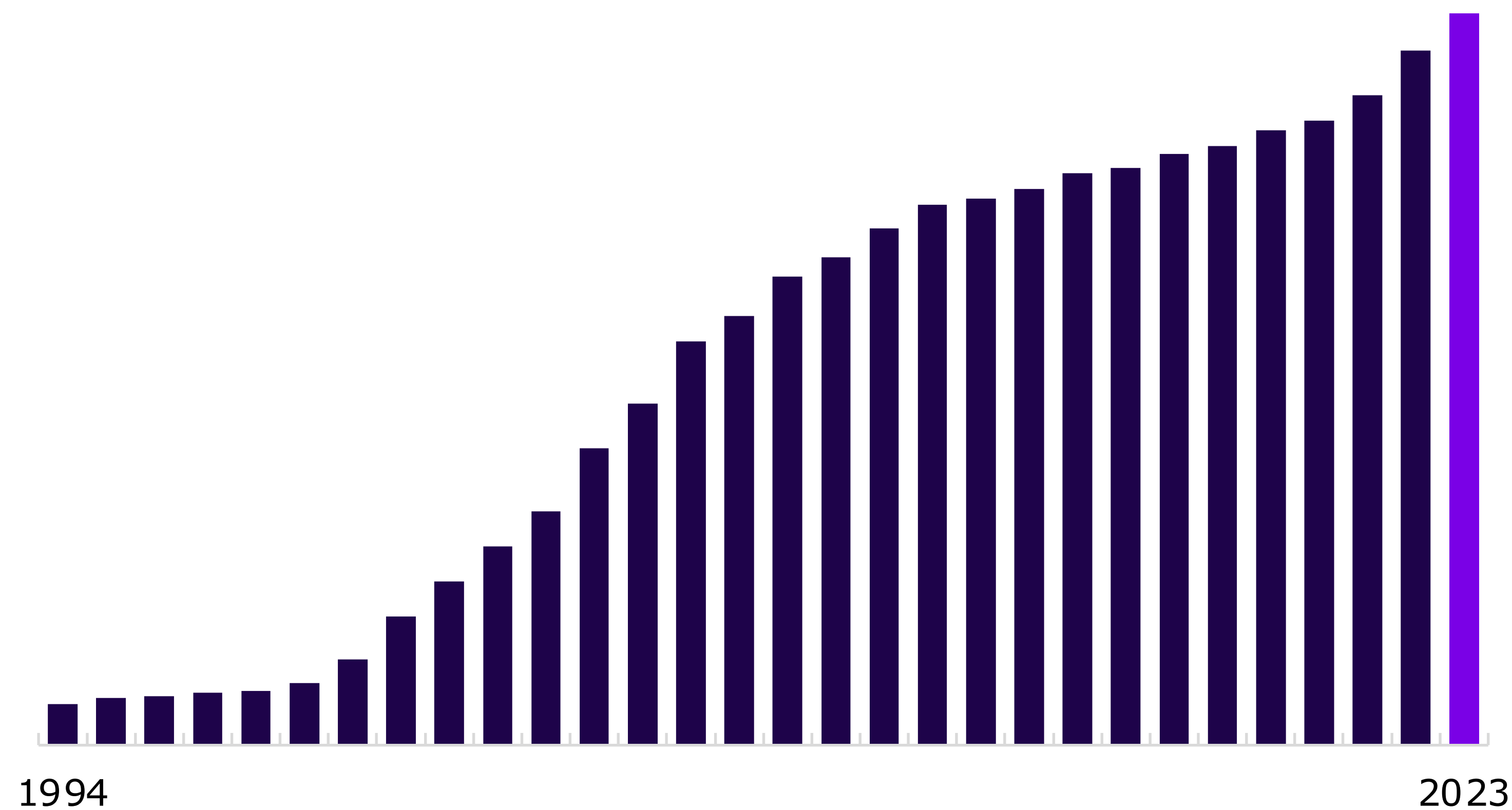
+5.4%, in-line with guidance



All growth at CER. 1. Margin at published rate.



# Proposed dividend of €3.76



Subject to AGM's approval on April 30, 2024.



sanofi



# Outlook

2024



*Strategic cost initiatives*, targeting total up to €2bn from 2024 to end of 2025, to be reallocated in majority



### *Priorities*

In pursuit of first-in-class/  
best-in-class pipeline assets,  
active **reallocation of  
pipeline resources**  
(e.g., from oncology  
to immunology)

**€0.7bn**



### *Smart spending*

Further leverage  
procurement to generate  
additional **savings**

**€0.6bn**



### *Operational excellence*

**Optimize** country setup,  
increase degree of  
**centralization** by expanding  
hub strategy, **refocus**  
R&D infrastructures and  
technology platforms

**€0.7bn**

# Expected *business dynamics* in 2024 with Q1 marked by high base of comparison

## FY 2024

## Q1 2024

### Sales



- Dupixent expected to reach approximately €13bn
- Vaccines sales expected to grow mid-single-digit
- Aubagio LoE impact, mainly in H1
- GenMed divestment impact of ~€300m

- Dupixent annual step-up in U.S. copay assistance program
- High rate of Aubagio generic erosion in U.S. and Europe
- High base in Vaccines due to 2023 COVID-19 vaccine sales (€167m in Q1 2023)
- Limited supply of Beyfortus
- High base of Lantus in the U.S. in Q1 2023 (versus Q2, Q3 and Q4 2023)

### P&L



- Gross margin slightly declining
- OPEX growth due to step-up in development spending
- Capital gains from product divestments expected >€500m
- Tax rate of 21% (vs. 18.8% in 2023)

- No COVID-19 vaccine revenues (€62m in Q1 2023)
- OPEX growth due to increase in development spending
- High capital gains from product divestments (€307m in Q1 2023)
- Tax rate of around 21% (vs. 19.0% in Q1 2023)

# FY 2024 *guidance*

## *EPS growth*

Low single-digit  
EPS decline  
(roughly stable  
at comparable  
tax rate)



## *Currency impact<sup>1</sup>*

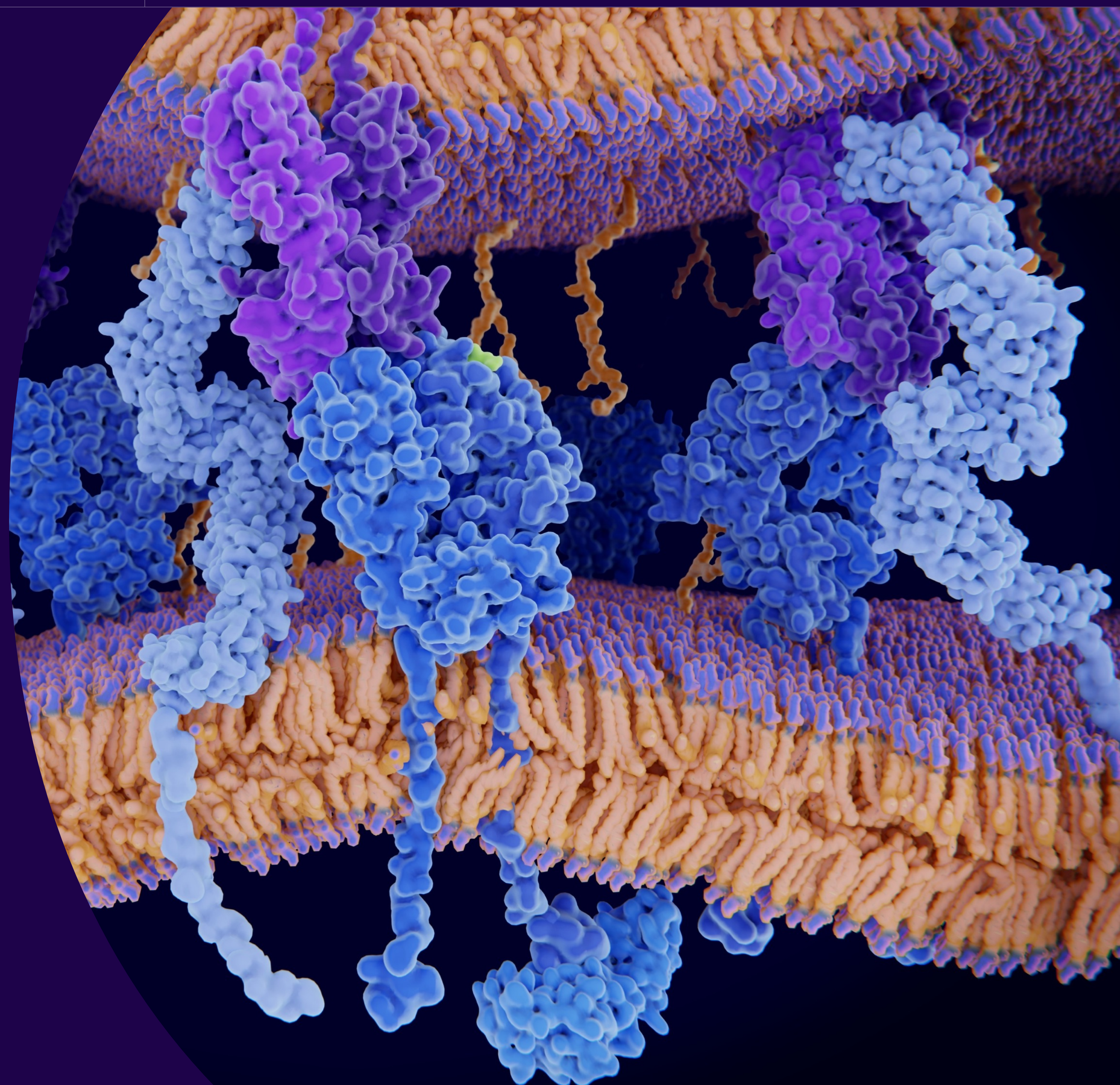
approximately  
**-3.5% to -4.5%**

# Q&A session

sanofi



# R&D appendices



## Near-term milestones of our *development pipeline*

<i>H1 2024</i>	<i>H2 2024</i>	<i>2025</i>
<b>rilzabrutinib</b> ITP <i>Ph3</i>	<b>Dupixent</b> CSU <i>Ph3</i>	<b>itepekimab</b> COPD <i>Ph3</i>
<b>venglustat</b> GM2 Gangliosidosis <i>Ph3</i>	<b>Dupixent</b> BP <i>Ph3</i>	<b>tolebrutinib</b> PPMS <i>Ph3</i>
<b>frexalimab</b> SjS <i>Ph2</i>	<b>Dupixent</b> CPUO <i>Ph3</i>	<b>amlitelimab</b> HS <i>Ph2</i>
<b>SAR443820 (RIPK1i)</b> ALS <i>Ph2</i>	<b>Sarclisa</b> Subcutaneous <i>Ph3</i>	<b>eclitasertib</b> UC <i>Ph2</i>
<b>rilzabrutinib</b> Asthma HD <i>Ph2</i>	<b>tolebrutinib</b> RMS <i>Ph3</i>	<b>frexalimab</b> SLE <i>Ph2</i>
	<b>tolebrutinib</b> SPMS <i>Ph3</i>	<b>IRAK4 degrader</b> AD <i>Ph2</i>
	<b>amlitelimab</b> Asthma <i>Ph2</i>	<b>IRAK4 degrader</b> HS <i>Ph2</i>
	<b>Anti-TL1A</b> IBD IA <i>Ph2</i>	<b>Oral TNFR1si</b> RA <i>Ph2</i>
	<b>rilzabrutinib</b> IgG4-RD <i>Ph2</i>	<b>Oral TNFR1si</b> PSo <i>Ph2</i>
	<b>rilzabrutinib</b> wAIHA <i>Ph2</i>	<b>TNFa/OX40L</b> HS <i>Ph2</i>



# R&D Pipeline *Registration & Phase 3*

## Registration

<b>Dupixent<sup>A</sup></b>	Anti-IL-4/IL-13 mAb	Chronic Obstructive Pulmonary Disease
<b>Kevzara<sup>A</sup></b>	Anti-IL-6 mAb	Polyarticular Juvenile Idiopathic Arthritis

## Phase 3

### Immunology & Inflammation

<b>Dupixent<sup>A</sup></b>	Anti-IL-4/IL-13 mAb	Bullous Pemphigoid
		Chronic Pruritus of Unknown Origin
		Chronic Spontaneous Urticaria
		Eosinophilic Gastritis
<b>itepekimab<sup>A</sup></b>	Anti-IL-33 mAb	Chronic Obstructive Pulmonary Disease
<b>amlitelimab</b>	Anti-OX40L mAb	Atopic Dermatitis

### Neuro-inflammation

<b>tolebrutinib</b>	BTK inhibitor	Relapsing Multiple Sclerosis
		Primary Progressive MS
		Non-relapsing Secondary Progressive MS
<b>frexalimab<sup>B,1</sup></b>	Anti-CD40L mAb	Relapsing Multiple Sclerosis
		Non-relapsing Secondary Progressive MS

### Transplant & Type 1 Diabetes

<b>Rezurock</b>	ROCK2 inhibitor	Chronic Lung Allograft Dysfunction 1L chronic Graft-Versus-Host Disease
<b>TZIELD</b>	Anti-CD3 mAb	Type 1 Diabetes

### Rare Diseases

<b>Nexviazyme</b>	Enzyme Replacement Therapy (GAA)	Pompe Disease Infantile Onset
<b>venglustat</b>	Oral GCS inhibitor	Fabry Disease
		Gaucher Disease Type 3
		GM2 Gangliosidosis
<b>fitusiran</b>	RNAi targeting anti-thrombin	Hemophilia A and B Hemophilia A and B pediatric
<b>rilzabrutinib</b>	BTK inhibitor	Immune Thrombocytopenia

### Oncology

<b>Sarclisa</b>	Anti-CD38 mAb + combinations	1L Newly Diag. MM Ti (IMROZ) 1L Newly Diag. MM Te (GMMG)
	Anti-CD38 mAb SubQ. + combinations	Smoldering MM (ITHACA) 2/3L Relapsed, Refractory MM (IRAKLIA)

### Vaccines

<b>MenQuadfi</b>	Meningococcal ACWY conjugate vaccine	Meningitis 6w+ (U.S./EU)
<b>SP0087</b>	Purified vero cell rabies vaccine	Rabies
<b>SP0282<sup>C</sup></b>	9-valent Extraintestinal Pathogenic E. Coli vaccine (ExPEC9V)	Invasive ExPEC disease

As of December 31, 2023. For abbreviations see slide 61. For collaborations see slide 62.  
1. Also known as SAR441344. Dupixent COPD sBLA submission completed in December 2023.

# R&D Pipeline *Phase 2*

## Immunology & Inflammation

<b>Dupixent<sup>A</sup></b>	Anti-IL-4/IL-13 mAb	Ulcerative Colitis
<b>amlitelimab</b>	Anti-OX40L mAb	Asthma Hidradenitis Suppurativa
<b>rilzabrutinib</b>	BTK inhibitor	Asthma Chronic Spontaneous Urticaria IgG4-related disease
<b>frexalimab<sup>B,1</sup></b>	Anti-CD40L mAb	Sjogren's Syndrome Systemic Lupus Erythematosus
<b>SAR441566</b>	Oral TNFR1 signaling inhibitor	Psoriasis Rheumatoid Arthritis
<b>lunsekimig<sup>2</sup></b>	Anti-IL-13/TSLP Nanobody <sup>®</sup> VHH	Asthma
<b>eclitasertib<sup>D,3</sup></b>	RIPK1 inhibitor	Ulcerative Colitis
<b>SAR444656<sup>E,4</sup></b>	IRAK4 degrader	Atopic Dermatitis Hidradenitis Suppurativa
<b>SAR442970</b>	Anti-TNFα/OX40L Nanobody <sup>®</sup> VHH	Hidradenitis Suppurativa
<b>SAR447189<sup>F,5</sup></b>	Anti-TL1A mAb	Crohn's Disease Ulcerative Colitis

## Neuro-inflammation

<b>riliprubart<sup>6</sup></b>	Complement C1s inhibitor	CIDP
<b>SAR443820<sup>D,7</sup></b>	RIPK1 inhibitor	Amyotrophic Lateral Sclerosis Multiple Sclerosis

## Transplant & Type 1 Diabetes

<b>frexalimab<sup>B,1</sup></b>	Anti-CD40L mAb	Type 1 Diabetes
<b>riliprubart<sup>6</sup></b>	Complement C1s inhibitor	Antibody-Mediated Rejection

## Rare Diseases

<b>riliprubart<sup>6</sup></b>	Complement C1s inhibitor	Cold Agglutinin Disease
<b>rilzabrutinib</b>	BTK inhibitor	Warm Autoimmune Hemolytic Anemia
<b>SAR442501</b>	Anti-FGFR3 Ab	Achondroplasia

## Oncology

<b>Sarclisa</b>	Anti-CD38 mAb + combinations	Relapsed, Refractory MM
-----------------	------------------------------	-------------------------

## Vaccines

<b>Fluzone HD<sup>8</sup></b>	Inactivated Influenza Vaccine (IIV)	Pediatric Influenza
<b>SP0218</b>	Vero cell Yellow Fever vaccine	Yellow fever
<b>SP0202<sup>6</sup></b>	21-valent Pneumococcal conjugate vaccine	Prevention of pneumococcal disease
<b>SP0230</b>	Multicomponent Meningococcal vaccine	Meningitis B
<b>SP0256</b>	mRNA RSV vaccine	RSV older adult
<b>SP0125</b>	Live attenuated virus RSV vaccine	RSV toddler

As of December 31, 2023. For abbreviations see slide 61. For collaborations see slide 62.

1. Also known as SAR441344. 2. Also known as SAR443765. 3. Also known as SAR443122/DNL758. 4. Also known as KT474. 5. Also known as TEV'574. 6. Also known as SAR445088. 7. Also known as DNL788. 8. Also known as SP0178. NANOBODY is a trademark of Sanofi and affiliates.

# R&D Pipeline *Phase 1*

## Immunology & Inflammation

<b>SAR444336</b>	Non-beta IL-2 Synthorin™ molecule	Inflammatory indication
<b>SAR444559</b>	Anti-CD38 mAb Next Generation	Inflammatory indication
<b>SAR445611</b>	Anti-CX3CR1 Nanobody® VHH	Inflammatory indication
<b>SAR445399</b>	Anti-IL1R3 mAb	Inflammatory indication
<b>SAR446422</b>	Anti-CD28/OX40 bispecific Ab	Inflammatory indication

## Neuro-inflammation

<b>SAR446159<sup>H,1</sup></b>	Anti-Synuclein/IGF1R mAb	Parkinson's disease
--------------------------------	--------------------------	---------------------

## Rare Diseases

<b>SAR443809</b>	Anti-Factor Bb mAb	Rare renal diseases
<b>SAR439459</b>	Anti-TGFb mAb	Osteogenesis Imperfecta
<b>SAR444836<sup>I</sup></b>	PAH replacement AAV-based gene therapy	Phenylketonuria

## Oncology

<b>SAR444881<sup>J</sup></b>	Anti-ILT2 mAb	Solid tumors
<b>SAR445419<sup>2</sup></b>	NK-Cell-based immunotherapy	Acute Myeloid Leukemia
<b>SAR445877<sup>3</sup></b>	Anti-PD1/IL-15 fusion protein	Solid tumors
<b>SAR443579<sup>K</sup></b>	Trifunctional anti-CD123 NK-Cell engager	Acute Myeloid Leukemia
<b>SAR445514<sup>K</sup></b>	Trifunctional anti-BCMA NK-Cell engager	Relapsed, Refractory MM
<b>SAR446309<sup>4</sup></b>	HER2 T-Cell engager	Solid tumors
<b>SAR444200</b>	Anti-GPC3/TCR Nanobody® VHH	Solid tumors
<b>SAR445953<sup>L</sup></b>	Anti-CEACAM5/Topo1 ADC	CRC
<b>pegenzileukin<sup>5</sup></b>	Non-alpha IL-2 Synthorin™ molecule (dose optimization)	Solid tumors

## Vaccines

<b>SP0273</b>	mRNA Quadrivalent Influenza Vaccine (QIV)	Influenza
<b>SP0256</b>	mRNA RSV combination vaccine	Multiple infections older adult
<b>SP0230</b>	Meningococcal ABCWY conjugate vaccine	Meningitis

As of December 31, 2023. For abbreviations see slide 61. For collaborations see slide 62.

1. Also known as ABL301.

2. Also known as KDS1001.

3. Also known as KD050.

4. Also known as AMX-818.

5. Also known as SAR444245/THOR707.

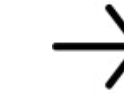
NANOBODY is a trademark of Sanofi and affiliates.

# Expected *submission* timelines

## 2024



## 2025



## 2026 and beyond



<b>tolebrutinib</b> RMS	<b>rilzabrutinib</b> ITP
<b>tolebrutinib</b> nrSPMS	<b>fitusiran</b> Hemophilia A/B
<b>Sarclisa</b> 1L Newly Diag. MM Tt (IMROZ)	<b>venglustat</b> GM2 gangliosidosis
	<b>MenQuadfi</b> 6w+

<b>Dupixent</b> CSU	<b>Nexviazyme</b> Pompe Disease Infantile Onset
<b>Dupixent</b> Bullous pemphigoid	<b>venglustat</b> Fabry Disease
<b>itepekimab</b> COPD	<b>Sarclisa SubQ</b> 3L RR MM (IRAKLIA)
<b>tolebrutinib</b> PPMS	<b>Sarclisa</b> 1L Newly Diag. MM Tt (GMMG)
	<b>SP0087</b> Purified vero rabies vaccine

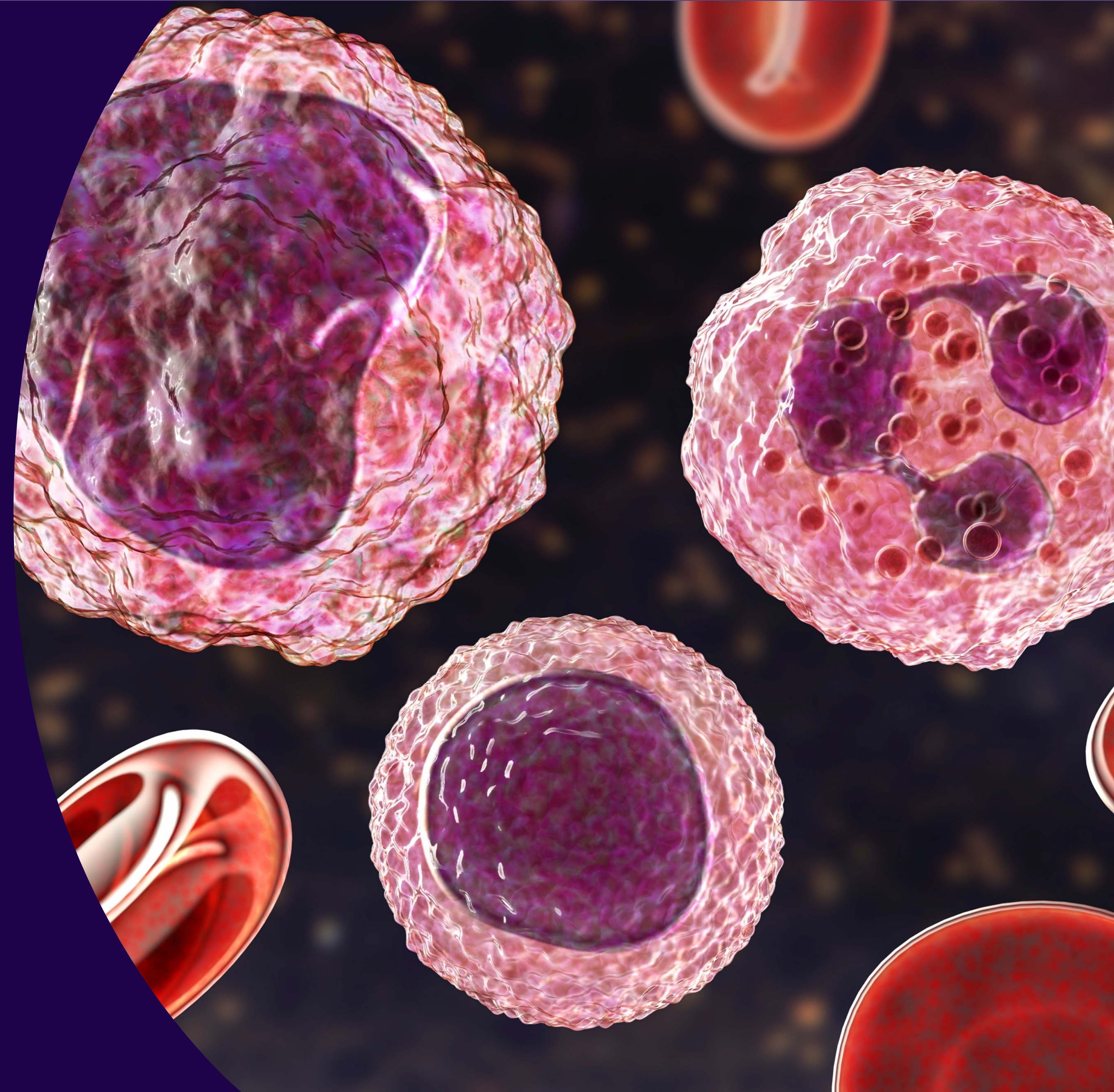
<b>Dupixent</b> CPUO	<b>venglustat</b> Gaucher Type 3
<b>amlitelimab</b> Atopic Dermatitis	<b>fitusiran</b> Hemophilia A/B ped
<b>frexalimab</b> RMS	<b>Sarclisa</b> Smoldering MM
<b>frexalimab</b> nrSPMS	<b>SP0282</b> Invasive ExPEC disease
<b>riliprubart</b> SOC-Refractory CIDP	<b>SP0125</b> RSV toddler
<b>riliprubart</b> IVIg-Treated CIDP	<b>SP0202</b> Prevention of pneumococcal disease
	<b>SP0218</b> Yellow fever

As of December 31, 2023. Excluding Phase 1 and 2 (without Proof of Commercial Concept) and selected submissions. Projects within a specified year are not arranged by expected time of submission.

**.sanofi**

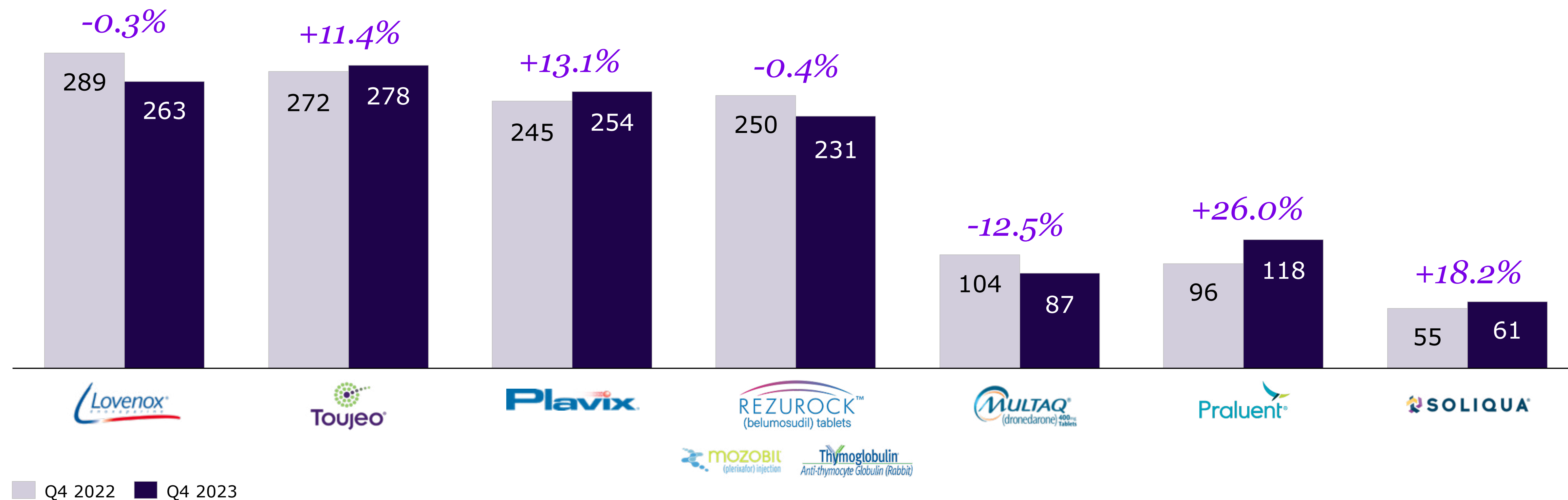


# Financial appendices



# GenMed Q4 2023 *core assets* performance

Core asset sales (in € million)



All growth at CER unless footnoted.

# Q4 main product *sales*

	<i>Q4 2023 sales (€m)</i>	<i>Growth</i>
Dupixent	2,990	31.3%
Influenza vaccines	741	-4.0%
Polio/Pertussis/Hib vaccines	434	3.4%
Beyfortus	410	-
Toujeo	278	11.4%
Lantus	277	-24.9%
Lovenox	263	-0.3%
Plavix	254	13.1%
Meningitis, Travel and Endemic vaccines	242	10.4%
Fabrazyme	242	9.2%
Myozyme	160	-20.4%
Alprolix	142	6.4%
Booster vaccines	139	-1.4%
Cerezyme	134	5.0%
Nexviazyme	131	+115.4%
Aubagio	121	-74.0%
Praluent	118	26.0%
Thymoglobulin	112	5.1%
Aprovel	106	7.7%
Kevzara	105	41.8%

All growth at CER unless footnoted.

# FY 2023 main product *sales*

	<i>FY 2023 sales (€m)</i>	<i>Growth</i>
Dupixent	10,715	34.0%
Influenza vaccines	2,669	-5.5%
Polio/Pertussis/Hib vaccines	2,165	-0.1%
Lantus	1,420	-32.3%
Meningitis, Travel and Endemic vaccines	1,170	0.5%
Lovenox	1,125	-8.7%
Toujeo	1,123	6.2%
Fabrazyme	991	11.2%
Aubagio	955	-52.6%
Plavix	948	4.4%
Myozyme	783	-15.1%
Cerezyme	687	9.1%
Booster vaccines	598	5.1%
Beyfortus	547	-
Alprolix	540	11.3%
Thymoglobulin	478	14.1%
Eloctate	471	-15.5%
Nexviazyme	425	126.0%
Praluent	422	15.2%
Aprovel	417	-8.8%

All growth at CER unless footnoted.



# nirsevimab/Beyfortus

## *Initial* agreement Sanofi-AstraZeneca (March 2017)

		<i>Major markets (U.S., FR, DE, ES, IT, UK, JP)</i>	<i>Rest of world markets</i>
<b>Net sales</b>		Sanofi consolidates worldwide net sales	
<b>Cost of sales</b>		Sanofi consolidates worldwide cost of sales (finished goods purchased from AstraZeneca)	
<b>R&amp;D</b>		AstraZeneca & Sanofi share the alliance development costs 50/50	
<b>SG&amp;A</b>		Sanofi expenses 100% of its SG&A (and further shares 50/50 in OOIE)	Sanofi expenses 100% of its SG&A (not shared)
<b>Other operating income and expenses</b>	<b>Alliance profit &amp; loss</b>	Sanofi shares with AstraZeneca the alliance commercial profit & loss 50/50	Sanofi pays to AstraZeneca 25% of net revenues
<b>Intangible asset Beyfortus</b> (amortized below BNI over useful life)	<b>Upfront</b>	EUR 120m paid by Sanofi to AstraZeneca upon closing (March 2017)	
	<b>Regulatory milestones</b>	AstraZeneca received from Sanofi EUR 55m and will receive EUR 65m for BLA Approval in the U.S.	
	<b>Sales milestones</b>	AstraZeneca to receive up to EUR 375m sales milestones from Sanofi, upon achievement of certain sales related milestones	

□ Above BNI    ■ Below BNI

# Sanofi accounting of nirsevimab/Beyfortus

## *Updated and new* agreements Sanofi-AstraZeneca and Sanofi-Sobi (April 2023)

### Updated agreement Sanofi-AstraZeneca

		<i>U.S.</i>	<i>Major markets (CN, FR, DE, ES, IT, UK, JP)</i>	<i>Rest of world markets</i>
<b>Net sales</b>		Sanofi consolidates worldwide net sales		
<b>Cost of sales</b>		Sanofi consolidates worldwide cost of sales (finished goods purchased from AstraZeneca)		
<b>R&amp;D</b>		Sanofi bears 100% of the costs from April 2023 onward	AstraZeneca & Sanofi share the alliance development costs	
<b>SG&amp;A</b>		Sanofi bears 100% of the costs from April 2023 onward	Sanofi expenses 100% of its SG&A (and further shares 50/50 in OOIE)	Sanofi expenses 100% of its SG&A (not shared)
<b>Other operating income and expenses</b>	<b>Alliance profit &amp; loss</b>	Sanofi consolidates 100% of the economics in the U.S. from April 2023 onward	Sanofi shares with AstraZeneca the alliance commercial profit & loss 50/50	Sanofi pays to AstraZeneca 25% of net revenues
<b>Intangible asset Beyfortus</b> (amortized below BNI over useful life)	<b>Upfront</b>	EUR 120M paid by Sanofi to AstraZeneca upon closing (March 2017)		
	<b>Regulatory milestones</b>	AstraZeneca received from Sanofi EUR 120m		
	<b>Sales milestones</b>	AstraZeneca to receive up to EUR 375m sales milestones from Sanofi, upon achievement of certain sales related milestones. A first sales milestone of EUR 25m was triggered in Q4 2023		
	<b>Additional rights from AstraZeneca</b> (amendment April 2023)	Sanofi records price of U.S rights to obtain full commercial control (Fair Value)		

### Royalty Agreement Sanofi-Sobi (April 2023)

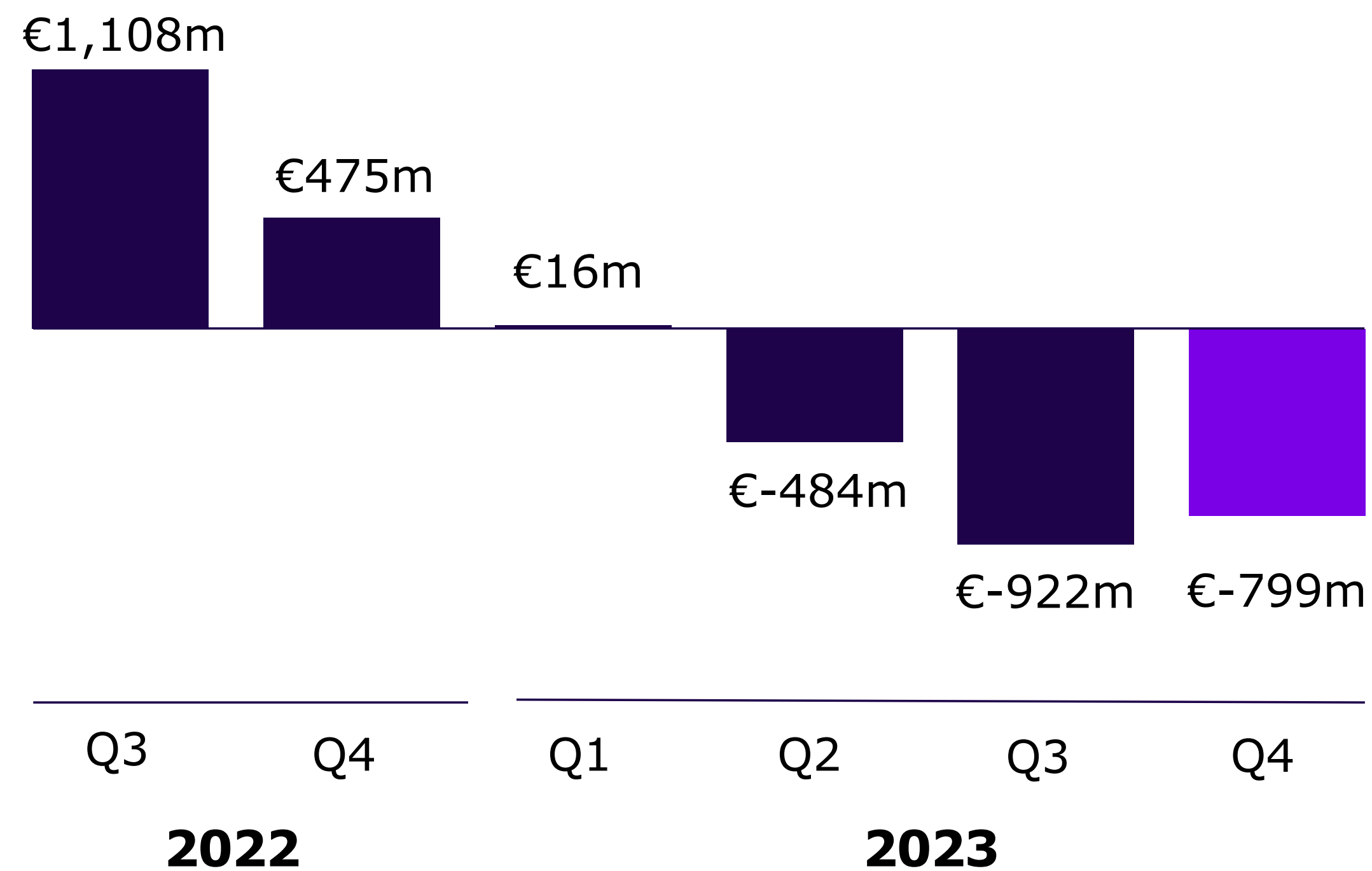
<b>Financial liability (Sobi)</b>	Initial recognition at Fair Value of U.S. royalties due to Sobi - Liability reduced by royalty payments over time - Subsequent re-measurement in P&L below BNI
-----------------------------------	--

□ Above BNI    ■ Below BNI

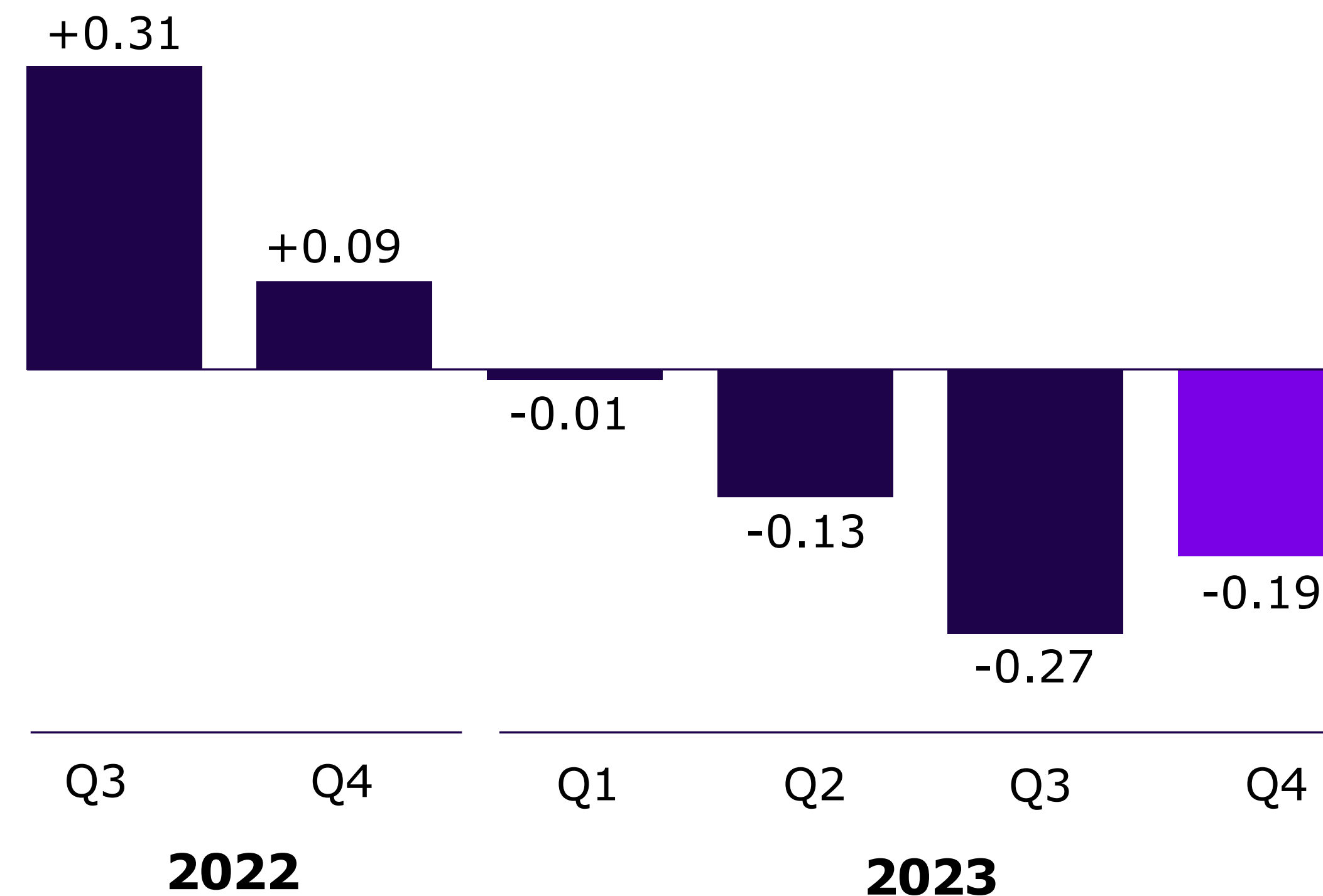
# Q4 sales and EPS

## Currency impact

### Company sales

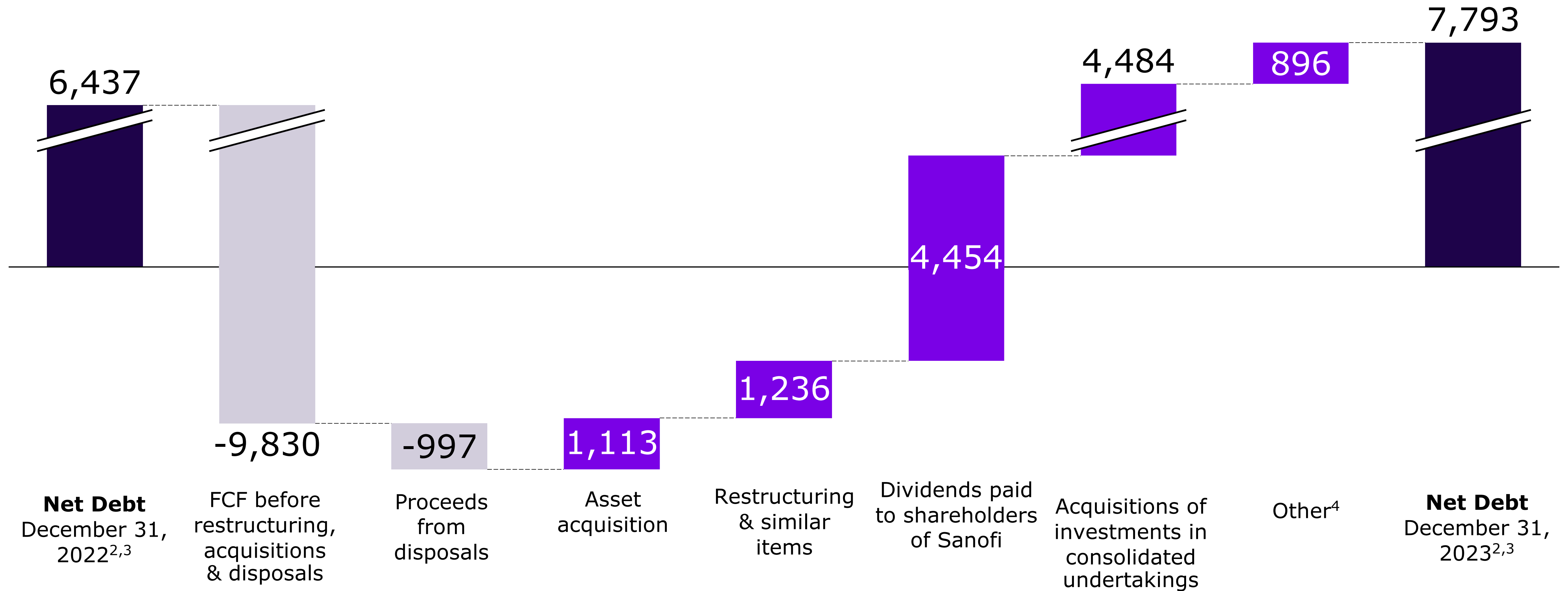


### Business EPS



# Net debt evolution in 2023<sup>1</sup>

€ millions



1. Credit ratings reaffirmed: Moody's A1/stable, S&P AA/stable, Scope AA/stable as of December 31, 2023.

2. Including derivatives used to manage net debt: €142m at December 31, 2022, and €111m at December 31, 2023.

3. Effective January 1, 2019, net debt does not include lease liabilities following the first-time application of IFRS16.

4. Including €593m use of funds from acquisition of treasury shares, -€195m of issuance of Sanofi shares and €498m of other items.

# Q4 CHC P&L

€m	Q4 2023	Q4 2022	% Change
<b>Net Sales</b>	<b>1,215</b>	<b>1,242</b>	<b>+8.5%</b>
Other revenues	14	16	-12.5%
<b>Gross profit</b>	<b>747</b>	<b>767</b>	<b>+9.0%</b>
Gross margin %	61.5% <sup>1</sup>	61.8% <sup>1</sup>	
R&D	(56)	(61)	-4.9%
SG&A	(473)	(448)	+12.9%
<b>Operating Expenses</b>	<b>(529)</b>	<b>(509)</b>	<b>+10.8%</b>
Other current operating income & expenses	84	38	
<b>Business Operating Income</b>	<b>304</b>	<b>295</b>	<b>+22.7%</b>
Business operating margin	25.0% <sup>1</sup>	23.8% <sup>1</sup>	

## Sales growth

+8.5% due to Qunol acquisition and continued strong business performance of Digestive Wellness



## SG&A

+12.9% driven by increased investment into advertising and promotion of key brands



## BOI margin

+1.2ppt due to the acquisition of Qunol



## 2024 currency sensitivity and Q4 2023 currency exposure

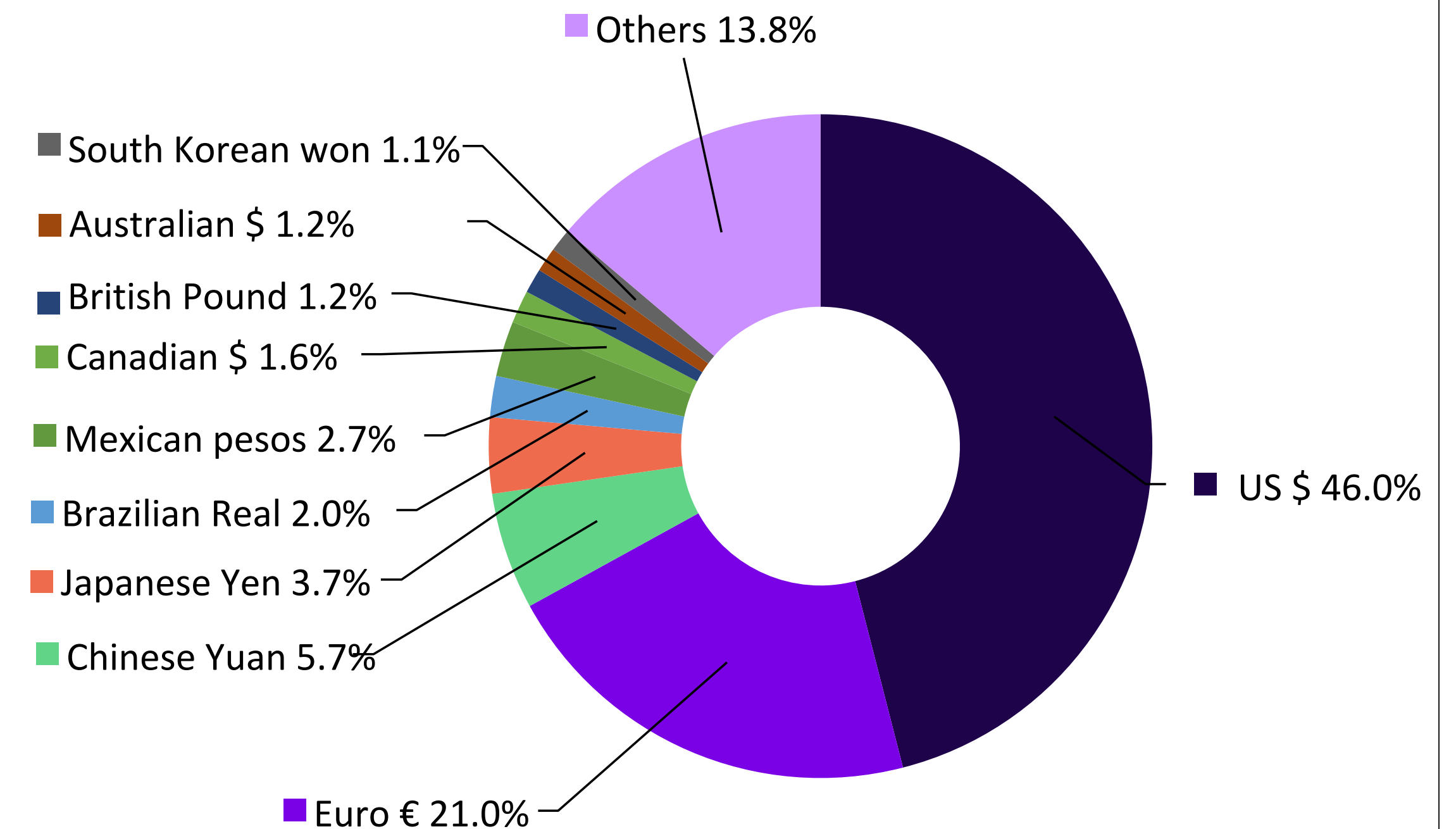
### 2024 Business EPS currency sensitivity

Currency	Variation	Business EPS sensitivity
U.S. Dollar	+ 0.05 USD/EUR	- EUR 0.17
Japanese Yen	+ 5 JPY/EUR	- EUR 0.02
Chinese Yuan	+ 0.2 CNY/EUR	- EUR 0.02
Brazilian Real	+ 0.4 BRL/EUR	- EUR 0.01
Russian Ruble	+ 10 RUB/EUR	- EUR 0.01

### Currency average rates

	Q4 2022	Q4 2023	% change
EUR/USD	1.021	1.076	+5.4%
EUR/JPY	144.203	159.030	+10.3%
EUR/CNY	7.264	7.778	+7.1%
EUR/BRL	5.372	5.329	-0.8%
EUR/RUB	64.072	99.644	+55.5%

### Currency exposure on Q4 2023 sales



**sanofi**



# ESG appendices



# Sanofi ESG FY *achievements*

## Affordable access

	<i>Ambition</i>	<i>Progress</i> <b>FY 2023</b>	<b>FY 2022</b>
<b>Sanofi Global Health</b>	Reach <b>1.5 million</b> NCD patients by 2026 (cumulative since 2022) and <b>2 million</b> by 2030	<b>261,977</b> patients treated in <b>31</b> countries <b>33</b> active healthcare partnerships in <b>15</b> countries <b>3</b> investment through the Impact fund	<b>185,151</b> patients treated in <b>28</b> countries <b>19</b> active healthcare partnerships in <b>11</b> countries <b>1</b> investment through the Impact fund
<b>Vials donations</b>	Donate <b>100,000</b> vials a year to treat people with rare diseases, via the Humanitarian Program launched by Sanofi Specialty Care	<b>1,163</b> patients treated <b>124,136</b> vials donated	<b>1,122</b> patients treated <b>121,025</b> vials donated
<b>Global access plans</b>	Develop a Global access plan for all new products to make them available within two years after first launch	<b>8</b> Global Access plans initiated or developed covering more than <b>12</b> indications	<b>2</b> Global Access Plans initiated

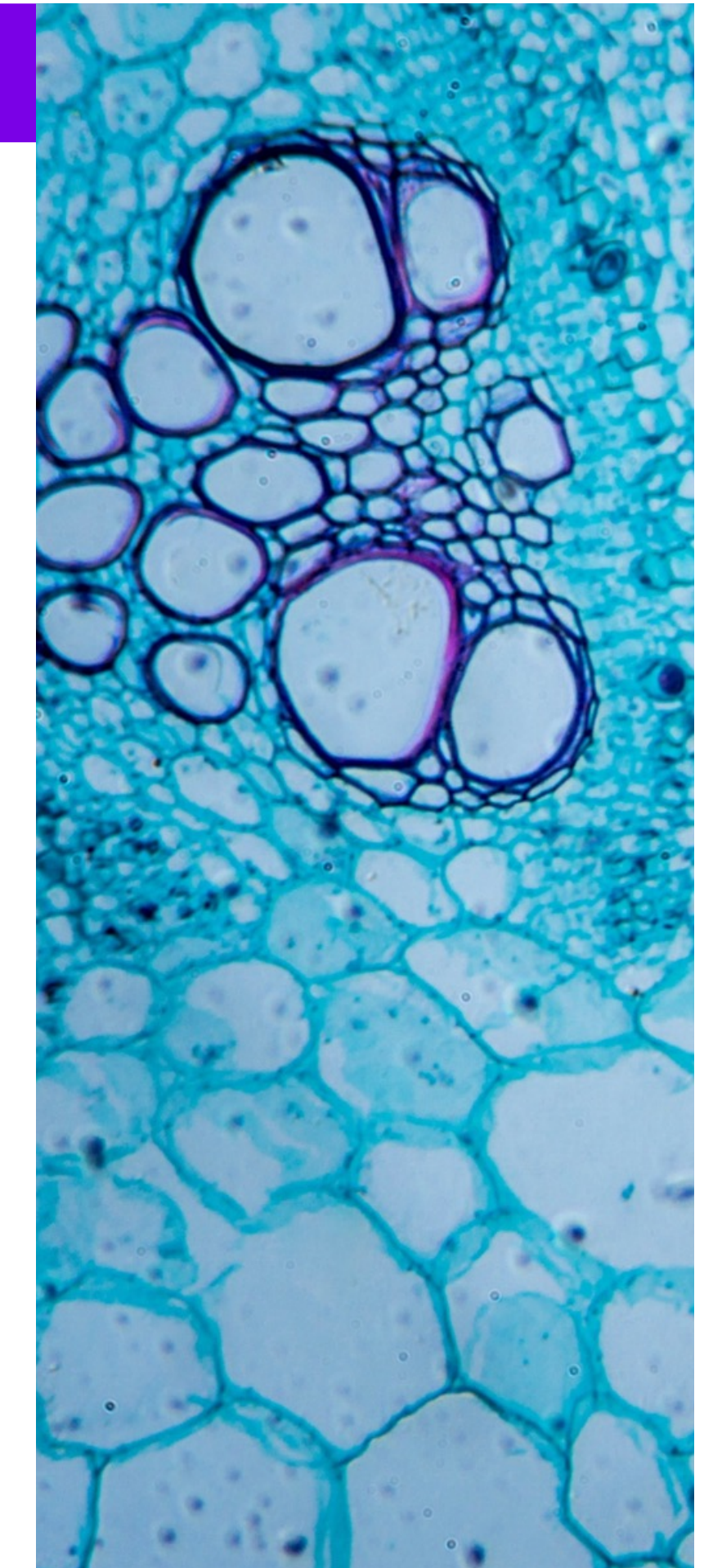




# Sanofi ESG FY *achievements*

## R&D for unmet needs

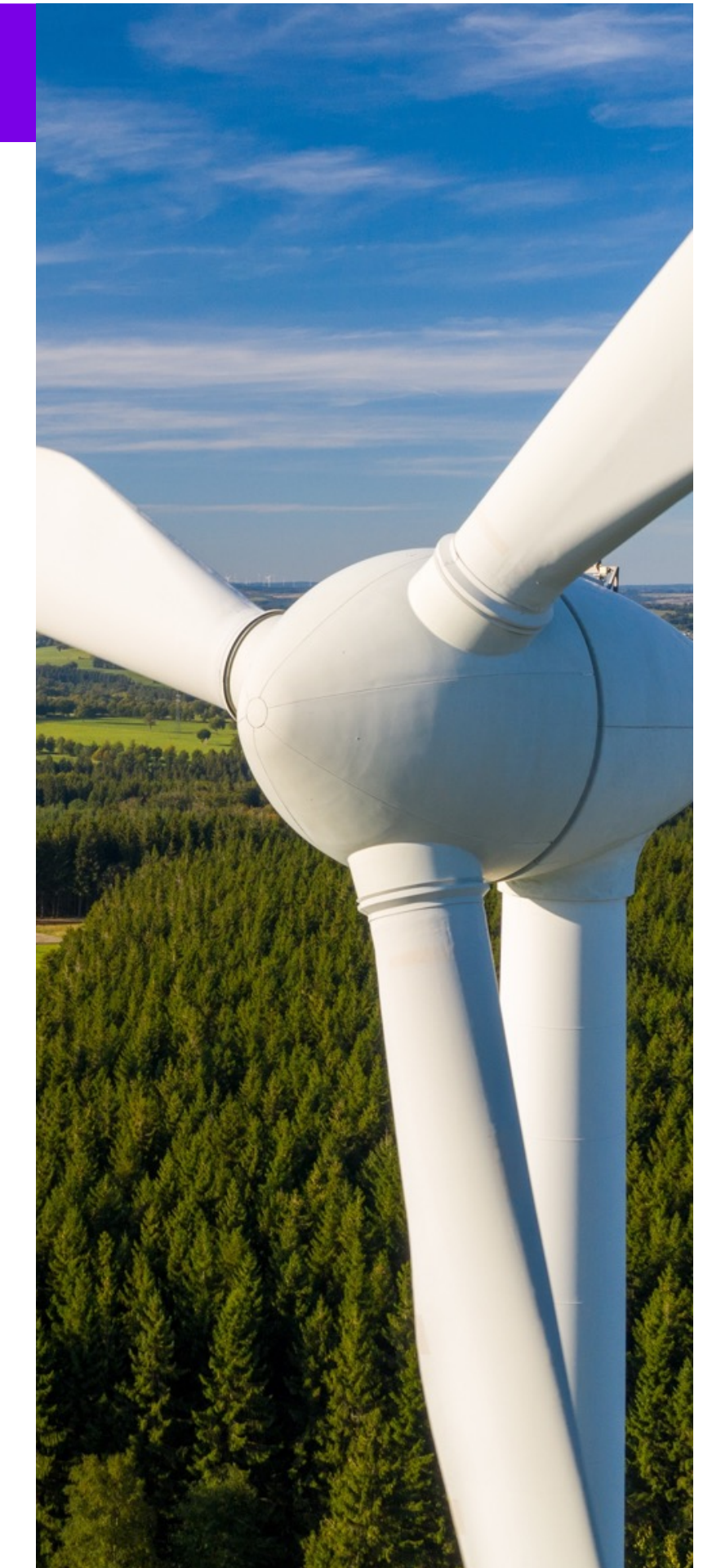
	<i>Ambition</i>	<i>Progress</i> <b>FY 2023</b>	<b>FY 2022</b>
<b>Sleeping sickness</b>	Develop and supply innovative treatments to support the elimination of sleeping sickness by 2030	Data updated annually, next update in Q2 2024	<b>1.5</b> million patients tested <b>837</b> patients treated
<b>Polio</b>	Provide inactivated polio vaccines (IPV) to UNICEF for GAVI countries to support polio eradication efforts	<b>35 million</b> IPV doses supplied to UNICEF for GAVI countries	<b>47 million</b> IPV doses supplied to UNICEF for GAVI countries
<b>Pediatric cancer treatment development</b>	Develop innovative treatments to eliminate cancer death in children	<b>3</b> assets undergoing pre-clinical assessment  First pediatric patient dosed with 1 clinical asset (less than 2 years after the 1st adult patient was dosed with this compound)	<b>1</b> asset pre-clinical assessment complete <b>1</b> asset in protocol preparation for clinical study <b>1</b> additional asset identified for clinical development



# Sanofi ESG FY *achievements*

## Planet Care

	<i>Ambition</i>	<i>Progress</i>	
		<b>FY 2023</b>	<b>FY 2022</b>
<b>Climate change - carbon footprint</b> CO2 emissions	<b>55% reduction</b> in scope 1&2 greenhouse gas emissions (CO2 equivalent) by 2030 (cumulative vs 2019 baseline) to contribute to carbon neutrality by 2030 and net zero emissions by 2045 (all scopes)	<b>38%</b> GHG reduction vs 2019	<b>29%</b> GHG reduction vs 2019
<b>Renewable electricity</b>	<b>100%</b> of renewable electricity in all our sites by 2030	<b>79%</b>	<b>62%</b>
<b>Eco-car fleet</b>	<b>100%</b> eco-car fleet in 2030	<b>43%</b> eco-car fleet	<b>34%</b> eco-car fleet
<b>Blister free syringe vaccines</b>	<b>100%</b> blister free syringe vaccines blister packs by 2027	<b>39%</b> blister free syringe vaccines	<b>33%</b> blister free syringe vaccines
<b>Eco-design</b>	All new products to be eco-designed by 2025	<b>13</b> LCAs completed & <b>2</b> in progress (new and marketed products)	<b>7</b> LCAs completed & <b>1</b> in progress (new and marketed products)  Eco design digital solution launched



# Sanofi ESG FY *achievements*

## In and beyond the workplace

	<i>Ambition</i>	<i>Progress</i> <b>FY 2023</b>	<b>FY 2022</b>
<b>Global Gender balance</b>	Ambition of <b>50%</b> of women in senior leadership roles by 2025	<b>44%</b>	<b>42%</b>
	Ambition of <b>40%</b> of women in executive roles by 2025	<b>40%</b>	<b>37%</b>
<b>Engagement with communities</b>	Engage socially and economically with all communities where we operate	<b>12,240</b> volunteers <b>75,376</b> hours	<b>6,825</b> volunteers <b>46,976</b> hours
<b>From Leaders to Citizens</b>	<b>100%</b> of Sanofi leaders have CSR in their development path	<b>71%</b> of the leaders have completed the eLearning phase <b>30%</b> of the leaders have completed the full program	<b>&gt;50%</b> of the leaders have completed the eLearning phase



# Sanofi ESG ratings

## Rating agencies











### SCORE

87/100

21.2  
Medium risk

79/100

A

Climate  
Change: A  
Water: A-

B

4.5/5

3.47/5

65/100

▲ 86/100

▲ 21.5

▲ 78/100

= A

= ▼ A/A

= B

▲ 4.3/5

= 3.47/5

▲ 64/100

One of the highest scores across all sectors globally  
81 points for its solid fundamentals & strong preparedness opinion of 6 points

19<sup>th</sup> among 419 pharmaceutical companies

Percentile of 99 within 348 scored companies in the industry

Score stable since 2021

Leading position

1<sup>st</sup> decile of the 476 companies in the industry

With very high rating across the 3 pillars ESG

Top 10 company

1<sup>st</sup> pharmaceutical company out of 57  
Score improving since 2018

▲ vs. previous rating

Scores assigned by the rating agencies are not equivalent.

# Abbreviations

<b>AA</b>	Alopecia Areata
<b>AAT</b>	Alpha-1-Antitrypsin
<b>AATD</b>	Alpha-1-Antitrypsin Deficiency
<b>AAV</b>	Adeno-Associated Virus
<b>Ab</b>	Antibody
<b>AD</b>	Atopic Dermatitis
<b>ADC</b>	Antibody Drug Conjugate
<b>ALS</b>	Amyotrophic Lateral Sclerosis
<b>BCMA</b>	B-Cell Maturation Antigen
<b>BP</b>	Bullous Pemphigoid
<b>BTK</b>	Bruton's Tyrosine Kinase
<b>CD</b>	Cluster of Differentiation
<b>CEACAM5</b>	Carcinoembryonic Antigen Cell Adhesion Molecule 5
<b>CIDP</b>	Chronic Inflammatory Demyelinating Polyneuropathy
<b>COPD</b>	Chronic Obstructive Pulmonary Disease
<b>CPUO</b>	Chronic Pruritus of Unknown Origin
<b>CRC</b>	Colorectal Cancer
<b>CRSwNP</b>	Chronic Rhinosinusitis with Nasal Polyps
<b>CSR</b>	Corporate Social Responsibility
<b>CSU</b>	Chronic Spontaneous Urticaria
<b>ERT</b>	Enzyme Replacement Therapy
<b>ExPEC</b>	Extraintestinal pathogenic <i>E. coli</i>
<b>FGFR3</b>	Fibroblast Growth Factor Receptor 3
<b>GAA</b>	Acid Alpha-Glucosidase
<b>GCS</b>	Glucosylceramide Synthase
<b>GHG</b>	Greenhouse Gas

<b>GPC3</b>	Glypican-3
<b>HD</b>	High Dose
<b>HS</b>	Hidradenitis Suppurativa
<b>HER2</b>	Human Epidermal growth factor Receptor 2
<b>hMPV</b>	human Metapneumovirus
<b>IA</b>	Interim analysis
<b>IBD</b>	Inflammatory Bowel Disease
<b>IGF1R</b>	Insulin Like Growth Factor 1 Receptor
<b>IIV</b>	Inactivated Influenza Vaccine
<b>IL</b>	Interleukin
<b>ILT2</b>	Ig-like transcript 2
<b>IPV</b>	Inactivated Poliomyelitis Vaccine
<b>IRAK4</b>	Interleukin 1 Receptor Associated Kinase 4
<b>ITP</b>	Immune Thrombocytopenia
<b>IVIg</b>	Intravenous Immunoglobulin
<b>LCA</b>	Life Cycle Assessment
<b>LOE</b>	Loss Of Exclusivity
<b>mAb</b>	monoclonal Antibody
<b>MM</b>	Multiple Myeloma
<b>mRNA</b>	messenger RNA
<b>MS</b>	Multiple Sclerosis
<b>NCD</b>	Non-Communicable Diseases
<b>NK</b>	Natural Killer
<b>PAH</b>	Phenylalanine Hydroxylase
<b>PCV</b>	Pneumococcal Conjugated Vaccine
<b>PD1</b>	Programmed Death protein 1
<b>PN</b>	Prurigo Nodularis

<b>PPMS</b>	Primary Progressive Multiple Sclerosis
<b>PPH</b>	Polio, Pertussis, Haemophilus influenzae b (Hib)
<b>QIV</b>	Quadrivalent Influenza Vaccine
<b>RIPK1</b>	Receptor-Interacting serine/threonine-Protein Kinase 1
<b>RA</b>	Rheumatoid Arthritis
<b>RMS</b>	Relapsing Multiple Sclerosis
<b>RNAi</b>	RNA interference
<b>RRMM</b>	Relapsed-Refractory Multiple Myeloma
<b>RSV</b>	Respiratory Syncytial Virus
<b>SjS</b>	Sjogren's Syndrome
<b>SLE</b>	Systemic Lupus Erythematosus
<b>SOC</b>	Standard of care
<b>SPMS</b>	Secondary-Progressive Multiple Sclerosis
<b>SSc</b>	Systemic Sclerosis
<b>TCR</b>	T Cell Receptor
<b>Te</b>	Transplant eligible
<b>TGFb</b>	Transforming Growth Factor beta
<b>Ti</b>	Transplant ineligible
<b>TL1A</b>	TNF-like Ligand 1A
<b>TNF</b>	Tumor Necrosis Factor
<b>TSLP</b>	Thymic Stromal Lymphopoietin
<b>T1D</b>	Type 1 Diabetes
<b>UC</b>	Ulcerative Colitis
<b>VBP</b>	Volume-based Procurement
<b>wAIHA</b>	Warm Autoimmune Hemolytic Anemia

# Collaborations

Ref	Name	Developed in collaboration with...
A	<b>Dupixent itepekimab Kevzara</b>	Regeneron
B	<b>frexalimab</b>	ImmuNext
C	<b>ExPEC9V Vaccine</b>	Janssen Pharmaceuticals, Inc., a Johnson & Johnson company
D	<b>eclitasertib SAR443820</b>	Denali
E	<b>SAR444656</b>	Kymera
F	<b>SAR447189</b>	Teva Pharmaceuticals
G	<b>SP0202</b>	SK
H	<b>SAR446159</b>	ABL Bio
I	<b>SAR444836</b>	Medicinova
J	<b>SAR444881</b>	Biond Biologics
K	<b>SAR443579 SAR445514</b>	Innate Pharma
L	<b>SAR445953</b>	Seagen

sanofi