Terms & Conditions final

English

I confirm that to the best of my knowledge, the information which I provide to the Sanofi Group (hereafter "Sanofi"), and specifically to Sanofi Aventis de Colombia S.A., Sanofi Pasteur S.A., Genzyme de Colombia Ltda., Genfar S.A., and Winthrop Pharmaceuticals de Colombia S.A. (please see contact details below) in this employment application is accurate and I understand that Sanofi will rely on it to evaluate my candidacy for current or future employment opportunities.

I agree that Sanofi may use the data provided in this employment application data such as name, address, work history, etc. collected on the career site for recruitment purposes only. Should my employment application be successful, the provided data may be processed when creating an employment file by the Sanofi's human resources services as well as by third party providers (e.g. IT system suppliers, compensation and benefit program providers, etc.) and I hereby consent to the processing of my personal data as described here above including the transmission outside the Colombian territory. If I have provided personal information of third parties such as personal or professional references, I confirm I have received their permission to do so and that I am able to support its existence.

I agree that my personal data may be kept on file to be considered for other job openings, in accordance with applicable data privacy laws, as long as there potentially may be job openings similar to the one applied for initially or as long as I do not revoke the present processing authorization.

I further agree that my application data may be transferred to global Sanofi affiliates, third-party providers, regulatory authorities or as required by law, if necessary for the above specified recruitment purposes, or other purposes permitted or required by applicable local law, so long as Sanofi will ensure that my personal data is adequately protected through implemented safeguards.

Sanofi will contractually require that third party providers, Sanofi affiliates, and third-party providers described above will process my personal data in accordance with the specified recruitment purpose, the relevant data protection law and within the limits under which the relevant personal data were originally collected. Sanofi will not otherwise share my personal data unless permitted or required to do so by law or regulation.

According to my local data protection regulation (available at <u>Aviso de Protección de Datos Personales</u> and/or physical address where Sanofi Colombia's data privacy policy is made available), I can at any time contact Sanofi in order to revoke my consent, purge all of my personal information, request copy of the present document, file complaints primarily before Sanofi and subsidiarily before the Superintendency of Industry and Commerce, by emailing <u>protección.dedatos@sanofi.com</u> and/or writing calling to Transversal 23 # 97 – 73, 9th Floor in Bogotá (Colombia) / (+57) 1 6214400. I am aware that if I withdraw my application, it will not be considered further by Sanofi. Please note: responses will only be provided to inquiries specifically in reference to data purging requests and/or complaints.

By checking this box I am submitting my employment application and consenting to these terms and conditions.

Yes, I have read and consent to these terms & conditions.

Sanofi

Address: Transversal 23 # 97 – 73, 9th Floor in Bogotá, Colombia.

Email: protección.dedatos@sanofi.com

Phone: (+57) 1 6214400