



Isabelle, Ireland

sanofi

enfants
de Sanofi

Annual Report
2024

Avant-propos

This annual report summarizes the activities of Enfants de Sanofi during the year 2024. It is intended to provide administrators, sponsors, donators, and employees information on the initiatives and results of the association.

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KEY FIGURES

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MISSION

INDIVIDUAL SUPPORT

COLLECTIVE ACTIONS

SPECIAL OPERATIONS

EXPENSES

FINANCING AND DONATIONS

ACKNOWLEDGEMENTS



114

Families supported

2 102

Children participated in
collective actions and
special operations
in 6 countries

122

Children supported
from 24 countries



sanofi

Resources 2024

€953,7 K

Dotation Sanofi **€600 K**

Dons **€353,7 K***

*Donations include €282.3K
for the baby in Turkey

Budget

€1 200 K

Individual supports **€1 125 K**

Collective Actions **€75 K**



Sandrine Bouttier-Stref,
Global Head of CSR,
President of the Board

*Their courage and
resilience embody the
very purpose of our
commitment.*

2024 was a landmark year for Enfants de Sanofi: a year of challenges overcome, solidarity, and hope.

Thanks to the exceptional mobilization of our donors, country representatives, and volunteers, we supported **122** children across **24** countries—many facing critical medical situations. Together, we raised over €353,700, including €282,300 dedicated to supporting Kuzey Alaz in Turkey, who is living with a rare disease.

Behind every number, there is a story, a face, a life transformed. This report highlights two inspiring testimonies:

That of Kuzey Alaz, whose situation sparked an unprecedented wave of solidarity, and that of Ruben, a young boy from South Africa on the autism spectrum, who has made remarkable progress thanks to tailored therapies.

Their courage and resilience embody the very purpose of our commitment.

We would like to express our heartfelt gratitude to everyone who makes this mission possible. Your generosity, dedication, and trust are the pillars of our work.

Together, we will continue striving for a fairer future—one where every child, no matter their journey, can grow, thrive, and dream.



Puppets made by Ruben as part of his therapy

Enfants de Sanofi, a *unique initiative* in the corporate world, supports employees facing *difficulties* related to *their children*, with the support of a dedicated committee and local relays.



Roman, France



Statut and Operation

Enfants de Sanofi is a charity under the 1901 French law, founded in 1993, and independent from Sanofi's hierarchical structures. It is composed of:

- A *board of directors*
- A *sponsorship committee*
- A *CSR administrative team*



Who can submit a request

Any employee can submit a request for individual support using a form available:

- *at the association's secretariat;*
- *with local relays on Sanofi country sites; or*
- *online on the Sanofi intranet (CSR section).*



Intervention Type

An employee whose child is experiencing medical, family, or educational difficulties can apply for individual assistance.

Each year, collective prevention or education actions involving the children of a site, or a country are organized according to local needs. Special operations are set up to help children and families in an emergency, when exceptional events or natural disasters occur.



Confidentiality

All the individual requests received are anonymized when presented to the sponsorship committee. The information collected is managed in accordance with personal data protection regulations.



Contact us at
EnfantsSanof@sanofi.com



Eve, Ireland

Individual support

Individual support is at the heart of our mission and remains our top priority. It enables us to support employees around the world who are facing difficulties related to their children. We carefully examine each request to ensure that we offer appropriate, humane, and confidential support

In 2024, Enfants de Sanofi responded positively to **114** requests including **39** new families from **24** countries. A constant commitment to supporting our employees' children around the world.

PROVENANCE OF REQUESTS

The Americas 30 families

Argentina	1
Brazil	19
Ecuador	1
Mexico	8
Dom.Rep	1

Europe 31 families

Belgium	1
Spain	12
France	10
Ireland	5
Italy	1
Poland	1
Switzerland	1

Africa Middle-East 30 families

Algeria	2
Saudi Arabia	1
UAE	1
Egypte	13
Tunisia	1
Turkey	12

Asia Oceania 23 families

Australia	1
China	2
India	2
Philippine	4
Singapor	1
Vietnam	13

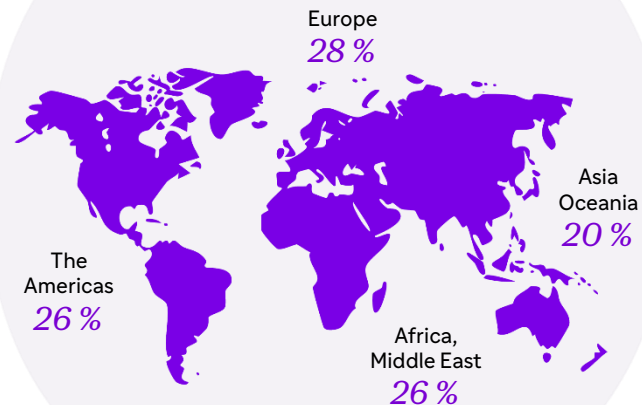
114
Families supported



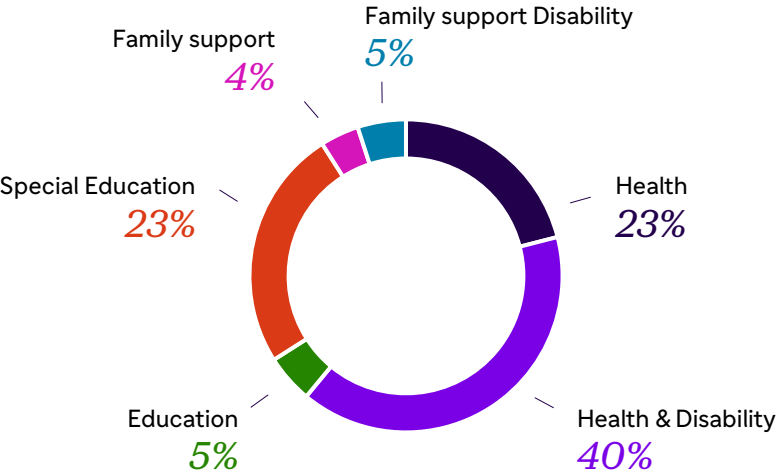
122
enfants supported

24
countries

€1 125 k
budget



INDIVIDUAL SUPPORT BY TYPE



In 2024, **disability situations** were the main reason for assistance, accounting for **40%** of individual health-related requests, followed by those concerning **special education**

FOCUS ON INDIVIDUAL SUPPORTS FOR CHILDREN WITH DISABILITIES IN 2024

In 2024, **68%** of files processed concerned disability, all causes combined, for a budget of **€262,000**. Autism-related requests continue to rise, with **46** files in 2024, compared with **41** in 2023.



Otavio, Brazil

PROVENANCE OF REQUESTS

The Americas
29 families

Argentina	1
Brazil	19
Ecuador	1
Mexico	7
Dom Rep	1

Europe
13 families

Spain	4
France	5
Ireland	3
Poland	1

Africa
Middle East
17 families

Algérie	1
UAE	1
Egypte	7
Tunisia	1
Turkey	7

Asia Oceania
19 families

China	2
India	2
Philippine	4
Vietnam	11

Kuzey Alaz's testimony: When Solidarity Makes All the Difference

Can you tell us how you discovered your baby's illness and how you got through that time?

Our son's illness was discovered when he was just 14 days old. The diagnosis of Type 1 Spinal Muscular Atrophy came as a huge shock. Health authorities quickly referred us to a specialized facility, emphasizing the urgency of starting treatment. Without hesitation, we agreed, and our son received his first therapy at just 21 days old.

What role did moral and financial support play in your journey?

Staying strong emotionally while running our fundraising campaign was incredibly challenging. We explored many ways to reach as many people as possible—social media ads, TV interviews, charity sales, and more.

What stands out to me is that we were not alone. I never imagined that Enfants de Sanofi and my colleagues at Sanofi would support us so much. **For us, it truly felt like a miracle!**

Can you tell us about how the treatment in Germany went?

Before receiving the gene therapy, our son underwent several preliminary tests—cardiac exams, blood work, and a physical therapy assessment—which confirmed his eligibility thanks to the absence of symptoms.

The day before the injection was especially stressful, with one final blood test being crucial to confirm there was no infection. The treatment was administered as planned, followed by a three-day hospital stay in strict isolation. Despite a few expected side effects, that moment marked a decisive turning point in our fight against spinal muscular atrophy—hope finally replaced fear.

« Seeing my son walk today is a miracle I owe to all of you. In our most difficult moments, your support reminded me that there is still deep humanity in this world. »

What message would you like to share with everyone who helped you?

Seeing my son walk today is a miracle I owe to all of you. In our most difficult moments, your support reminded me that there is still deep humanity in this world. Thanks to you, my son can live like any other child. You have transformed our lives, and my gratitude knows no bounds. Every smile on my son's face is a reminder of your generosity. Please keep believing in the power of kindness—because you are living proof that it exists.





Ruben's testimony: **The journey of a bright child.**

Can you tell us about Ruben's journey?

It all started about three years ago. Ruben was first diagnosed with a proprioception disorder—he couldn't even hold a pencil. Doctors advised us to begin occupational therapy, which we did right away. But very quickly, we realized there was something more. He had significant trouble focusing. His teacher then referred us to an ADHD specialist. That's when we discovered he was also on the autism spectrum, with a diagnosis of Asperger's.

How did you feel when Ruben's diagnosis was announced?

It was very difficult at first. The word "autism" was frightening, especially because we didn't really know what it meant. We grew up in a time when no one talked about it. When we learned that Ruben was autistic, it felt like our world was falling apart.

« Ruben is a neurodivergent child—he thinks differently, and that's what makes him unique. We try to focus on his strengths, not his struggles. »

What helped you move forward?

The support from Enfants de Sanofi was essential. Thanks to them, Ruben was able to receive tailored care, and that changed our daily life. We also learned to adapt our parenting—to stop comparing him to other children and instead support him in what he does best. Ruben is a neurodivergent child—he thinks differently, and that's what makes him unique. We try to focus on his strengths, not his struggles. It's not an easy journey, but we're moving forward, one day at a time.

« A few months ago, he couldn't read a single sentence. Last week, he read full sentences. It's incredible »

How do you see his future today?

Honestly, before the financial support from Enfants de Sanofi, we were worried. We even used to joke that he might live with us forever, because we didn't know if he would succeed in school. But today, thanks to the help he's receiving, we're seeing real progress. Just a few months ago, he couldn't read a single sentence. **Last week, he read full sentences with me. It's incredible.**

Our collective actions

Enfants de Sanofi also supports collective actions in several countries, to meet specific local needs.

These initiatives take the form of vaccination campaigns, health check-ups and other targeted programs for employees' children. To achieve this, we rely on the commitment of our local relays



Vaccination campaign, Philippines

COLLECTIVE ACTIONS

In 2024, **2102 children** benefited from collective actions and special support in **6 countries** for a total budget of **€75 K**.

HUNGARY
Tests vision
38 children

CHINA
Medical Check-ups
41 children

EGYPT
Vaccination campaign
1 315 children

VIETNAM
Vaccinations campaign
Medical check-ups
352 children

UKRAINE
Christmas Allocation
190 children

PHILIPPINES
Vaccination campaign
166 children



Enfants de Sanofi, annual report 2024

« In these difficult times,
offering my children moments
of joy and hope means
everything... childhood must
keep a place for dreams and
happiness»

For the third year in a row,
Enfants de Sanofi provided
some holiday cheer to families
affected by the war *in Ukraine*
by awarding a *Christmas
allowance* to *190 children*, for a
global budget of *€50K*.

In 2024, expenses for individual support rose by **128%**, mainly to help children in **critical situations**. Collective actions were pursued to meet specific needs in the following countries.

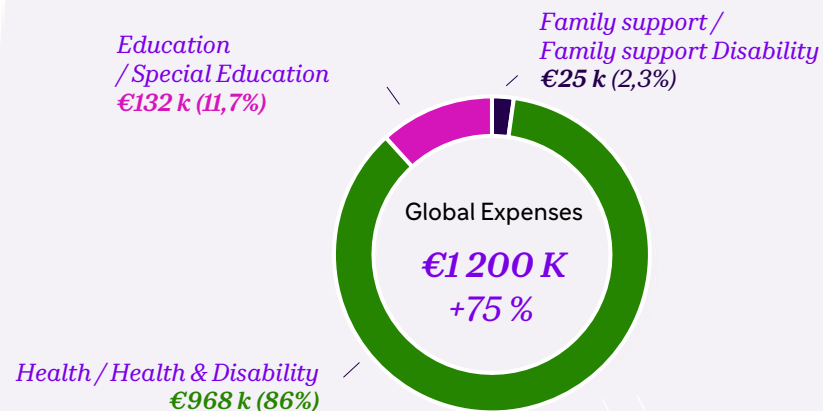


EXPENSES DETAILS

	Budget	Répartition	Variation
Individual support	€1125 K	93,7 %	+ 128 %
Collective Actions	€75 K	6,3 %	- 61 %

REPARTITION OF EXPENSES BY TYPE

(Individual support)



2024 was a
remarkable year
marked by
*exceptional
solidarity*



Resources
€ 953,7 k

Sanofi Dotation
€ 600 k

Employees' donations
€ 353,7 k*



Kuzey Alaz, Turkey

*** Donations for baby Kuzey
Alaz in Turkey € 282,3 k**

- Employee donations (online fundraiser): **2,000 donors across 41 countries**
- Local campaigns: Italy, Spain, Hungary, France, Ireland, Russia
- Global M&S donations
- Donations from Turkey
- Excluding Enfants de Sanofi grant: **€300K**

Sources of employees' donations

France € 44,7 k

Donations and payroll Rounding, Honey sales, raffles, mobile phone recycling, solidarity markets, New Bravo Points.

Global (hors France) € 26,7 k

Russia
Spain
Brazil



Honey Sales Gentilly

Thanks

Enfants de Sanofi would like to thank the donators for their generosity the ambassadors, who have shown commitment and passion supporting the children's cause. Thanks to the families for sharing their children's stories and smiles.



*Kuzey Alaz,
Turkey*



*Isabelle,
Ireland*



*Ruben,
South Africa*



*Vaccination,
Philippines*



*Finn,
Belgium*

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