



Medical Check-up,
Vietnam

enfants
de Sanofi

Annual report
2025

2025 KEY FIGURES

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Foreword

This report summarizes Enfants de Sanofi's activities throughout 2025. It aims to provide board members, sponsors, donors, and employees with key insights into the association's initiatives and outcomes.

114 children supported
in **19 countries**

Resources €657k

- Sanofi dotation **€600k**
- Employees' Donations: **€57k**

272 children benefited from
collective actions and special
operations in **6 countries**

€534k de budget

- Individual support **€504k**
- Collective actions **€30k**



2025 was a year of collective momentum and strong impact

The courage and resilience of the children we support give true meaning to our commitment.

We wish to express our deepest gratitude to our donors, our local coordinators in each country, and all of our volunteers. Through their unwavering commitment, they make every single one of our initiatives possible.

In 2025, **114 children** were supported across **19 countries**. Employee donations (€57k), combined with Sanofi's grant (€600k), made it possible to deliver practical, tailored, and swift solutions to meet the needs of families.



Roman, surrounded by his family and those who supported him through his recovery.
Montpellier

This year also marks a major milestone with the rollout of a global network of **60 ambassadors** across **30 countries**. Their role is vital: identifying needs directly on the ground, raising program awareness, and organizing impactful local initiatives.

This network helps advance **equitable access** to the program wherever Sanofi operates, ensuring that every child receives tailored support at the right time.

Beyond the numbers, it is the lives of these children that are being transformed. Family testimonials illustrate the tangible impact on children's well-being and autonomy, creating a positive ripple effect: a supported child means a more reassured parent and a more stable environment. Every story reinforces a fundamental belief: every child deserves the best possible conditions to grow and thrive.

It is with pride and determination that we will continue to amplify this impact worldwide in 2026.



Sandrine Bouttier-Stref,
Global Head of CSR,
President of the Board

“Together, we guided vulnerable lives toward trajectories of hope”

Enfants de Sanofi offers emotional and material assistance to all **children of employees up to 25 years old who are experiencing** medical, social, or educational **difficulties**.



Eros,
Philippines



Statut and Operation

Enfants de Sanofi is a charity under the 1901 French law, founded in 1993, and independent from Sanofi's hierarchical structures. It is composed of:

- *A board of directors*
- *A sponsorship committee*
- *A CSR administrative team*



Who can submit a request

Any employee can submit a request for individual support using a form available:

- *at the association's secretariat;*
- *with local relays on Sanofi country sites; or*
- *online on the Sanofi intranet (CSR section).*



Intervention Type

An employee whose child is experiencing medical, family, or educational difficulties can apply for individual assistance.

Each year, collective prevention or education actions involving the children of a site, or a country are organized according to local needs. Special operations are set up to help children and families in an emergency, when exceptional events or natural disasters occur.



Confidentiality

All the individual requests received are anonymized when presented to the sponsorship committee. The information collected is managed in accordance with personal data protection regulations.



Contact us at
EnfantsSanofi@sanofi.com

The network driving our growth

Our ambassadors champion the program's voice across the globe.



Youssef Khaled,
Local Ambassador, Egypt

I wanted to dedicate myself to an initiative with a true human impact. Joining Enfants de Sanofi's swift and supportive network brings me immense personal fulfillment and deepens my empathy. My role as an ambassador is to streamline processes for families and ensure they feel heard.

« Knowing that our support makes their daily lives easier and less stressful is my greatest reward. »



+60 ambassadors across **30** countries

The Sponsorship committee

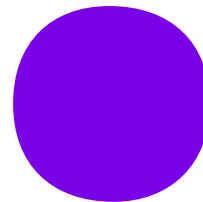
We are 15 volunteers who meet every month to individually and anonymously examine each request with strict confidentiality.



Frank Zarifian
Sponsorship Committee Member

I joined the committee to translate our values of respect, trust, and equity into tangible support for families in need. Each case tells a unique story: we assess the challenges faced by both the child and the family, then collectively determine the type of assistance and the funding amount to allocate. I am grateful to Enfants de Sanofi for giving me the opportunity to make a difference, and sometimes, to truly change a child's life.

« Being part of Enfants de Sanofi means making the difference between a family suffering in silence and one receiving the support they need. »



01 INDIVIDUAL SUPPORT

Individual support is at the heart of our mission and remains our **top priority**. In 2025, Enfants de Sanofi approved funding for **91 families**, including **32 new recipients**, benefiting a total of **114 children** across **19 countries**.

*Lucca,
Spain*



The support that makes the difference

Growing with confidence to dream again

Silas's Story, 6 years old

As told by his mother



France

Silas is a very affectionate little boy who loves traveling, riding his bike, and running! Since being diagnosed with **Autism Spectrum Disorder** and **Attention Deficit Disorder** at the age of 3, Silas has made remarkable progress. His communication skills have improved significantly, and he is gradually learning to play with his peers. Since starting kindergarten in September 2025, he has been attending a mainstream school full-time. He has found his place in the classroom and now genuinely loves going to school! Seeing Silas thrive like this is a true testament to how far we have come over the past three years. Thanks to Enfants de Sanofi, we were able to put in place all the support Silas needed while allowing me to maintain my full-time career.



« Receiving a diagnosis changes everything. As a parent, the future suddenly shifts into uncertainty and can even become terrifying. Yet on this difficult path, an extended helping hand can change the trajectory of a life. From the very beginning of our journey, Enfants de Sanofi has been that helping hand. »



Silas's dream: To become an astronaut

Gonzalo's Story, 13 years old

As told by his mother



Mexico

Gonzalo is a loving 13-year-old boy who has **Prader-Willi syndrome and cerebral palsy**. He approaches life and every challenge with passion and positivity. He loves Japanese anime and spending quality time with his family. The therapies and education Gonzalo receives have made a tremendous difference in his life and social inclusion. They have enabled him to interact with children his own age and develop essential social skills. Physical therapy was instrumental in rebuilding his muscle strength following spinal surgeries, allowing him to enjoy significantly better daily mobility. The support from Enfants de Sanofi gives us peace of mind and allows us to look forward to a brighter future.



« There are many days filled with fear and uncertainty, but there are also days filled with wonderful surprises, when you realize that these special little people amaze you with their courage and zest for life. »



Gonzalo's dream: To study a subject he loves and to keep being happy.

2025 individual support

Provenance of requests

The Americas *30 families*

Brazil	14
Ecuador	1
Mexico	4
Chile	1

Europe *31 families*

Belgium	1
Spain	14
France	16
Ireland	6
Romania	1
Poland	2

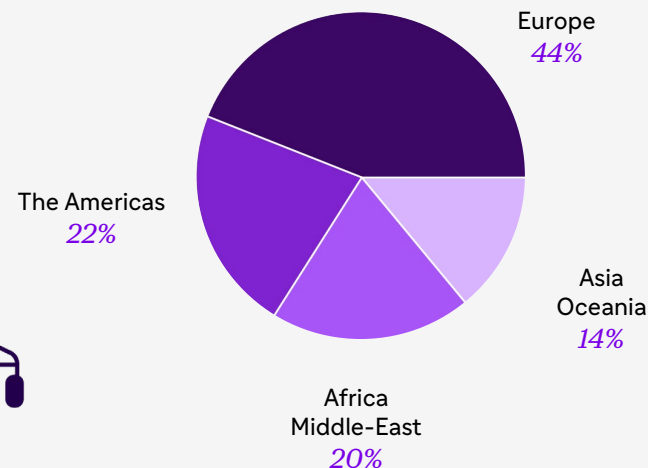
Africa Middle-East *30 families*

South Africa	1
UAE	1
Egypt	8
Jordan	1
Tunisia	2
Turkey	5

Asia Oceania *23 families*

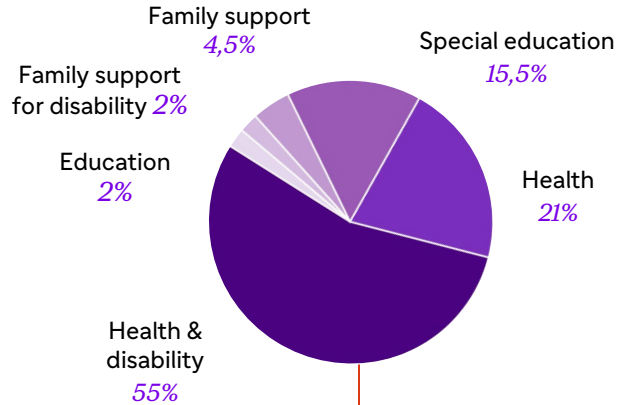
China	2
Philippines	3
Vietnam	8

Breakdown of requests by continent



Individual support by type

In 2025, disability situations accounted for **72%** of assistance requests worldwide. Disability-related healthcare represents the largest share, followed by general healthcare assistance and disability-related education support.



FOCUS ON DISABILITY

Disability is a global challenge, present in every region of the world. In 2025, **€384K** was committed, representing **76%** of the individual aid budget.

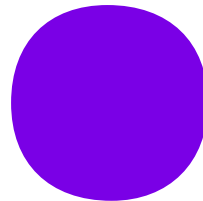
Autism-related requests alone accounted for **40%** of all applications, with 37 out of 91 cases.



Isabelle,
Ireland

Provenance of requests

The Americas		Europe		Africa Middle-East		Asia Oceania	
19 families		24 families		10 families		13 families	
Brazil	13	Belgium	1	South Africa	1	China	2
Chilie	1	Spain	6	UAE	1	Philippines	3
Mexico	4	France	11	Egypte	2	Vietnam	8
Ecuador	1	Ireland	5	Jordan	1		
		Poland	1	Tunisia	2		
				Turkey	3		



02 COLLECTIVE ACTIONS & SPECIAL OPERATIONS

Enfants de Sanofi also supports collective actions in several countries, to meet **specific local needs**. These initiatives take the form of **vaccination campaigns, health check-ups** and other targeted programs for employees' children. They are driven by the essential commitment of **local contacts and ambassadors** working on the ground.

*Medical Check-up
Vietnam*



2025 special operation

A moment of respite and solidarity



*Yana & Eva,
Ukraine*

In 2025, for the fourth consecutive year, Enfants de Sanofi brought support to families affected by the conflict in Ukraine by providing a Christmas allowance to **78** children, with a total budget of **€50K**.

“I am the mother of two daughters, Yana (7) and Eva (8), whose lives have been deeply affected by the war in Ukraine. Despite this, we do our best to give them a fulfilling childhood, just as every child in the world deserves. Thanks to Enfants de Sanofi’s support, we have been able to build an environment where they can find a mental escape and foster their love for sports. I am profoundly grateful to the company for recognizing our challenges and continuing to support our family.”



COLLECTIVE ACTIONS & SPECIAL OPERATIONS

CHINA
Medical
Checkup
20 children

HUNGARY
Vision Screening
7 children

PHILIPPINES
Vaccination
70 children

VIETNAM
Vaccination
& Medical Checkup
97 children

€30K budget

*272 children
supported*

in 5 countries

UKRAINE
Christmas Allowance
78 children



2025 Expenses

In 2025, total expenses amounted to **€534K**, representing a 56% decrease compared to 2024. This trend is due to the exceptional nature of the 2024 year. Collective actions were continued to meet *specific needs* across countries.

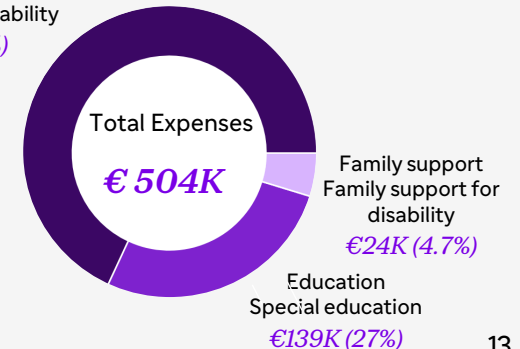


REPARTITION OF EXPENSES

	Budget	Distribution	Variation
Individual support	€504K	93.7%	-55%
Collective actions	€30K	6.3%	-59%

REPARTITION OF EXPENSES BY TYPE (individual support)

Health / Health & disability
€341K (67.6%)



FINANCING

2025 was a year of *collective mobilization* where our network committed to *making a difference in the lives of children* facing hardships.



Total resources

€657K

Sanofi donation

€600K

Employee's donations

€57K

Source of employees' donations

Global (excluding France): €25K

Brazil
Italy

France: €32K

Charity sales (honey, olive oil, chocolates, wine auctions, charity desserts)
Payroll giving
CE France



Auction sale
Ambarès

Honey sale
Montpellier

The *Good News* Wall

Every milestone counts.
In 2025, these children reached
new milestones filled with hope.



Roman, France

He fulfilled his **dreams** of going **fishing** in Spain and **continuing his education**.



Eros, Philippines

He now attends a **mainstream school** and knows how to **greet** his classmates.



Marko, Philippines

He **performs on stage** without assistance and is **thriving in first grade**.



Isabelle, Ireland

She is now able to **run, jump, and communicate** using gestures.



Emily, France

She completed her marketing **internship** in the Netherlands thanks to **accessible housing**.



Lucca, Spain

He has joined a **football team** and **dreams of going to university**.



Ruben, South Africa

He has learned to **read and write** and can now **work in a small group** without a one-on-one support teacher.



Thank you

Enfants de Sanofi thanks the donors for their generosity and the employee volunteers who showed commitment and passion in successfully carrying out our mission for the children. Thank you to the families for sharing their stories and their children's smiles.



Medical check-up,
Vietnam



Lucca,
Spain



Medical check-up,
Vietnam



Ruben,
South Africa



Silas,
France

enfants
de Sanofi

Portraits *Of Hope*

Testimonials from supported families



Children, families, employees

Eros, the support that makes the difference

Growing with confidence to dream again



Our story

My son Eros began showing signs of autism spectrum disorder during his early years. Enfants de Sanofi became our lifeline, enabling us to provide him with the therapies and specialized education he needed without compromising our family's well-being. The results have been extraordinary: Eros has become increasingly social and has transitioned from specialized schooling to partial inclusion in a mainstream school. We are deeply grateful to this program, which has transformed not only Eros's future but our entire family's journey.

« The Enfants de Sanofi program exemplifies how corporate support can create lasting, meaningful change in employees' lives, enabling children like Eros to reach their full potential. »



Eros' dream

Continue to progress and integrate with classmates at school.

- ☆ Eros
- ⊕ Autism Spectrum Disorder
- ✓ 8 years old
- 📍 Philippines

Gonzalo, the support that makes the difference

Growing with confidence to dream again



Our story

Gonzalo is a loving 13-year-old boy who has Prader-Willi syndrome and cerebral palsy. He approaches life and every challenge with passion and positivity. He loves Japanese anime and spending quality time with his family. The therapies and education Gonzalo receives have made a tremendous difference in his life and social inclusion. They have enabled him to interact with children his own age and develop essential social skills. Physical therapy was instrumental in rebuilding his muscle strength following spinal surgeries, allowing him to enjoy significantly better daily mobility. The support from Enfants de Sanofi gives us peace of mind and allows us to look forward to a brighter future.

« With a child with special needs, you really don't know what to expect, each situation is different, and knowing you have support to turn to makes this journey much easier. »

« There are many days filled with fear and uncertainty, but there are also days filled with wonderful surprises, when you realize that these special little people amaze you with their courage and zest for life. »



Gonzalo's dream

- Study a subject he loves
- To keep being happy.

☆ Gonzalo

📄 Prader-Willi syndrome and cerebral palsy

✓ 13 years old

📍 Mexico

Silas, the support that makes the difference

Growing with confidence to dream again



Our story

Silas is a very affectionate little boy who loves traveling, riding his bike, and running! Since being diagnosed with Autism Spectrum Disorder and Attention Deficit Disorder at the age of 3, Silas has made remarkable progress. His communication skills have improved significantly, and he is gradually learning to play with his peers. Since starting kindergarten in September 2025, he has been attending a mainstream school full-time. He has found his place in the classroom and now genuinely loves going to school! Seeing Silas thrive like this is a true testament to how far we have come over the past three years. Thanks to Enfants de Sanofi, we were able to put in place all the support Silas needed while allowing me to maintain my full-time career.

« Receiving a diagnosis changes everything. As a parent, the future suddenly shifts into uncertainty and can even become terrifying. Yet on this difficult path, an extended helping hand can change the trajectory of a life. From the very beginning of our journey, Enfants de Sanofi has been that helping hand. »



Silas'dream

Become an astronaut

☆ Silas



Autism Spectrum Disorder
and Attention Deficit
Disorder



6 years old



France

Ruben, the support that makes the difference

Growing with confidence to dream again



Our story

Over the past year, Ruben, who lives with Asperger's syndrome and attention deficit hyperactivity disorder (ADHD), has made significant progress academically and socially, with steady growth, increased independence, and greater self-confidence — all greatly supported by the interventions funded through the Enfants de Sanofi program. Despite relocating to Saudi Arabia and transitioning from Afrikaans to English as his primary language of instruction, he has adapted well and continues to advance academically. In just six months, Ruben has progressed by nearly a full academic year and now works in small groups (4 to 5 students) without an individual teaching assistant, reflecting a greater level of independence and increased confidence in his own abilities. He can now count to 100, recognizes numbers with ease, and is able to read simple sentences with growing fluency and assurance.

« The support provided has played a crucial role in his development, particularly in fostering his independence, building his confidence, and closing his academic gaps. »



Ruben's dream

- Continue to learn and progress at school
- Continue to progress in sports

☆ Ruben

📄 Asperger's syndrome and Attention Deficit Hyperactivity Disorder

✓ 9 years old

📍 South Africa

Roman, the support that makes the difference

Growing with confidence to dream again



Our story

In February 2024, I was diagnosed with acute lymphoblastic leukemia. Thanks to the support of Sanofi and Enfants de Sanofi, I was able to access treatment in Italy and achieve full remission in November. During seven months in Rome, the support of Enfants de Sanofi allowed my parents to stay by my side every single day. After countless physical therapy sessions and a great deal of determination, I was able to run again and return to living a normal life. Today, I am back in school in ninth grade and am among the top students in my class, but I remain a child with many dreams still to fulfill.

- Roman's letter

« I started running again. Yes, running. And that is a victory that no one can take away from me. »

« This support, concrete and human, changed our daily life. It allowed us to go through this ordeal together, as a family. »



Le rêve de Roman

- Continue to progress at school to go to university
- Fulfill his dream list

☆ Roman

⊕ Acute lymphoblastic leukemia

✓ 15 years old

📍 France

Emily, the support that makes the difference

Growing with confidence to dream again

Our story

In 2025, thanks to the support of the Enfants de Sanofi association, my daughter Emily, age 20, was able to complete her internship in Amsterdam with full independence, living in housing adapted for people with disabilities. Three years after contracting meningococcal meningitis that resulted in the amputation of her lower limbs and the fitting of prosthetics, Emily continues to pursue her goals with passion and determination. As a first-year Master's student in Marketing, she looks forward with enthusiasm to a career in event management and/or communications.

« Two dreams, symbols of freedom: traveling around the world and... skydiving! »



Emily's dream

- Traveling around the world
- Skydiving

☆ Emily

⊕ Meningococcal meningitis

✓ 20 years old

📍 France

Marko, the support that makes the difference

Growing with confidence to dream again



Our story

Since his birth, our journey with Marko, who has autism spectrum disorder, has been filled with challenges and victories. Thanks to the support of Enfants de Sanofi, Marko has been able to receive the care, therapies, and support that have made a profound difference. Today, Marko is thriving in first grade, making academic progress and developing the social skills that help him connect with others. He has even performed on stage without the assistance of his aide, reflecting his growing confidence. We are deeply grateful to Enfants de Sanofi, whose support has not only accompanied Marko's progress but has also given our family strength and hope.

« The small victories — his first steps, his laughter, his new skills — are all moments we cherish deeply, and they remind us of how far he has come. »



Marko's dream

- Continue to progress at school
- Continue to improve his social skills with his friends

☆ Marko

⊕ Autism Spectrum Disorder

✓ 7 years old

📍 Philippines

Isabelle, the support that makes the difference

Growing with confidence to dream again

Our story

Thanks to the support of Enfants de Sanofi, Isabelle, who lives with autism and a rare chromosomal disorder, is thriving in her therapeutic journey. She can now climb stairs effortlessly, run and jump freely, and her joint attention skills increase every day. Although nonverbal, she is able to guide us toward what she needs, which is a tremendous help for the entire family.

Her next step is to consult with a specialized physical therapist to continue making progress on her path forward. She is such a happy and flourishing little girl.

« Isabelle is making progress every day and thriving. This year, she joined mainstream school in a class adapted for children with additional needs and she is flying on her own wings. »



Isabelle's dream

Continue playing and laughing with family and friends

☆ Isabelle

⊕ Autism Spectrum Disorder, rare chromosomal condition

✓ 5 years old

📍 Ireland

Lucca, the support that makes the difference

Growing with confidence to dream again



Our story

Lucca is an 11-year-old Brazilian boy who has lived in Barcelona since age five and has courageously overcome the challenges of autism. Like a true warrior, he has embraced a new culture, learned new languages, and sought new friendships, showing that what may seem impossible to others can indeed be achieved. Thanks to the support of Enfants de Sanofi and intensive therapies, he has overcome significant challenges in communication, socialization, and learning. Today, he has been accepted into a Catalan soccer club that promotes inclusion and diversity, and continues his education with strong results.

« Through him, I learned that a diagnosis is not a destiny. »

« He dreams of going to university, and we know we will make that possible, because there are no limits for a brave heart. »



Lucca's dream

Going to university

- ☆ Lucca
- 📄 Autism Spectrum Disorder
- ✓ 11 years old
- 📍 Spain

Thank you

Enfants de Sanofi would like to thank the donators for their generosity the ambassadors, who have shown commitment and passion supporting the children's cause. Thanks to the families for sharing their children's stories and smiles.



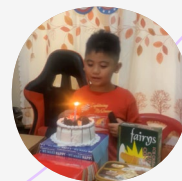
*Isabelle,
Ireland*



*Lucca,
Spain*



*Ruben,
South Africa*



*Eros,
Philippines*