# *Inclusivity* at the forefront of our clinical trials

Sanofi strives to make our clinical trials inclusive by design and partner with historically underrepresented communities to identify and address their unique needs.

Achievements as of June 2023, out of 22 U.S. trials<sup>1</sup>:

5%

of the clinical trials already achieved all 3 inclusivity targets 27%

of the clinical trials already achieved at least 2 inclusivity targets 45%

of the clinical trials have already achieved at least 1 inclusivity target



## Engaging our consumers on our sustainable journey

Nearly 70% of U.S. consumers are looking to buy sustainable products<sup>1</sup>

Products marketed as sustainable grew 2x faster than those that were not<sup>2</sup>



Sanofi Consumer Healthcare North America



Large Consumer Healthcare company to be B Corp certified

#### Certified



This company meets high standards of social and environmental impact.

<sup>1.</sup> Second "Business of Sustainability Index" by GreenPrint – 2023 report. 2. NYU Stern Center for sustainable business 2022 report (from 2013 to 2022), CPG market.

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ESG appendices



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## Sanofi ESG Q2 achievements



#### Sanofi Global Health Unit #Patients treated

#### #Active healthcare partnerships

#### #Impact Fund investments

L investment	1 investment
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#### Rare disease vials donation

Q1 2023	Q2 2023				
<b>1,065</b> patients treated	1,073 patients treated				
21,542 vials donated	<b>52,407</b> vials donated				

#### Global access plan

Q1 2023	Q2 2023
6 global access plans initiated or developed covering more than 10 indications	6 global access plans initiated or developed covering more than 10 indications



#### Polio eradication

Q1 2023	Q2 2023
7 million IPV doses supplied to UNICEF	18.8 million IPV doses supplied to UNICEF

#### Sleeping sickness elimination

FY 2021 <sup>1</sup>	FY 2022 <sup>1</sup>		
2 million patients tested for HAT	<b>1.5 million</b> patients tested for HAT		
<b>805</b> patients treated	837 patients treated		

#### **Pediatric cancer** treatment development

<b>4</b>
2 assets in protocol preparation for clinical study

01 2023

#### 2 assets in protocol preparation for clinical study

Q2 2023

2 external collaboration contracts with the pediatric ITCC consortium established

## Sanofi ESG Q2 achievements



#### Blister-free syringe vaccines

#### FY 2022

33% of blister free syringe vaccines produced

#### FY 2023

Data updated annually at Q4 2023

#### **Eco-design**

#### Q1 2023

7 LCAs completed & 4 in progress (new products and marketed product)1

#### Q2 2023

7 I CAs completed & 4 in progress (new products and marketed product)1

#### Scope 1 & 2 **GHG** emissions reduction

Q1 2023	Q2 2023
<b>-30.5%</b> vs. 2019	<b>-32.6%</b> vs. 2019

#### Renewable electricity & eco-car fleet

Q1 2023	Q2 2023	
62.6% renewable electricity	67.2% renewable electricity	
34.9% eco-fleet	36.5% eco-fleet	



#### **Diverse Senior** Leadership

#### Q1 2023

37.5% of our executives and

42.1% of our senior leaders were women

02 2023

38.0% of our executives and

42.4% of our senior leaders were women

#### **Engagement** with communities

FY 2022	Q2 2023			
<b>4,975</b> volunteers	2,883 volunteers			
<b>26,906</b> hours	<b>18,103</b> hours			

#### From Leaders to Citizens

#### Q1 2023 **65%** of the leaders have completed the eLearning phase

9% of the leaders have completed the full program

#### Q2 2023

68% of the leaders have completed the eLearning phase

12% of the leaders have completed the full program

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## Sanofi ESG ratings

## *Rating agencies*



















SCORE								
86/100	21.5 Medium risk	71/100	A	Climate Change: A Water: A-	В	4.5/5	3.47/5	65/100
New rating done in 2022	▼ 21.2	<b>▲</b> 70/100	= A	= <b>▼</b> A/A	<b>=</b> B	<b>▲</b> 4.3/5	<b>=</b> 3.47/5	<b>▲</b> 64/100
One of the highest scores across all sectors globally 80 points for its solid fundamentals & strong preparedness opinion of 6 points	11 <sup>th</sup> among 433 pharmaceutical companies	Percentile of 97 within 156 scored companies in the industry	Within the top 6 highest rated pharmaceutical companies	Leading position	1st decile of the 476 companies in the industry	With very high rating across the 3 pillars ESG	Top 10 company	1st pharmaceutical company out of 57 Score improving since 2018



Scores assigned by the rating agencies are not equivalent.