

CSR performance

Contributing to the UN Sustainable Development Goals

Sanofi is fully committed to the Sustainable Development Goals as defined by the United Nations and has developed a social impact strategy aligned with these goals. Our ambition and performance over the last two years are presented in the following table.



Access to healthcare for the underserved

Ambition

2020 performance

2019 performance



Infectious diseases

Contribute to eliminating sleeping sickness by 2020.

Our first objective to contribute to eliminating sleeping sickness by 2020 is on track. Awaiting confirmation from the World Health Organization (WHO) that this disease has been eliminated.

First orders of fexinidazole arrived in Democratic Republic of the Congo for the implementation of treatment campaigns (Dec 2019).

Contribute to polio eradication by 2023.

In 2020, Sanofi supplied 66 million doses of Inactivated Polio Vaccine to UNICEF and GAVI eligible countries making it possible to immunize an estimated 66 million children against polio, representing 87% of children born in GAVI countries.¹

In 2019, Sanofi supplied 83 million doses of Inactivated Polio Vaccine to UNICEF and GAVI eligible countries making it possible to immunize an estimated 70 million children against polio, representing 87% of children born in GAVI countries.

Non-communicable diseases

Contribute to reducing the burden of non-communicable diseases such as childhood cancer and diabetes in low- and middle-income countries.

In 2020, the KiDS program was impacted by school closures due to the COVID-19 epidemic. It was initiated in the Philippines via virtual sessions. Philippines is the tenth country to be added to the program after India, Brazil, the United Arab Emirates, Pakistan, Egypt, Poland, Japan, Hungary and Argentina.

More than 85,000 children and approximately 2,700 teachers and other school staff benefited from the KiDS program in 2019.

Since the launch of My Child Matters, 80 projects in 60 countries have led to the training of more than 30,000 healthcare professionals and the treatment of more than 100,000 children.

Since the launch of My Child Matters, 75 projects in 48 countries have led to the training of more than 25,000 healthcare professionals and the treatment of more than 85,000 children.

¹ Gavi, the Vaccine Alliance.

Human capital



Ambition	2020 performance	2019 performance
Gender balance		
Achieve a balanced representation of men and women Senior Leaders by 2025.	38.8% of Sanofi's 2,000 Senior Leaders are women.	38.8% of Sanofi's 2,000 Senior Leaders are women.
Achieve a representation of 40% of women in the Executives population by 2025.	31.3% of Sanofi's 500 Executives are women.	29.9% of Sanofi's 500 Executives are women.

Responsible citizen



Ambition	2020 performance	2019 performance
Decent work		
Reduce the total accident frequency rate-all employees-to less than 2 by 2020.	1.7	2.1
Reduce the lost-time accident frequency rate-all employees-to less than 1.4 by 2020.	1.1	1.5



Ambition	2020 performance	2019 performance
Communities		
In France, recruit 10% of apprentices from priority neighborhoods by 2023.	5.3%	6.4%

Healthy planet

Ambition	2020 performance	2019 performance
Climate change-carbon footprint (CO2 emissions)		
Reduce greenhouse gas emissions (CO2 equivalent) by 50% by 2025 (relative to 2015).	-27%	-12%
Achieve carbon neutrality in 2050 for emissions caused by our operations.		



Ambition	2020 performance	2019 performance
Water		
Reduce water consumption by 10% by 2020 (relative to 2015).	-22%	-19%
Management plan at all sites by 2025 (priority to those in water stress zones).	Worldwide campaign ongoing. See 2020 URD for further information.	4 priority sites identified in water stress zones. 13 sites under vigilance.



Ambition	2020 performance	2019 performance
Waste		
Recycle, reuse or recover at least 90% of waste generated by 2025.	73%	75%
Reduce landfill waste to less than 1% by 2025.	7%	8%
Pharmaceutical products in the environment		
Implement a life cycle management plan at all priority production sites by 2025.	100%	75%

Ambition	2020 performance	2019 performance
Biodiversity		
Biodiversity awareness plan on all sites by 2025.	Local initiatives.	127 sites in 58 countries.



[Find out more in Chapter 4 of the Universal Registration Document 2020.](#)