

## GENERAL MEETING OF APRIL 30, 2019

### WRITTEN QUESTION

Written questions may be submitted to the Company, pursuant to the rules established by law, with respect to any General Meeting. In conformity with the legislation in force, an answer is deemed to have been given to a written question provided it has been displayed on the Company's website.

On April 9, 2019 the Board received a letter from Mrs. Florence FAURE:

*“Sanofi uses Palantir Technologies Inc., a US company that provides data management services including in regard to personal data.*

*Given the growing concerns of the employees as to the potential intrusions by this company into their private lives and work lives, given the potential disappearance of all confidentiality, I am submitting a request to you on the part of my union, the CFDT, that a third party who can inspire confidence is integrated within this structure in order to permit us, in a fully transparent manner, to verify ethical compliance and inspect the operations.*

*In my view, such a third party who inspires confidence should be selected from one or more of the persons acting as Union representatives at the Group level.*

*I am also requesting that in the future you ensure that this methodology is duplicated for anyone working with Sanofi's databases.”*

#### **Response to the written question:**

*“The protection of personal data is of fundamental concern to Sanofi and Sanofi has, for many years, endeavored to put in place the necessary measures to ensure compliance with the obligations that are imposed upon it under the applicable regulations, including the general data protection regulation.*

*In particular Sanofi seeks to ensure the reliability of its partners and subcontractors, including Palantir, by requesting guarantees from them as to the measures that they have implemented in order to protect the data that they have received from Sanofi. In conformity with the requirements and obligations imposed by law, these guarantees are aimed, firstly, at ensuring prior selection of a reliable service provider and, secondly, at permitting regular inspections to ensure compliance with their commitments.*

*With respect to Palantir, it should be noted that Sanofi has not been using this corporation to process the personal data of Sanofi group employees. This being so, and without breaching the confidentiality obligations with respect to Sanofi's relationship with Palantir, we can reveal that Sanofi conducts an adequate degree of oversight with respect to this corporation as it does with all of the other service providers as soon as they have been asked them to process any personal data in Sanofi's possession.*

*Finally, in the Board's view it is not necessary to have recourse to "a third party who can inspire confidence" within Palantir as you suggest "in order to verify the ethical compliance and [to] inspect the operations [of this structure]". Indeed, the Sanofi Group already possesses a Group Personal Data Protection Officer – who possesses the required powers and independence – and who is responsible for overseeing the implementation of the contractual provisions that permit regular inspections of our service providers."*

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