Life is a healthy journey, with ups and downs, which can be big or small, lifelong or temporary.

We, at Sanofi are there for those challenges, by the side of people, as a health journey partner.

SANOFI is about

Empowering Life

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“Our new contract to society” is a noncommercial and non-promotional report that aims to provide an overview of Sanofi’s approach to doing sustainable business and creating a positive impact and shared value for our stakeholders. The contract highlights our most significant Environmental, Social and Governance (ESG) commitments.

Embedding ESG into our strategy is designed around 4 key priorities:

• Affordable access
• R&D for unmet medical needs
• Efficiency & sustainability
• Focusing on our people Beyond the workplace teams.

With this new policy, Sanofi aims to extend its “Play to Win” commitment to society.

In case any further information is required please do not hesitate to contact us on: EG.Communication@sanofi.com

At SANOFI Egypt, we work passionately everyday to provide solutions that answer unmet medical needs and make a difference in the lives of millions of Egyptians - we call that Empowering Life.

Christelle Saghbini
Country Lead Egypt and General Manager, General Medicines Africa Zone
We are proud to serve our patients and to be their health partner.

We are proud to be recognized GLOBALLY for our contribution to corporate social responsibility.

For 3 consecutive years (2018 to 2020):

Sanofi Egypt has been certified as Top Employer Egypt for the third consecutive year for demonstrating excellence across the categories of Management Achievement, Workplace Enhancement, Talent Development, Social Commitment and Work-Life Balance.

2015-2019: Sanofi Egypt was granted an AWARD for our efforts in CSR in the country by the Federation of Egyptian Industries, following a competition under the theme of “Pioneer Businesses to Achieve Sustainable Development”.

This competition was held among the different industries around 3 main pillars: Community, Workplace & Environment. Sanofi was a winner across 190 companies from different industries. Celebration was attended by several Ministers where Sanofi was clearly recognized.
2019: Sanofi Egypt was recognized during the 3rd international conference for women in science for its contribution to innovation & science as part of its commitment to the Sustainable Development Goals (SDG) for gender equality, innovation, partnering for goals.

2019: Under the Auspices of the President Abdel Fattah El Sisi Sanofi Egypt’s has been recognized for its impactful CSR projects reflecting the Sustainable Development Goals of the UN at the Arab Sustainable Development Conference.

2019-2020: Christelle SAGHBINI – General Manager General Medicine Sanofi Africa Zone and Managing Director Sanofi Egypt & Sudan has been selected among in The Middle East’s 100 and Top 50 Powerful Businesswomen by Forbes Magazine for the 2 years in a row. She has been recognized for her exceptional achievements in the healthcare.

A High management level certification in “occupational health and safety management” concerned with our way of working & living business with a broader scope that involves every standard and procedure we follow, and ensures health and well-being of employees, sub-contractors and the public. OHSAS 18001: 2013 certificate

The first pharmaceutical site in Egypt and the Africa Middle-East Region region to obtain Energy management system certification ISO50001 certificate

We invest to adhere to the latest quality standards. Our manufacturing facilities got several certifications. Our Health, Safety and environmental policy is part of our engagement to carry out our activities in conformity with our values.
Our Journey began back in 1962, being one of the first multinational companies in Egypt, and over these 59 years we’ve been delivering real innovative solutions and seeking highest standards to empower the Egyptian patients’ lives.

In SANOFI, manufacturing locally by Egyptian hands is key to our business, 87% of the volume sold in Egypt is locally produced and our manufacturing site capacity is almost 120 Million units per year.

99% of Cairo site production go to our Egyptian patients needs. The rest is exported to Gulf, Sub-Saharan countries and Sudan.

Dedicated Employee

We work to provide a diversified portfolio spanning treatments in areas such as diabetes, cardiovascular diseases and infections with antibiotics.

Sanofi is one of the Global leaders in human vaccines.

We work for a day to day quality of life.

We focus on consumer health solutions for pain, allergy, nutrition and gastroenterology.

We work to find solutions for rare, complex and difficult to diagnose diseases.

We cover rare diseases, multiple sclerosis, immunology and oncology.
In 2020, SANOFI has renewed its support to the fundamental principles of the UN Global Compact initiatives to establish a culture of integrity and a responsibility our people and our planet.

The 17 Sustainable Development Goals (SDGs) balance the three pillars of sustainable development: economic, social and environmental. They rely on collaborations and partnerships, between various community sectors. Every year SANOFI issues a progress report, please scan the QR code to access the latest report.

IN SANOFI

WE INNOVATE

Business development is a key component in our strategy, we continuously seek to bring innovative healthcare solutions to our patients.

WE PARTNER

We seek strategic partnerships to deliver great quality products and healthcare solutions. Collaborations are one of the crucial elements of our strategy. We are committed to collaborating with innovators in our areas of interest.

Egyptians are naturally raised supportive and caring. We are truly privileged to work in a pharmaceutical sector that is enabling us to save the lives of our people everyday and support them to overcome their health challenges and to live a healthier life.

Ghada Michel, Communication & CSR Head

INSPIRED TO BE
SOCIALLY RESPONSIBLE

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CONTRIBUTION TO GOAL
3️⃣ GOOD HEALTH AND WELL-BEING

SANOFI is committed to fight the impact of COVID-19 on our community and on our patients health.

What do we do

We ensured continuous supply of essential drugs to cover our patients needs during the pandemic.

We are working hard to avoid shortages due to the COVID-19 through ensuring a fully operational manufacturing site and supply chain.

• Secured drug supply Drug supply all over the country to cover all patients in need.

We enabled vulnerable patients to safely access medicine during COVID-19 Era.

In 2020, we empowered 954 patients living with Rheumatoid arthritis and systemic Lupus to receive their treatment and necessary support at home through arabnalk program.

We maintained our partnerships with HCPs education for a better patient health journey.

In 2020, we conducted 32 Digital Medical Webinars engaging 3600 HCPs in diverse specialties.

SANOFI is always committed to support patients suffering from Rare diseases.

For more than 20 Years, Project HOPE and Sanofi Genzyme have been working together to improve the health and well-being of those living with Gaucher disease in Egypt by providing essential medicines, health care worker education and support to families with approximately 130 patients undergoing active treatment at seven university children’s hospitals across the country through donations of Enzyme replacement therapy (ERT).

This project has contributed to substantial improvements to better understand the disease burden and consequently management from diagnosis and treatment perspectives.

Sanofi Genzyme is humanitarian program is also providing free ERT therapy for patients with Pompe disease in Egypt.
We are committed to diabetic patients through enhancing disease awareness and treatment adherence.

- Started in 2003, Zabat Sokarak aimed to support Egyptian community to early screen and detect diabetes and also aimed to enhance Egyptian diabetic patients compliance and adherence to diabetes treatment and ensured that our patients understand better how to live a healthier life with their controlled diabetes. Zabat Sokarak included 50 educators, a dedicated hotline and supported 40,000 diabetic.

From 2014, Star kids Academy provided integrated care management to 2,365 junior Egyptian child who suffered from Type 1 Diabetes and aimed to support them to live a normal day managing their chronic illness in a fun and interactive environment.

Aiming for a better reach to our Egyptian community, SANOFI partnered with our Egyptian Health authorities to raise community awareness on the importance of controlling diabetes through social media channel – the Facebook page was developed in 2017 to date, reached 100 K followers and 7 million Video Views.

To further support Egyptian diabetic patients in COVID-19, SANOFI partnered with 7akeema in 2020, to enable a safer and an improved diabetic patient’s experience. This project enabled 220 patients to get diabetes education sessions and request private diabetes educators at the safety of their own home.

**What do we do**

Sanofi is committed to support our community to manage, prevent and detect diabetes through diabetes solutions:
- A portfolio of innovative medicines
- Connected glucometer
- Loyalty programs

We are committed to have a future empowered to fight diabetes

Through Kids & Diabetes program

Educational program that supports children with type 1 diabetes, Raise awareness about the benefits of a healthy lifestyle and physical activity among all school-age children and their caregivers

Total from 2018 till Dec. 2020
- 35 schools covered - 173 teachers & school staff trained
- Total children reached 20,884
- Total parents reached 22,393 parents

**SANOFI is committed to support our community to manage – prevent and detect Diabetes**
CONTRIBUTION TO GOAL

3 GOOD HEALTH AND WELL-BEING

We are committed to do our best so that no one dies from preventable infectious illnesses

What do we do

We contribute to the fight against Preventable infectious illnesses

- We make sure to support our country in the mission to eradicate Polio by ensuring continuous supply of Polio Vaccine
- We registered a wide portfolio covering 15 infectious disease
- Providing access to new innovative vaccine offering prevention against 6 preventable illnesses in infants
- Providing access to Flu vaccine covering diverse age group starting 6 months and older through increasing our supply to meet the flu vaccine demand in 2020 season and register our vaccine in the Egyptian patient
- Providing 2 Community awareness campaigns for preventable illness on different channels in 2020

SANOFI is Committed to ensure quality education and promote learning opportunities for all

CONTRIBUTION TO GOAL

4 QUALITY EDUCATION

SANOFI is Committed to updating Healthcare doctors with the latest medical updates

What do we do

We are committed to updating Healthcare doctors with the latest medical updates

Though up to date NHI partnership
3 years aiming to UPDATE & upgrade the medical knowledge of all NHI HCPs dealing with Diabetic patients.

Through partnering with MoH and NTI to provide trainings for newly graduated medical doctors

2018 - 2020:
1400 trained HCP.

SANOFI is Committed to empower youth with relevant skills

FUTURE ACCESS
Support future pharmacists to build their career within the pharmaceutical industry with professional quality standards
Project supported 5000 trainees over 10 years

KATAR KHEIRAK Employees Volunteering Program
Partnering with Injaz NGO for youth Entrepreneurship to enrich their abilities and enable them to pursue successful careers that contributes to the strength of their communities & economies.
282 Sanofi volunteers were able to reach and educate 2600 students in public schools during 2017 to 2020
CONTRIBUTION TO GOAL

8 DECENT WORK AND ECONOMIC GROWTH

Sanofi is committed to empower our employees health

- Through providing free access to our flu vaccine to make sure our employees and their families are protected from the flu number of beneficiaries 3000
- Though providing road safety trainings to our employees
- We are committed to a safer workplace With a full Slips Trips and Falls Materials

CONTRIBUTION TO GOAL

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Sanofi is committed to serve more patients

What do we do

From 2015 to 2020, We Invested 260 Million LE. in boosting our plant capacity.

Sanofi supports the development of innovative Egyptian entrepreneurs. Through our participation with Egyptian -French start-up competition with the French embassy to support the development of Egyptian startups who are passionate to find innovative heath solutions that supports and empowers our Egyptian patients
**CONTRIBUTION TO GOAL**

7 ☀ **AFFORDABLE AND CLEAN ENERGY**

- Using natural gas
- Solar cells
- Lighting
- Utilities
- Awareness campaigns
- HVAC

Energy projects saved

52% from **2013** to **2020**

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**CONTRIBUTION TO GOAL**

6 💧 **CLEAN WATER AND SANITATION**

Reduce City water consumption of Ampoule plant since **2012**

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**CONTRIBUTION TO GOAL**

12 ☝ **WASTE MANAGEMENT**

- Improve the hazardous waste segregation and treatment
- Dedicated and isolated area for hazardous waste
- Contract with “Eco conserve” for hazardous waste treatment including the medical clinic waste (incineration)

Increase the recycled waste amount by **84%** since **2012**