

Terms & Conditions

English

I hereby confirm that the information which I provide to the Sanofi Group (hereafter "Sanofi"), as indicated in Annex I, in this employment application and throughout an eventual hiring process is accurate and I understand that Sanofi will rely on it to evaluate my candidacy for current or future employment opportunities.

I understand that during the term of this employment application and throughout an eventual hiring process, Sanofi will collect and will process my personal information, such as but not limited to my (i) general information (i.e., name, telephone, personal address, professional degree), (ii) employment experience, (iii) personal background, as well as (v) work permits, (vi) academic certificates, and (vii) results of consultation in risk management centers (the "Personal Data").

Sanofi will process my Personal Data for recruitment purposes. Should my employment application be successful, the provided Personal Data may be processed when creating an employment file by the Sanofi's human resources services as well as by third party providers (e.g. IT system suppliers, compensation and benefit program providers, etc.), and I hereby consent to the processing of my personal data as described here above including the transmission of my Personal Data outside the Colombian territory. In any case, I understand that in case my employment application succeeds, my Personal Data will also be processed for purposes related with the management of payroll, affiliations to the Social Security System, payment of contributions to the latter and payroll taxes, affiliation to private insurances, and in general, for the compliance of the legal obligations and, in particular the obligations that Sanofi has as employer.

If I have provided personal information of third parties such as personal or professional references, I confirm that I have received their permission to do so and that I am able to support its existence.

In addition, I agree that my Personal Data may be kept on file to be considered for other job openings, in accordance with applicable data privacy laws, as long as there are potential job openings that are similar to the one applied for initially or as long as I do not revoke the present authorization.

I further understand and agree that my Personal Data may be transferred to global Sanofi affiliates, third-party providers, regulatory authorities or as required by law, if necessary for the above specified purposes, or other purposes permitted or required by applicable local law.

In any case, Sanofi will ensure that my Personal Data is adequately protected through implemented safeguards. To do so, Sanofi will contractually require that Sanofi affiliates and the third-party providers described above, process my personal data in accordance with the specified purposes mentioned above, the relevant data protection law, and within the limits under which the relevant Personal Data were originally collected. Sanofi will not otherwise share my Personal Data unless permitted or required to do so by law or regulation.

According to my local data protection regulation (available at [Aviso de Protección de Datos Personales](#) and/or physical address where Sanofi Colombia's data privacy policy is made available), I can at any time contact Sanofi in order to revoke my consent, purge all of my personal information, request copy of this document, file complaints primarily before Sanofi and subsidiarily before the Superintendency of Industry and Commerce, by emailing protección.dedatos@sanofi.com and/or writing calling to Transversal 23 # 97 – 73, 9th Floor in Bogotá (Colombia) / (+57) 1 6214400. I am aware that if I withdraw my application, it will not be considered further by Sanofi. Please note that responses will only be provided to inquiries specifically in reference to data purging requests and/or complaints.

By checking this box, I am submitting my employment application and consenting to these terms and conditions.

Yes, I have read and consent to these terms & conditions.

Name / Nombre:
Signature / Firma:
Date / Fecha:

Annex I

The following Sanofi companies will act as data controllers of your personal data:

Country	Company	ID	Email	Privacy Policy
Colombia	Sanofi-Aventis de Colombia S.A.	NIT 830010337-0	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Colombia	Opella HealthCare Colombia S.A.S.	NIT 9014029631	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Costa Rica	Genzyme Costa Rica S.A.	NIT 3-101-316107	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Ecuador	Opella HealthCare Ecuador S.A.S.	RUC 1793082521001	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Ecuador	Sanofi-Aventis de Ecuador S.A.	RUC 1790411605001	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Guatemala	Sanofi-Aventis de Guatemala S.A.	NIT 2375365K	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Panama	Sanofi-Aventis de Panamá S.A.	RUC 43901-49-293356	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Panama	Opella HealthCare Panamá S.A.	RUC 155695660-2-2020	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Peru	Sanofi-Aventis del Perú S.A.	RUC 20100096855	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Peru	Opella HealthCare del Perú S.A.C.	RUC 20606567759	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection
Dominican Republic	Sanofi Aventis de República Dominicana S.A.	NIT 1-01-00074-2	proteccion.dedatos@sanofi.com	https://www.sanofi.com/en/privacy-and-data-protection